

# Creeda VA BPO LLC - Business Plan

---

## 1. Executive Summary

Creeda VA BPO LLC is a Wyoming-registered business process outsourcing (BPO) company with operational bases in Belize. We provide high-quality, professionally trained virtual assistants (VAs) to support businesses across industries such as insurance, real estate, healthcare, legal services, and e-commerce. Our goal is to help clients offload time-consuming tasks, increase productivity, and scale operations efficiently.

## 2. Company Overview

Creeda VA BPO LLC leverages a streamlined recruitment, training, and onboarding process outlined in its comprehensive SOP to deliver reliable, accent-neutral, and technology-literate virtual assistants. The company is founded on a foundation of honesty, integrity, continuous learning, and team collaboration.

## 3. Market Opportunity

With rising labor costs in the United States and increased acceptance of remote work, U.S. companies are turning to nearshore BPO solutions. Belize offers unique advantages: English fluency, U.S. time zone compatibility, and an eager, trainable workforce. Creeda VA is positioned to capitalize on this demand by offering trained, reliable VAs at a competitive cost.

## 4. Services Offered

Creeda VA offers a wide range of VA services tailored to different industries:

- Insurance (ACA, First Enroll, P&C quoting, billing, and retention)
- Real Estate support and CRM management
- Executive VAs (calendar, inbox, scheduling)
- Legal assistant support (basic)
- Appointment setting, customer support, and data entry

## 5. Operations & Recruitment

VAs are sourced from Belize through Facebook, LinkedIn, and referrals. Applicants go through a multi-stage interview process including voice assessments, equipment checks, and moodle-based training modules. We maintain a pool of trained VAs ready for immediate deployment.

## **6. Technology Stack**

Creeda VA uses tools such as Moodle (training), Zoho (contracts and documents), Discord (team communication), and CRMs (client-specific platforms). All VAs are required to use VPNs and have device security protocols in place.

## **7. Client Management & Retention**

Each client is assigned a Client Success Manager to define VA roles, establish KPIs, and conduct regular check-ins. Monthly feedback reports help track satisfaction and areas for improvement.

## **8. Marketing & Branding**

Inspired by platforms like Prialto and Zirtual, Creeda VA's branding focuses on clarity, reliability, and professional aesthetics. We'll use targeted digital marketing and LinkedIn outreach to acquire new clients.

## **9. Financial Plan (3-Year Overview)**

Creeda VA operates a lean model where VAs are hired based on demand. Revenue is driven by VA hours billed to clients, with average gross margins of 35-45%. Year 1 focuses on client acquisition, Year 2 on scaling teams, and Year 3 on sectoral expansion.

## **10. Risk Management**

Risks include internet reliability, VA turnover, and legal compliance. Mitigation includes tech audits, backup staffing, and strict data privacy policies. All VAs operate under independent contractor agreements with outlined KPIs and termination grounds.