Within Farm’s Reach Estate Trust & Educational Association: Organizational Structure

This document outlines the roles, hierarchy, and operational structure of the Within Farm’s Reach Estate Trust & Educational Association. It is designed to ensure transparency, accountability, and sustainable governance in accordance with the Trust Charter.

# Organizational Roles

## Founding Trustee

Responsible for original vision, legacy oversight, and ensuring mission fidelity. Holds ceremonial authority and participates in key decisions.

## Council of Stewards

5–12 trusted members responsible for high-level decisions, charter amendments, and strategic oversight. Elected or invited by existing council.

## Educational Coordinator

Designs and manages workshops, curriculum, public outreach, and partnerships with schools and learning institutions.

## Nursery & Agroenterprise Manager

Oversees propagation of hydrangeas, apples, ginkgo, walnuts, and ferns. Coordinates product packaging, inventory, and fulfillment.

## Stewardship Lead

Responsible for land maintenance, ecological monitoring, and implementation of geothermal and energy recovery systems.

## Membership Coordinator

Manages sponsor/member relations, annual reporting, benefits tracking, and communications.

## Treasurer

Maintains financial records, ensures transparency of reinvestment, and coordinates audits.

## Advisory Council (Optional)

Subject-matter experts (botany, permaculture, education, indigenous knowledge, etc.) who advise but do not vote.

# Operational Hierarchy

1. Founding Trustee provides vision and legacy link.  
2. Council of Stewards holds core governing authority.  
3. Functional leads (Educational Coordinator, Nursery Manager, etc.) operate day-to-day programs.  
4. Membership and sponsors engage annually through events and benefits.  
5. Advisory Council provides external insight.