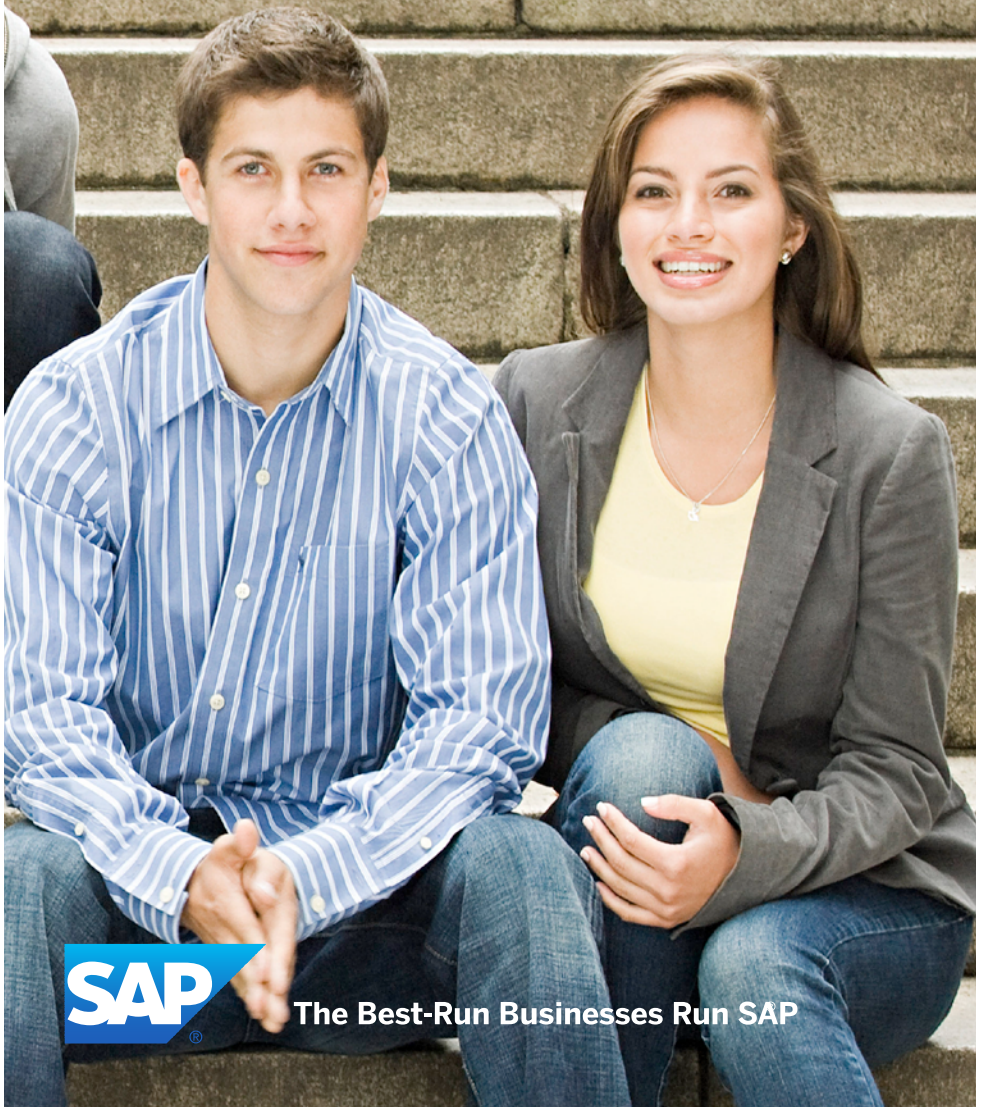


Co-Operative Learning Internship @ SAP Ireland



The Best-Run Businesses Run SAP



– We make the world run better

WHO ARE WE?

SAP was founded in 1972 by five engineers who had a vision to help businesses run better, faster and more efficiently with software solutions. Headquartered in Walldorf, Germany, SAP has experienced a rich history of innovation and growth ever since. From back office to boardroom, warehouse to storefront, desktop to mobile device, SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

DID YOU KNOW THAT?

- SAP is the world's leading provider of business applications, cloud services, analytics, mobile and database solutions. Revenue in 2015L €20.8 billion.
- SAP employs 80,000+ people worldwide and has offices in 130 countries.
- SAP is a globally recognised "Employer of Choice".
- 98% of the world's 100 most valued brands Run SAP.
- 76% of the world's financial transactions touch an SAP system.
- 70% of the world's chocolate, 79% of beauty products, 77% of beer and 95,000 cars per day are produced using SAP software.



WHY SAP IRELAND?

Established in 1997, SAP Ireland now employs over 1,800 people in our Dublin and Galway locations. With 55 different nationalities working in our 34 lines of business our cultural diversity is unparalleled. We value a sense of community, fairness, flexibility and enthusiasm in our colleagues. We want you to thrive in an environment where your ideas and creativity are valued, where you can run at your personal best and where you can become the next generation of amazing talent at SAP.

CO-OPERATIVE LEARNING INTERNSHIPS @SAP IRELAND

This is a fantastic opportunity for third level students to simultaneously combine academic studies and industry experience with the leading business software company SAP. This dual study program will kick start students' careers by giving them an opportunity to put their academic studies to immediate use in industry. In tandem they will be able to bring real industry insight back to their academic pursuits.

At SAP, mentors will help you grow both professionally and personally and can provide guidance concerning your career choice. You will benefit from innovative on-the-job-learning to shape the career you want. You will be exposed to a highly stimulating, international environment, where employees acquire knowledge and skills through instructor-led classes, e-learning courses, online books, virtual classrooms and online videos. Training addresses soft skills such as giving professional presentations and self-development techniques, as well as specialised topics that help students build functional and business expertise.



OUTSTANDING CAREER PROSPECTS

Co-Operative learning interns are provided with a wide range of technical and professional training. They are given the opportunity to apply their learning directly into practice in well structured intern phases. This will expose them to the many facets of SAP's business.

This program aims not just to kick start a student's career but to provide a solid foundation of professional development that they can call on throughout their working life. Upon completion of your degree you can consider employment in almost any area of SAP's operations. Graduates can also expect to secure demanding roles within our vibrant partner and customer ecosystems. Many graduates of the program will find their first ideal job in the areas of Software Development, Service & Support, Product Management and Consulting. More importantly they will discover the many, varied and well defined career paths offered by SAP globally.

GET PAID WHILE YOU STUDY – WORKING FOR THE WORLD LEADER IN ENTERPRISE APPLICATION SOFTWARE.

SAP invests in students with an ambition to offer them permanent full-time positions at graduation. However there is no commitment demanded or expected beyond the 2 year period of study. SAP believes that the investment, the experience on offer and the future prospects for your career in choosing to come work with us will make that choice a "no-brainer" for SAP and for you.



WHAT YOU CAN EXPECT:

- 23 Month SAP “Co-Operative Learning Intern” Contract (Dublin based).
- 2 Paid internship phases @ €1,720/ month (3 & 6-8 Months).
- 14 Months of study stipend @ €620/month.
- Access to quality SAP Laptop & Services for 2 years.
- Industry recognized certification in SAP Technologies.
- 15 Days of Soft-skills training.
- Additional 1:1 mentoring/management.
- SAP Student Ambassador.
- Fast-Tracking for SAP Global hiring at graduation.
- Opportunity for intern placement abroad

WE EXPECT THAT PARTICIPATING STUDENTS WILL:

- Commit to SAP Ireland CoOp program for 2 full years of study.
- Participate in **ALL** aspects of the program.
- Excel Academically & Professionally.
- Make the most of this unique opportunity.
- Be an SAP Brand Ambassador on Campus.
- Choose SAP SE as “An Employer of Choice”.



WHO SHOULD APPLY?

Working for the world's leading provider of business software opens a whole host of opportunities for you through our Co-Operative Learning program. We welcome motivated students who want to make an impact and help the world 'Run Better'. Candidates must:

- Be currently enrolled in a Bachelors program at Dublin City University (DCU), National University of Ireland, Galway (NUIG), Dublin Institute of Technology (DIT) or Trinity College (TCD).
- Have 4 semesters of a B.Sc. in Computer Science or Business Information Systems/Enterprise Computing completed by June each year.
- Be on track to obtain a minimum 2.1 Honours Degree.
- Have experience in one or more object oriented programming language (e. g. ABAP, JAVA, C++).
- Attained 400+ Points in Leaving Certificate.
- Have excellent English communication skills; additional language skills a plus.

A CO-OPERATIVE LEARNING INTERNSHIP PROGRAM AT SAP OFFERS A RANGE OF POSSIBILITIES THAT ALLOWS YOU TO CONTINUOUSLY BROADEN YOUR KNOWLEDGE AND PAVE THE WAY FOR A SUCCESSFUL CAREER.



ARE YOU READY TO JOIN AT YOUR PERSONAL BEST?

- Be a part of a company with a strategic plan for future success.
- Develop a career aligned with your passions.
- Join a team of truly talented and intelligent people.
- Thrive in an environment where your ideas and creativity are valued.

SAP'S DIVERSITY COMMITMENT:

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and unique competencies that each person brings to the company.

NEXT STEPS

To learn more about Co-Operative Internships at SAP or to apply online, please visit:

<http://www.sap.com/careers/students-and-graduates/vocational-training.html>

Or click

Or click

E-Mail: sapcooplearningie@sap.com

USEFUL LINKS:

<https://www.youtube.com/watch?v=WgkbjDVsmec>

<https://www.youtube.com/watch?v=stIU1vuWc3Q>



IF YOU WANT TO:

- Work with global enterprises, provide solutions to their biggest business challenges and influence the way they do business,
- Contribute to the creation of our world-class platform, while gaining the in-depth technical expertise you need to launch your career,

then **YOU** are our future **TALENT!**



The Best-Run Businesses Run SAP®