

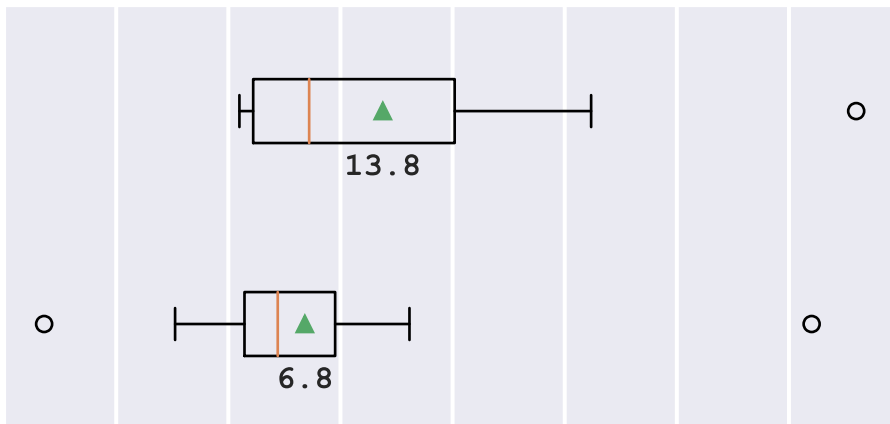
All-Time

Industry

Academia

-20 -10 0 10 20 30 40 50

Percent



Unique-Setting

Industry

Non-Profit

Academia

0 50 100 150 200 250

Percent

