

Recommendation Letter for Wilson Lo

The purpose of this letter is to recommend to you an amazing person, Wilson Lo who is a perfect candidate for the Frontend Engineer Lead r for your company Deep Codify.

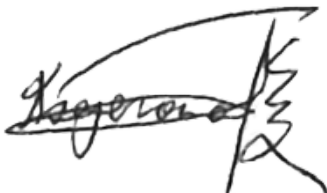
Wilson Lo joined Freehunter Limited as Full Stack Engineer in August 2020 and later became Technical Lead in November 2021, both roles under my supervision. During his work I developed a very high regard for Wilson based on the outstanding contributions he made to the product and the team. A good example is Wilson being the PIC of the migration of Freehunter's technical stack from "EC2 + LAMP" to "Serverless + MERN". During the migration he took care of the requirements from our users and interviewed our internal team regarding their preferences of optimized workflow. As a result, there is minimal downtime and bugs on the user side, the productivity of the team increased by 300% too.

Wilson is able to follow complex directions in a thorough and detailed manner and also worked very independently without close supervision when it was appropriate. He has also proactively provided suggestions and led other team members. For technical team members, he had regular 1-on-1 and recommended best coding practices; for non-technical team members, he investigated and collaborated with them to find out the most suitable solution for their work. Wilson also constantly challenged C-level staff including me on the decisions we made, which helped to shape the business and technical direction too.

Wilson's upbeat demeanor and can do attitude brightened the office and made him a very low maintenance employee. His strong interpersonal skills has also enabled him to have strong and long-lasting relationships with other team members.

As you can tell by now, I am quite impressed with this outstanding young person and give him my strongest recommendation for roles which require intelligence, organization, communication skills and a positive attitude. I think he will thrive the most at roles like Frontend Engineer Lead with the given mindset and skills. For more details about Wilson, you can contact me at any time through my email: tsejerome@freehunter.hk. I will be happy to help you to clear all your doubts regarding this recommendation.

Sincerely,



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