

# Willow Bohlen

*Software Developer*

## Personal Code of Ethics:

- **Respect:** I will always do my best to give those around me respect, compassion, and understanding. I want people to feel comfortable around me, and it is important to me to be patient and accepting of others. I will also do my best to respect myself by setting and communicating my personal boundaries.
- **Effort:** I want to be proud of the work that I do, and as such I will put my best effort into it. I will do my best to make my work useful to others, and be thorough in my documentation. I will ask for help when I need it, and will likewise give help when I am able to.
- **Growth:** I am very aware that there are a lot of things I don't know, and I am proud to be a constant learner. I will take every opportunity I can to grow as a person and as a professional, and I will admit when there are areas where I do not feel fully adept.
- **Accountability:** I will accept responsibility for my actions, and will not make excuses or deflect the blame on others. Furthermore, I will hold myself accountable to this code of ethics, and will do whatever I can to make amends if I ever fall short.

## Diversity Statement:

Diversity, equity, and inclusion are incredibly important to me. As a trans woman, I personally understand how important inclusivity is, and how much of an impact it can make on people. I will never judge or discriminate against others because they are different from me, and I will give everyone a chance no matter who they are. I want others to feel safe and validated, and I will do everything I can to be an advocate and ally to those around me.