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#### NEW DIRECTOR TO LEAD BIOTECHNOLOGY INSTITUTE

The Hong Kong Institute of Biotechnology (HKIB) announced today the appointment of biotechnology scientist Dr Albert Chang Yen as its new director. Dr Chang has assumed office last week.

"Since its establishment five years ago, HKIB has successfully developed strong linkages with educational institutions and business corporations both in Hong Kong and abroad," said Professor Charles Kao, Chairman of HKIB's Board of Directors and Vice-Chancellor of The Chinese University of Hong Kong. "Under the able leadership of Dr Chang, HKIB is all prepared to enter a new chapter in its development and march forward on the new frontiers of biotechnology."

Located at The Chinese University of Hong Kong, HKIB is a facility open to tertiary institutions in Hong Kong. Its mission is to promote and encourage the development of a successful biotechnology industry in Hong Kong. An incubator for downstream research and commercialization of biotechnology, HKIB is structured as a non-profit limited company governed by a Board of Directors. One of the ongoing projects at HKIB is the drug discovery programme from natural products from China which involves HKIB, a major US pharmaceutical company and renowned research institutes in China.

Having worked with Upjohn Company, a major US pharmaceutical company in Michigan, for more than 20 years, Dr Chang has extensive experience in bench research, product development, strategic planning, R&D management and coordination of global R&D activities.

"Dr Chang's solid experience in global R&D activities will help HKIB to extend its global connections and make its mark in the international arena." Professor Kao added.

Born in China, Dr Chang spent his formative years in Taiwan. He received his first degree in Chemistry at the National Taiwan University. He then emigrated to the United States for post-graduate studies and subsequently received his Ph.D. in Biochemistry in 1965 at the University of Illinois, Champaign-Urbana.

He had held senior positions in Upjohn Company as PR&D Long Range Planner, Strategic/Business Planning Director, and International Liaison Director responsible for developing and coordinating global R&D activities.

In 1991 he returned from overseas to join the Development Centre for Biotechnology in Taiwan as the Managing Director of Pharmaceutical R&D Laboratories, responsible for setting up a drug discovery and development programme.

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Attachment: Photo of Dr Albert Chang Yen