

Job Title: Software Engineer Trainee

Education: B.Tech /B.E - Computers/IT, MCA

## Software Engineer Job Responsibilities:

- Develops information systems by designing, developing, and implementing software solutions
- Determines operational feasibility by evaluating analysis, problem definition, requirements, solution development and proposed solutions.
- Takes ownership at every stage of development from requirement gathering, analysis, designing, development,
  Unit test, integration testing, deployment, user training, support and maintenance of software
- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- Involve in generation of reports using the reporting tools and other technologies
- Improves operations by conducting systems analysis; recommending changes in policies and procedures.
- Obtains and licenses software by obtaining required information from vendors; recommending purchases; testing and approving products; Protects operations by keeping information confidential.
- Learning latest trends and technologies on state-of-the-art development tools, programming techniques, and computing
- Provides information by collecting, analyzing, and summarizing development and service issues.
- Accomplishes engineering and organization mission by completing related results as needed.
- Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development lifecycle

## **Technical Skills:**

Package	MS Office
DOTNET	VB.Net, C#, ASP.NET 2.0/3.5, , AJAX, WCF
Databases	MS SQL Server 2008/2012, SQL Lite
Web Related	Web Services, HTML, CSS, XML, IIS-6.0/7.0, JavaScript, jQuery, DHTML
Reporting	Crystal Reports, SSRS and SSIS
Mobility	Eclipse IDE, Apache Cordova, Node.js

## **Process of Selection:**

- 1. Written test
- 2. Group discussion
- 3. Personal Interview

Selected candidates will be placed as Software Engineer Trainee for a period of One year. On completion of successful training, you will be placed as Software Engineer.

During training period, you will be given on the job training and professional training.

Compensation: Rs.3.00 lakhs per annum

Grade: L3 - AM.



## **BHARAT FINANCIAL INCLUSION LIMITED IT Footprint**

BHARAT FINANCIAL INCLUSION LIMITED deploys cutting edge, state of art technologies for bringing operational efficiencies right from Customer acquisition in the remote hinterlands, servicing of Client, retention of clients till generation of reporting for internal decision making to regulatory reporting. BHARAT FINANCIAL INCLUSION LIMITED has embarked on Tab based compute for field force automation for all 6000+ Sangam Manager or Client servicing Officer across 18 States in the nook and corner of the Country. Enterprise mobility has won multiple awards of Business Technology Award 2016 from Data quest, Cyber Media for Excellence in the implementation and use of technology for Business benefits, SKOCH Smart Technology Award. Houses data in a world class Data centre with highest redundancies at each stage ensuring security, high availability and fail over clustered environment. Started moving to Cloud technologies for consolidation and elasticity of the compute framework. BHARAT FINANCIAL INCLUSION LIMITED leverage technology across the length and breadth for each of the operational functions, deploys multiple system integration, complete automation for HRMS and surround systems, ERP for generation of financials and integration across functions. Reporting tools for slicing and dicing, drill through and rollup reporting across geographies, segments and data analytics for decision making. World Class CRM solution in place for Contact centre working from 7:00 AM in the morning to 9:00 PM at night servicing in six Indian different languages with availability of information at the click of a button for all Client enquires and servicing providing the highest levels of Customer satisfaction.