## BBC Learning English Words in the News 9<sup>th</sup> December 2009



Transgender teenager sues McDonald's

Zikerria Bellamy, a teenager in the US who changed her gender from male to female, is taking legal action against the fast food chain McDonald's for alleged discrimination. Andy Gallacher reports:

Zikerria Bellamy is a 17 year-old male who's been living as a female for about the past six years. According to a complaint, filed by the Transgender Legal Defense and Education Fund, the teenager applied for a job at a McDonald's restaurant in Orlando. It's alleged that two managers at the branch refused to give Miss Bellamy an interview and on one occasion a manager saw the teenager, who arrived wearing a suit, and laughed at her. The complaint goes on to claim that one of the managers later left an insulting voice message on Miss Bellamy's answering machine. It's alleged the manager used a gay slur and informed the teenager that she'd never be given a job. A spokesman for the branch here in Florida said that McDonald's had a zero tolerance policy prohibiting discrimination or harassment. Most US states don't have laws that specifically protect transgender people in the workplace.

Andy Gallacher, BBC News, Florida

## Vocabulary and definitions

living as a female	someone who was born as one gender (here, male) has
	been dressing and behaving like the opposite gender (here,
	female). A transgender person may also take drugs and
	have surgery to change their gender from male to female
	or from female to male
according to a complaint, filed	from the point of view of the person or people bringing a
by	case in front of a judge
applied for a job	asked for employment
it's alleged	it is suggested, without proof, that someone has done
	something wrong
the branch	the office, shop or here, restaurant, that forms part of a
	large business organisation with many other similar
	offices, shops or restaurants
to claim	to say that something is true or is a fact, although you
	cannot prove it and other people might not believe it
insulting	rude or abusive
a gay slur	a word or term that is insulting (as above) to homosexual
	people
a zero tolerance policy	have laws and rules that mean people are not allowed to
prohibiting discrimination or harassment	behave in an insulting or aggressive way to people based
in assincia	on their race, sex, religion, sexual preference, etc.
the workplace	a general term for a building or room where people work
	(i.e. an office, shop, factory, etc.)

More on this story: <a href="http://news.bbc.co.uk/1/hi/world/americas/8401568.stm">http://news.bbc.co.uk/1/hi/world/americas/8401568.stm</a>

## Read and listen to the story and the vocabulary online:

 $\underline{http://www.bbc.co.uk/worldservice/learningenglish/language/wordsinthenews/2009/12/091209 \ witn \ transgender.shtml}$