

Little Caesars U.S. Animal Welfare Policy

November 2022

Guiding Principle:

At Little Caesars, we are privileged to serve our customers and the community in the U.S. Our goal is to provide customers with quality food while taking steps to ensure the well-being of animals used in the production of our ingredients. We are committed to working with suppliers that agree to comply with animal welfare practices.

Our Approach and Expectations:

We require our suppliers to embrace the moral and ethical responsibility to treat animals in their care, humanely and with respect.

We believe in the World Organization for Animal Health in promoting the implementation of the [Five Freedoms](#):

- Freedom from hunger, malnutrition and thirst
- Freedom from fear and distress
- Freedom from heat stress or physical discomfort
- Freedom from pain, injury and disease
- Freedom to express normal patterns of behavior

In addition to following all applicable regulations and standards set forth by government regulatory bodies, Little Caesars requires its suppliers to have an animal welfare program in place. All suppliers must find ways for responsible use of shared class antibiotics on animals, must provide their animals with adequate housing, proper sanitation, nutrition, water, and adequate veterinary care, and have zero tolerance for animal abuse.

To support this, fully integrated suppliers that grow and raise animals in the U.S. are expected to adhere to applicable industry best practices as outlined by the National Cattlemen's Beef Association's [Beef Quality Assurance program](#), the National Chicken Council's [Animal Welfare Guidelines](#), the Coalition for a Sustainable Egg Supply (CSES) founded by the [Center for Food Integrity](#), the National Pork Board's [Pork Quality Assurance Plus](#) program and the [Common Swine Industry Audit](#), as well as the [North American Meat Institute](#). Additionally, dairy suppliers are expected to implement appropriate animal handling awareness and training programs, including a mandatory [animal care code of conduct](#) that is reviewed annually. Dairy suppliers must follow [National Milk Producers Federation – Farmers Assuring Responsible Management \(FARM™\) Animal Care Program](#) guidelines.

Our requirements:

The following requirements apply to poultry and egg, pork, beef and dairy suppliers across the U.S.:

- Suppliers must have a documented animal welfare program that defines proper animal handling practices and must demonstrate compliance with all applicable standards.
- An annual third-party auditing program for animal welfare is required and the most recent version of the audit certificate must be submitted to Little Caesars.
- Suppliers must evaluate their processes to identify opportunities for improvement.
- Suppliers that do not raise or slaughter animals must have a policy in place that demonstrates

100% of their raw material suppliers have annual welfare programs that further require annual third-party animal welfare audits along with a process to allow for improvements reflecting corrective actions.