

# Diversity audit questionnaire

Here's an example of the types of questions that a diversity audit might include.

You'll find other examples by searching 'diversity audit' on the internet.

In your organisational area	Yes	Some-times	No	N/A	Suggestions for improvement
New employees complete the online induction program.					
In meetings, EEO is reviewed and suggestions for improvement sought from staff.					
All staff are made aware of the company's diversity policy and their rights and responsibilities in relation to the policy.					
Staff attend the annual equity and diversity training run by HR.					
Complaints relating to discrimination, harassment and bullying are taken seriously and handled according to the company grievance procedure.					
Management models behaviour supporting diversity policies.					
Equity and diversity objectives feature in all staff performance appraisals.					
All positions, whether on an acting, project, or ongoing basis, are advertised.					
Positions are advertised in a range of media outlets.					
A selection committee is used to make decisions about supervisory and management positions.					
Career mentoring is provided to all staff.					
Underrepresented groups, such as those with a disability, women and Aboriginal and Torres Strait Islander peoples, are encouraged to apply for jobs and promotions.					
Staff are aware of the privacy policy in relation to staff and customers.					