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Reference for Charles Abogidi: 2024-14643 Production Assembler

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innovative team!

As an Assembler, a typical day might include the following:

- Following detailed work instructions to perform basic production duties such as assembly, operating machinery, packaging products, building products and soldering.
- Learning and following all safety policies.
- Developing positive and effective working relationships with co-workers.
- Following and applying SEL Values, Principles of Operations, and World Class Manufacturing Principles.

This job might be for you if:

- You demonstrate a willingness to learn, retain information and can become proficient in basic electronic production processes.
- You obtain a basic understanding of quality and productivity standards.
- You have an ability to listen, comprehend, and follow technical instructions
- You have strong writing, documentation, and speaking skills
- You have an ability to learn new skills and assume new responsibilities
- You have an ability to work cooperatively in a team environment

Physical Requirements

- Lift, push, pull and maneuver up to 40 pounds frequently
- Sit and/or stand at least 8 hours
- Vision correctable to 20/30 or better
- Differentiate color
- Reach
- Bend
- Kneel
- Twist
- Grip
- Pinch
- Fine finger dexterity sufficient to handle and place parts with precision and accuracy for at least 8 hours

Location

We are currently hiring direct into Pullman, WA. Most available positions are for swing shift (3:00 pm - 11:30 pm). The swing shift position has a pay differential of \$1.75 per hour.

New hires generally start between \$19.00 per hour - \$21.00 per hour. We base our starting pay offer on location and job-related factors such as candidate experience, training, knowledge, and skills.

Select one option: 

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Thank you for taking the time to provide a reference. With the above job description in mind, please respond to the questions below. If you have any questions, please feel free to call us at 509-339-1111.

How long have you known the candidate? How do you know them (supervisor, co-worker, etc.)?

1

What do you feel separates this candidate from others you have interacted with? (employees, students, etc.)

standout candidate for the Assembler position at SEL.
I highly recommend Charles for the role, confident in his abilities to contribute positively to your team.

Why is/was the candidate looking for a new opportunity?

Charles is looking for a new opportunity to further his Information Technology career in a more dynamic and technologically advanced environment where he can apply his skills in electronics production more extensively. He seeks to join Schweitzer Engineering Laboratories (SEL) because of its reputation for innovation and quality in the tech industry, which aligns with his aspirations to work on cutting-edge projects and contribute to significant advancements in manufacturing processes. This move represents a strategic step towards his professional growth and development in high-tech manufacturing.

How would you rate the candidate's work ethic?

5 - Excellent

How would you rate this candidate's integrity?

5 - Excellent

How would you rate this candidate's quality of work?

5 - Excellent

How would you rate this candidate's dependability/reliability?

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Please pick an example to answer:

Can you give me an example of when... ▼

Example of a process improvement: ★

During his time at McDonald's in Bournemouth-UK, Charles suggested an improvement in the workflow of the kitchen during the breakfast rush. He noticed that the arrangement of the food prep stations caused delays in assembling orders. Charles proposed a reconfiguration of the stations so that the items that were frequently used together were placed closer to each other. This change reduced the average order completion time and improved the efficiency of the team during the busiest hours of the day. His proactive approach helped enhance service speed and customer satisfaction.

Given the opportunity, would you hire this candidate?

Yes, I would definitely hire Charles again given the opportunity. His proactive nature, ability to improve processes, and commitment to quality make him an excellent candidate for any position requiring diligence and technical skill. His positive impact on our operations at McDonald's demonstrated his potential to contribute effectively in a structured, fast-paced environment like SEL.

Is there anything else I should take into consideration regarding this candidate?

Charles has consistently demonstrated strong adaptability and eagerness to take on challenging tasks, which are great assets in any fast-paced and technically demanding environment. It's also worth noting his exceptional teamwork and interpersonal skills, which have enabled him to build positive relationships with both colleagues and management. These qualities not only enhance his direct work performance but also contribute to a harmonious and productive workplace culture. His overall work ethic and attitude towards continuous improvement would be beneficial for any team he joins.

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