



Appointment of Independent Non-Executive Director

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James Fisher and Sons plc

Appointment of Independent Non-Executive Director

James Fisher and Sons plc ("James Fisher" or the "Company") announces that Shian Jastram will join the Board as an Independent Non-Executive Director with effect from 1 March 2024.

Shian worked in a variety of leadership positions at Ørsted, one of the world's leading renewable energy companies, from 2006 to 2022. While at Ørsted, she was Head of Operations Excellence, Offshore Wind and Head of Business & Market Development, Power-to-X, where she led the global market scale-up of Ørsted's green hydrogen and renewable fuels business. Shian has a degree in Law from the University of Copenhagen and spent her early career in M&A advisory.

Shian will serve as a member of the Audit Committee, Remuneration Committee and Nominations Committee, upon her appointment to the Board.

Angus Cockburn, Chairman, commented:

"I am delighted that Shian has agreed to join the Board of James Fisher. She brings a wealth of invaluable international experience to the Board in operational and transformational leadership roles in the renewables sector, including offshore wind and green hydrogen. We look forward to harnessing her expertise in the energy transition, as we continue to build a stronger, more sustainable business for the future."

This announcement is made pursuant to the Company's obligations under Listing Rule 9.6.11R. There is no further information to be disclosed under Listing Rule 9.6.13R.

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For further information, contact:

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