

What do I believe? We should respect each person's individual values. Each person should have equal opportunity. We should understand the underlying factors that are unconscious. Let each person be themselves. Diverse groups are productive. We have to be

During my PhD, I have faced several conflicting situations, where I felt I . I realized that not able to be oneself .

While I was working in India, there was a physically disabled employee in the manufacturing division who had a . Though I requested the management to fund. I found stores that custom made . I realised that

How do my experiences make me diverse? Culturally, growing up in India, diversity in personal values

Over the years, I have come to recognize

Over the years, I have taken efforts to increase participation of women in STEM.

I feel economic one of the factors that plays a role in

Mentored female students. One of my students,

Each student is unique. Different background

Culturally, modesty

In my role as a Graduate Teaching Fellow at the Eberly Center at CMU, I have had several opportunities to discuss As a graduate teaching fellow at the eberly center, I designed a 30 mins seminar with two other graduate teaching fellows on "classroom climate". I researched stereotype and stereotype threat, syllabus design and how the syllabus can account for diversity,

Marginalizing centralizing, implicit and explicit. (1) stereotype threat (2) syllabus (3) student-student interaction.

Underrepresented minority, spent time one-one, continued to mentor, research projects, applying for PhD.

Back in India, economic background. Given talks, and met students in public schools.

I make myself visible to female undergraduate students.

Economic status - visit schools

I educated myself I have taken online implicit bias tests to become aware of my biases.

Taken efforts such as anonymising student names.

Creating rubrics for grading that are clear.

Mentored female students.