

2010 STUDENT PERFORMANCE EVALUATION

Student's Name Shawn Bahramy
Manager Andrea Jang
Department RM&S Engineering
Date Written 8/20/2010

Did this student do TECHNICAL or ADMINISTRATIVE work? (Circle One)

OBJECTIVES

- 1.) ATTITUDE – Student displays a positive outlook and an enthusiastic demeanor. Student looks and acts professionally at work.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
				X	

Shawn has a very positive attitude, comes into work and gets right to work, and is always ready to do his best. He shows a willingness to help out. He is very polite, exhibits a high work ethic, and is a very calm and mature young man.

- 2.) COMMUNICATION – Student is able to communicate effectively with workers of all different levels. Student is comfortable interacting with various team members in a variety of different positions. Displays professional and dynamic stature through e-mail.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
				X	

Shawn communicates effectively with other RM&S engineers as well as members of the P8A team. He asks clarifying questions to complete his tasks accurately. He is equally capable of both verbal and written communication. Shawn is good natured and is easy to talk with. He is open to share his feedback in meetings and is receptive to feedback for improvement.

- 3.) FOLLOWING DIRECTIONS – Student is an active listener and makes certain they interpreted the concept clearly. Willing to ask questions when confused.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
					X

Shawn takes direction very well. He asks clarifying questions for understanding and works independently. While working the P8A prediction, he had to interface with another engineering discipline to complete and also worked through the submittal process. With minimal direction, Shawn completed the prediction within required deadlines.

- 4.) EFFICIENCY AND ORGANIZATION – Student is capable of exhibiting good turnaround time and always has a status for the task at hand. Work area is clean and orderly.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
					X

Shawn is efficient and organized. He worked multiple tasks including A350 CDR prediction and schematic blocking, macro updates for standard work, updated the RM&S website, and participated on a team to create the prediction database process. He portrayed the ability to adapt and learn quickly throughout his session.

- 5.) TEAM PLAYER – Student works well with others. Able to be flexible in task distributions.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
				X	

Shawn works well in a team environment. He gets along well with everyone. He is polite and accepts new assignments without hesitation.

- 6.) **PROBLEM SOLVING SKILLS** – Student is able to follow directions and figure out solutions to problems on their own, yet know when to ask for assistance.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
					X

Shawn worked hard to meet all deadlines. He readily asks questions to help understand the scope of the task, and shared ideas and comments during meetings to move the prediction database process improvement team forward. With minimal direction, Shawn became a productive team member and his logical thought process enhanced many of his tasks enabling them to be performed efficiently.

- 7.) **INITIATIVE** - Student keeps himself/herself busy with work and asks for new assignments prior to running out of tasks. The student can perform tasks without specific instructions; able to be independent.

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
				X	

Shawn works independently, takes direction well, and is self-motivated. He asks questions to understand the task at hand, and works to complete it in a timely manner. He works well within a team environment and is able to help out when he can. He readily accepts additional assignments.

OVERALL EFFECTIVENESS – Combining of all objectives

IMPROVEMENT NEEDED		MET EXPECTATIONS		EXCEEDED EXPECTATIONS	
1	2	3	4	5	6
				5+	

RECOMMEND TO HIRE BACK -

YES

NO

YES, BUT IN A
DIFFERENT POSITION

Manager Comments:

Shawn worked independently, solving problems, and completing all of his assignments on schedule. He works methodically and follows directions well. He has shown the ability to understand complex instructions and follow through to completion in a timely manner. He has an outstanding work ethic, and has been a pleasure to work with. Thank you for a productive summer.

Student

Comments: Agrees with feedback and is very pleased to
have satisfied the permanent employees I have worked
with. The vocal review was helpful too with additional
comments and suggestions. The review has given me confidence
in future opportunities and a reminder of the importance of
a team-environment personality.

Manager Signature: Andre Ruth Jr.

Date: 8/20/2010

Student Signature: Shawn Bahaminy

Date: 8/20/2010

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NANCY ALDERKS WHEN COMPLETED.**