## WORKFORCE TECHNOLOGIES JOURNAL DATABASE POLICY ON CONFIDENTIALITY and CONSENT FORM

As a participant in the Workforce Technologies program, I am aware that data that I submit in journal form is held in strict confidentiality by Dr. Arthur Langer of Columbia University and his research associates.

I agree to participate in the research project entitled WORKFORCE TECHNOLOGIES LEARNING STUDY, conducted by Dr. Arthur Langer. I have been informed that the purpose of this study is to gather more information on how adults learn and evaluate their own progress in Information Technology courses. I understand that the intended advantage of this study will be to increase the literature regarding how students learn in grant supported educational programs.

I am aware that my participation in the journal database project is voluntary and may be withdrawn at any time without penalty or prejudice. I understand that if I have any additional questions concerning this study, I may contact Dr. Arthur Langer at 914-261-6142.

Participant	(print)
	(sign)
Researcher	(sign)