U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: H-1B iCERT LCA
Federal Fiscal Year: 2014
Reporting Period: *October 1, 2013 through September 30, 2014*

Important Note: This public disclosure file contains administrative data from employers' Labor Condition Applications (ETA Forms 9035 & 9035E) and the certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration where the date of the determination was issued on or after October 1, 2013, and on or before September 30, 2014. All data were extracted from the Office of Foreign Labor Certification's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for H-1B nonimmigrant workers.

FIELD NAME	DESCRIPTION
LCA_CASE_NUMBER	Unique identifier assigned to each application submitted for processing
STATUS	Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Withdrawn," Denied," and "Withdrawn"
LCA_CASE_SUBMIT	Date and time the application was submitted
DECISION_DATE	Date on which the last significant event or decision was recorded by the ETA National Processing Center
VISA_CLASS	Indicates the type of temporary application submitted for processing. R = H-1B; A = E-3 Australian; C = H-1B1 Chile; S = H-1B1 Singapore. Also referred to as "Program" in prior years.
LCA_CASE_EMPLOYMENT_START_DATE	Beginning date of employment
LCA_CASE_EMPLOYMENT_END_DATE	Ending date of employment
LCA_CASE_EMPLOYER_NAME	Employer's name
LCA_CASE_EMPLOYER_ADDRESS	Employer's address
LCA_CASE_EMPLOYER_CITY	Employer's city
LCA_CASE_EMPLOYER_STATE	Employer's state
LCA_CASE_EMPLOYER_POSTAL_CODE	Employer's postal code
LCA_CASE_SOC_CODE	The Standard Occupational Classification (SOC) code which classifies workers by occupational groups
LCA_CASE_SOC_NAME	Title of the SOC occupational group
LCA_CASE_JOB_TITLE	Job title
LCA_CASE_WAGE_RATE_FROM	Employer's proposed wage rate
LCA_CASE_WAGE_RATE_TO	Maximum proposed wage rate
LCA_CASE_WAGE_RATE_UNIT	Unit of pay for proposed wage rate
FULL_TIME_POS	Y = Full time; N = Part time position

FIELD NAME	DESCRIPTION
TOTAL_WORKERS	Total number of foreign workers being requested for temporary labor certification
LCA_CASE_WORKLOC1_CITY	Address information of the intended are in which the foreign worker is expected to be employed (location of the job opening)
LCA_CASE_WORKLOC1_STATE	
PW_1	Prevailing wage rate
PW_UNIT_1	Unit of pay
PW_SOURCE_1	Collective bargaining; SESA; Other
OTHER_WAGE_SOURCE_1	Description of the Other wage source (online wage library, OES, employer provided survey, etc.)
YR_SOURCE_PUB_1	Collective bargaining; SESA; Other
LCA_CASE_WORKLOC2_CITY	Address information of the second location in which the foreign worker is expected to be employed (location of the job opening)
LCA_CASE_WORKLOC2_STATE	
PW_2	Prevailing wage rate - second location
PW_UNIT_2	Unit of pay - second location
PW_SOURCE_2	Collective bargaining; SESA; Other - second location
OTHER_WAGE_SOURCE_2	Description of the Other wage source (online wage library, OES, employer provided survey, etc.) – second location
YR_SOURCE_PUB_2	Year that the prevailing wage data was published – second location
LCA_CASE_NAICS_CODE	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS)