**Project Title: "Employee Onboarding and Data Management in Oracle HCM SaaS"**

**Project Overview:**

Simulate the process of setting up a new company within Oracle HCM, configuring security roles, and importing employee data. The project will be divided into three main parts: Functional Setup, Security Configuration, and Data Import.

**Part 1: Functional Setup Manager**

* **Objective**: Document the foundational elements of a new company in Oracle HCM.
* **Tasks**:
  1. **Use An Enterprise Structure**: Use existing enterprise, legal entities, business units, and departments.
  2. **Configure Workforce Structures**: Utilize existing job and position structures.

**Part 2: Security Configuration**

* **Objective**: Configure security roles and data access for different users.
* **Tasks**:
  1. **Create Security Roles**: Define and create custom roles (e.g., HR Manager, Recruiter, Employee).
  2. **Assign Roles to Users**: Allocate roles to specific user accounts.
  3. **Define Data Security Policies**: Set up security policies to control access to sensitive data.

**Part 3: Importing Data**

* **Objective**: Import employee data into Oracle HCM.
* **Tasks**:
  1. **Prepare Data**: Create a sample CSV or Excel file with employee information (e.g., personal details, job information, compensation).
  2. **Use HCM Data Loader (HDL)**: Load the prepared data into Oracle HCM using HDL.
  3. **Validate Data Import**: Check the imported data for accuracy and consistency.

**Deliverables:**

1. **Documentation**: A report detailing the steps taken for each part of the project, including screenshots and explanations.
2. **Functional Setup Configuration**: A summary of the enterprise structure and workforce configurations.
3. **Security Configuration**: A list of created roles and assigned users, along with security policies.
4. **Data Import**: The CSV/Excel file used for data import and evidence of successful data import (screenshots, data validation results).

**Evaluation Criteria:**

* **Completeness**: All tasks in each part of the project are completed.
* **Accuracy**: The configurations and data imports are accurate and reflect the requirements.
* **Documentation**: The report is comprehensive, well-organized, and clearly explains each step.
* **Demonstration**: Present a short demonstration showcasing data importing

Present report with slideshow, along with a short data import demonstration during the presentation, in 5 minute presentation on Wed. July 10, 2024