





**AN
ANONYMOUS
MARKETPLACE
CAN INCENTIVIZE
SPEAKING
OUT**

A large red circle is centered on the page. Inside the circle, the text "AN ANONYMOUS MARKETPLACE CAN INCENTIVIZE SPEAKING OUT" is written in white, bold, uppercase letters. The circle is surrounded by various red decorative elements: short thick lines, thin lines, small circles, and 'X' marks, all arranged in a radial pattern around the central circle.

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