



WEB APP SOLUTION FOR

KPI MANAGEMENT



KPI 5 Team



Delfim Almeida Frontend



Karin Sim

Data Scientist



Raphael Cordon Backend



Petra Brunner PM





Salomea Shengelia

UX&UI



Mihaela Brankova **Team Satellite**









Problem

- Pro Juventute has a large variety of activities and programs
 - Collecting KPIs from diverse audiences
 - Some KPIs are collected automatically and others, manually



- The reports are not standardized
 - The daily basis management of the reports is complex
 - Lacking visibility due to the differences between reports



How we intend to solve

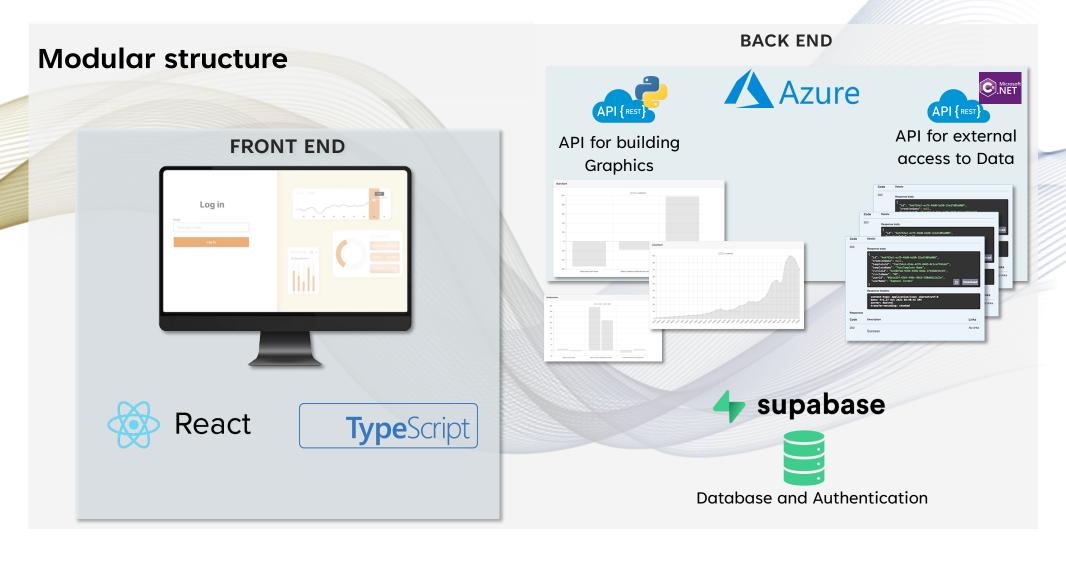
- Building a Web Application as a single data entry point:
 - REPORTS can be added, updated and visualized (CRUD)
 - KPIs can be set and adjusted as needed
 - INTEGRATION with external tools, in a managed and secure way

A modular and modern App

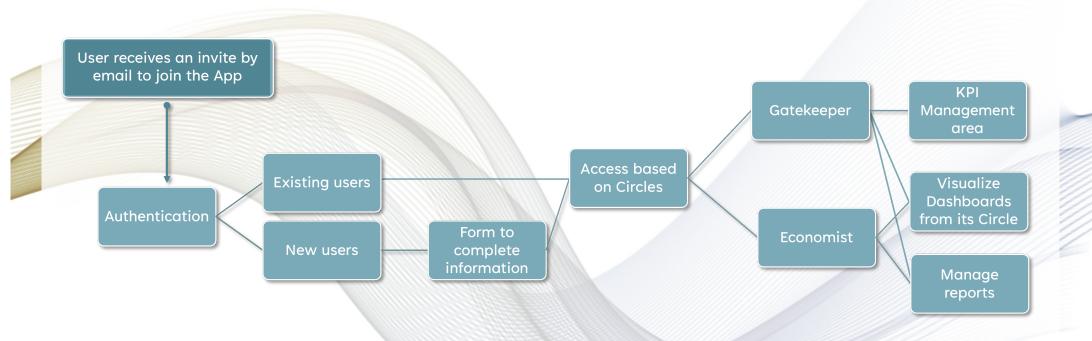
- A user-driven solution
- Must be easy to use, maintain, update and scale



Web App structure

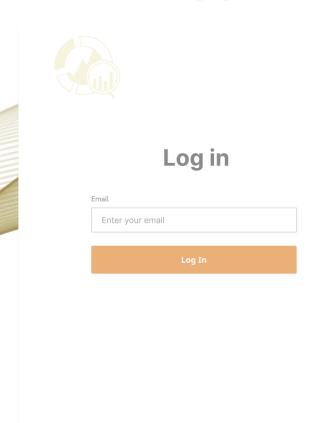


Web App – User's journey

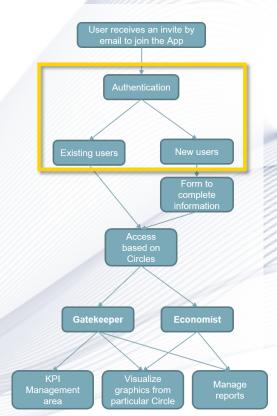


The MVP aims to cover the happy path, variations of the scenario above to be included in future releases

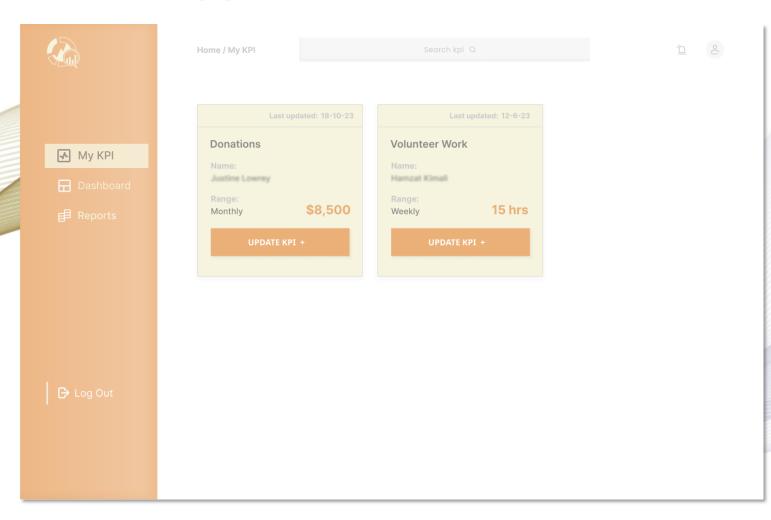
Web App – Authentication

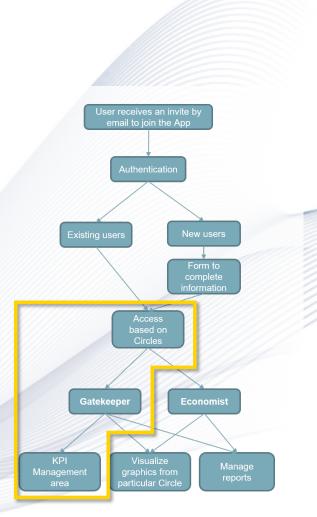




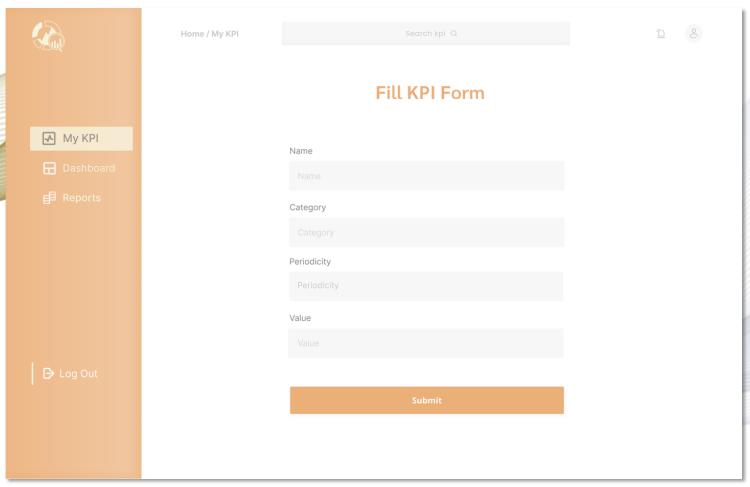


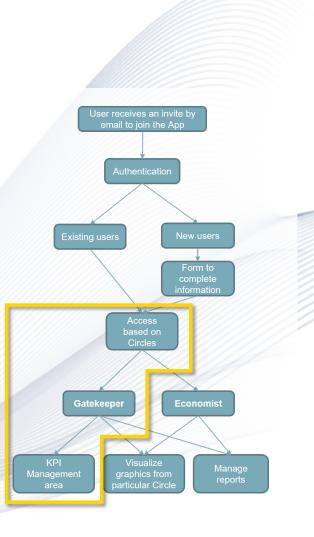
Web App – KPIs



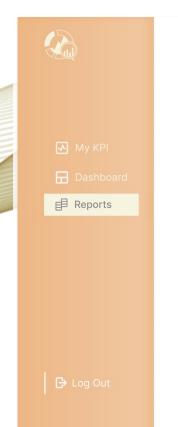


Web App – KPIs

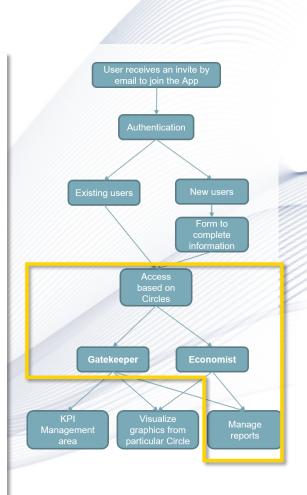




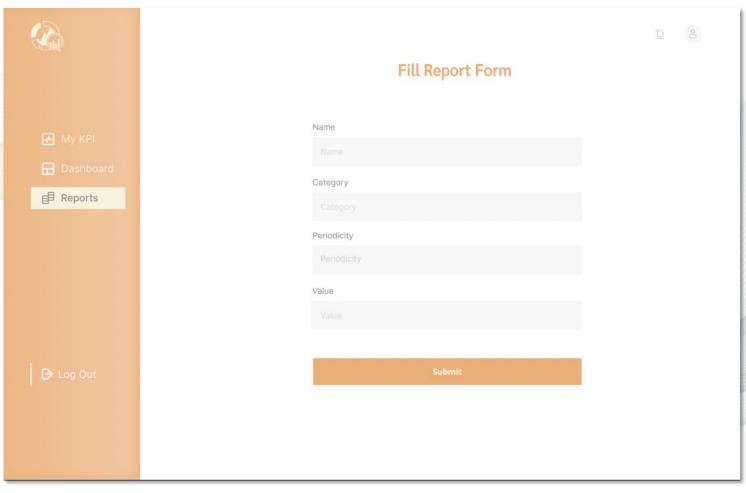
Web App – Reports

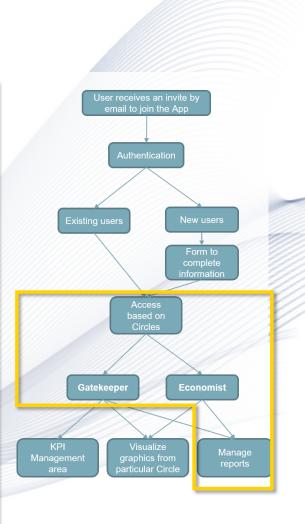


Home/ Reports		rch kpi Q			
Select kpi filter ∨				Edit	② Save ↓
Name	Category	Target Value	Value	Periodicity	Date
involuntary headcount (FTE)	1	1.2	1.01	month	Aug-23
share of teams constituted as circles	2	80	70	month	Aug-23
share short term leave	3	2.0	0.93	month	Aug-23
involuntary headcount (FTE)	4	1.2	0.51	month	Jul-23
share of teams constituted as circles	5	80	85	month	Jul-23
share of teams constituted as circles	6	80	90	month	Jun-23
share short term leave	7	2.0	2.58	month	Jun-23
share short term leave	8	2.0	3.3	month	May-23
share of teams constituted as circles	9	80	80	month	May-23

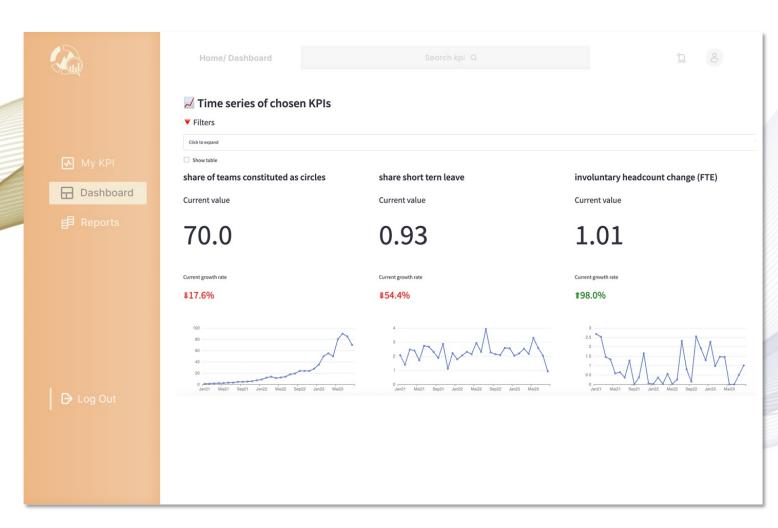


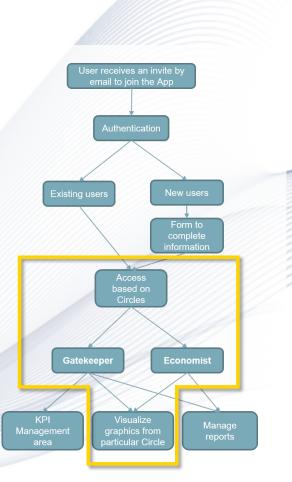
Web App – Reports





Web App – Dashboards



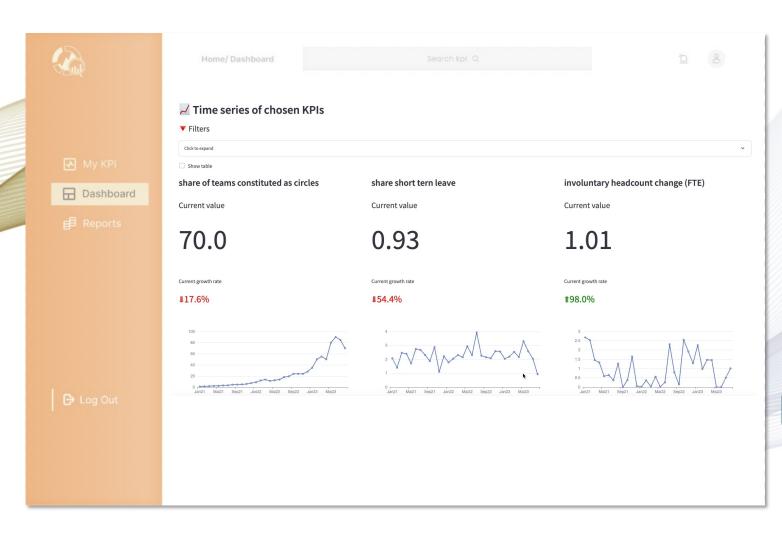


Web App – Dashboards





Web App – Dashboards





Learned Lessons

Technical

- Integration between frontend/backend

Independent modules providing standardized data (RESTful APIs)

Parallelized technical activities, improving performance

– Add value to the backend using Supabase

Building a Read-only API, protecting data without restricting the access



Learned Lessons



Team working

- Team member losses: One replacement and two losses

United the team, communication was KEY

The project was redesigned to fit the new size, focusing on each one's expertise

- Stressful moments:

Scope (re)definition, team re-sizing and technical blockers

We agreed upon an MVP

Spoke and listened openly

Learned new skills to conclude the project



KPI 5 Team



Delfim Almeida

dealmeida.dev@gmail.com

github.com/dealmeida-dev



Kyrian Uzoagba

jaodesigns00@gmail.com

gg github.com/jaodx0



Salomea Shengelia

salomeashengelia18@gmail.com

🚓 github.com/Sallyshengelia



Petra Brunner

brennwaldpetra@gmail.com

linkedin.com/in/petra-brunner



Raphael Cordon

cordon@outlook.com
linkedin.com/in/raphael-cordon

github.com/raphaelcordon



Karin Sim

karinsim25@gmail.com linkedin.com/in/karin-nakanishi-577967272 github.com/karinsim



Mihaela Brankova

mi.brankova@gmail.com

linkedin.com/in/mihaela-brankova

deploy(impact) program

