

Within Farm's Reach Estate Trust & Educational Association: Organizational Structure

This document outlines the roles, hierarchy, and operational structure of the Within Farm's Reach Estate Trust & Educational Association. It is designed to ensure transparency, accountability, and sustainable governance in accordance with the Trust Charter.

Organizational Roles

Founding Trustee

Responsible for original vision, legacy oversight, and ensuring mission fidelity. Holds ceremonial authority and participates in key decisions.

Council of Stewards

5–12 trusted members responsible for high-level decisions, charter amendments, and strategic oversight. Elected or invited by existing council.

Educational Coordinator

Designs and manages workshops, curriculum, public outreach, and partnerships with schools and learning institutions.

Nursery & Agroenterprise Manager

Oversees propagation of hydrangeas, apples, ginkgo, walnuts, and ferns. Coordinates product packaging, inventory, and fulfillment.

Stewardship Lead

Responsible for land maintenance, ecological monitoring, and implementation of geothermal and energy recovery systems.

Membership Coordinator

Manages sponsor/member relations, annual reporting, benefits tracking, and communications.

Treasurer

Maintains financial records, ensures transparency of reinvestment, and coordinates audits.

Advisory Council (Optional)

Subject-matter experts (botany, permaculture, education, indigenous knowledge, etc.) who advise but do not vote.

Operational Hierarchy

1. Founding Trustee provides vision and legacy link.
2. Council of Stewards holds core governing authority.
3. Functional leads (Educational Coordinator, Nursery Manager, etc.) operate day-to-day programs.
4. Membership and sponsors engage annually through events and benefits.
5. Advisory Council provides external insight.