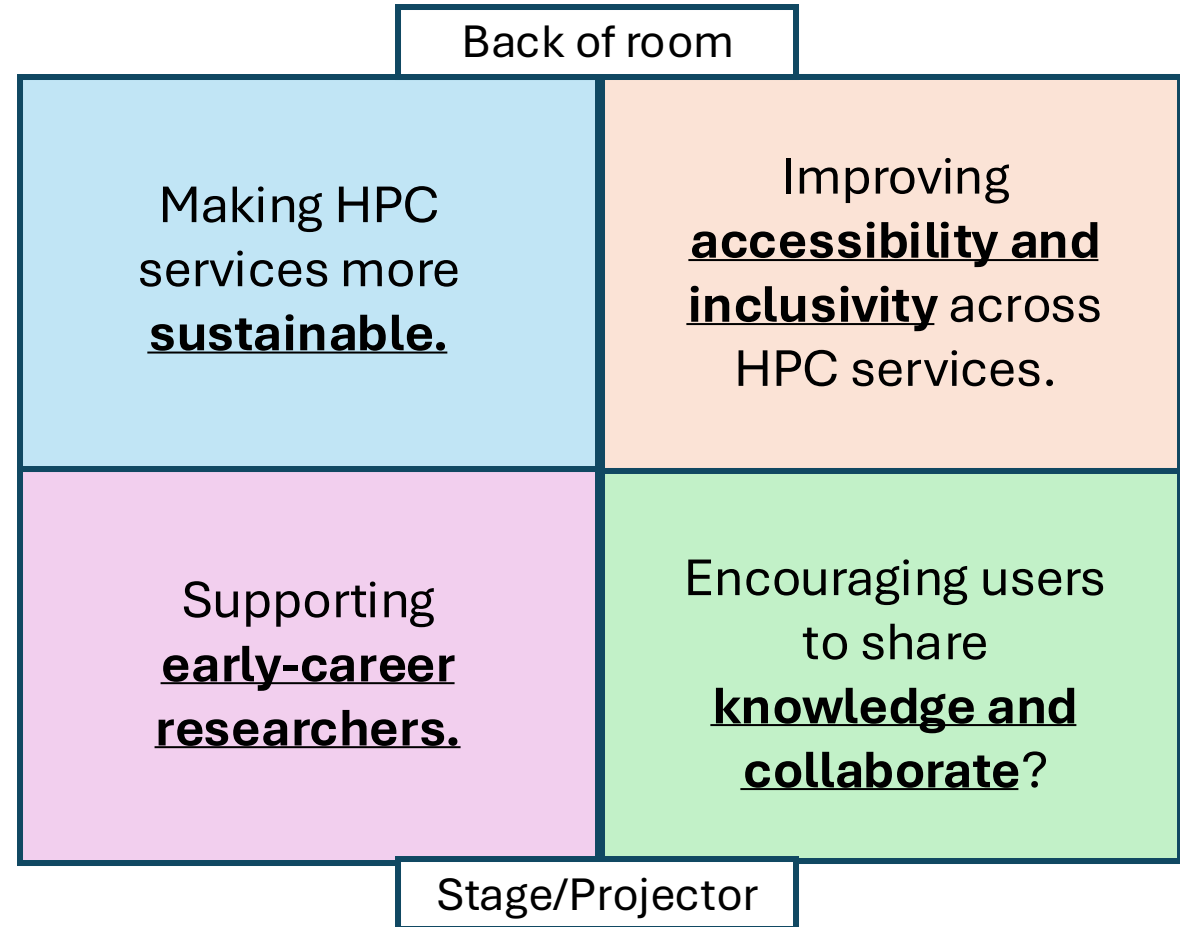




Blooming Good Ideas

Women in HPC (WHPC) Session

Eleanor Broadway, e.broadway@epcc.ed.ac.uk



The room is roughly divided into 4, move into the section that interests you!



epcc
Founded at EPCC in
2013!

Changing the face of HPC 😊

- We exist to support women and underrepresented groups.
- Help people to thrive in their chosen careers.
- Passionate about creating a more inclusive community.
- Celebrate diverse role models
- Raising the visibility of women and underrepresented voices.

Our goal is to bring the community together and inspire everyone to embrace

Equality, Diversity and Inclusion (EDI).

WHDC

WOMEN IN HPC

Founded at EPCC in
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Changing the face of HPC ☺

**International
presence**

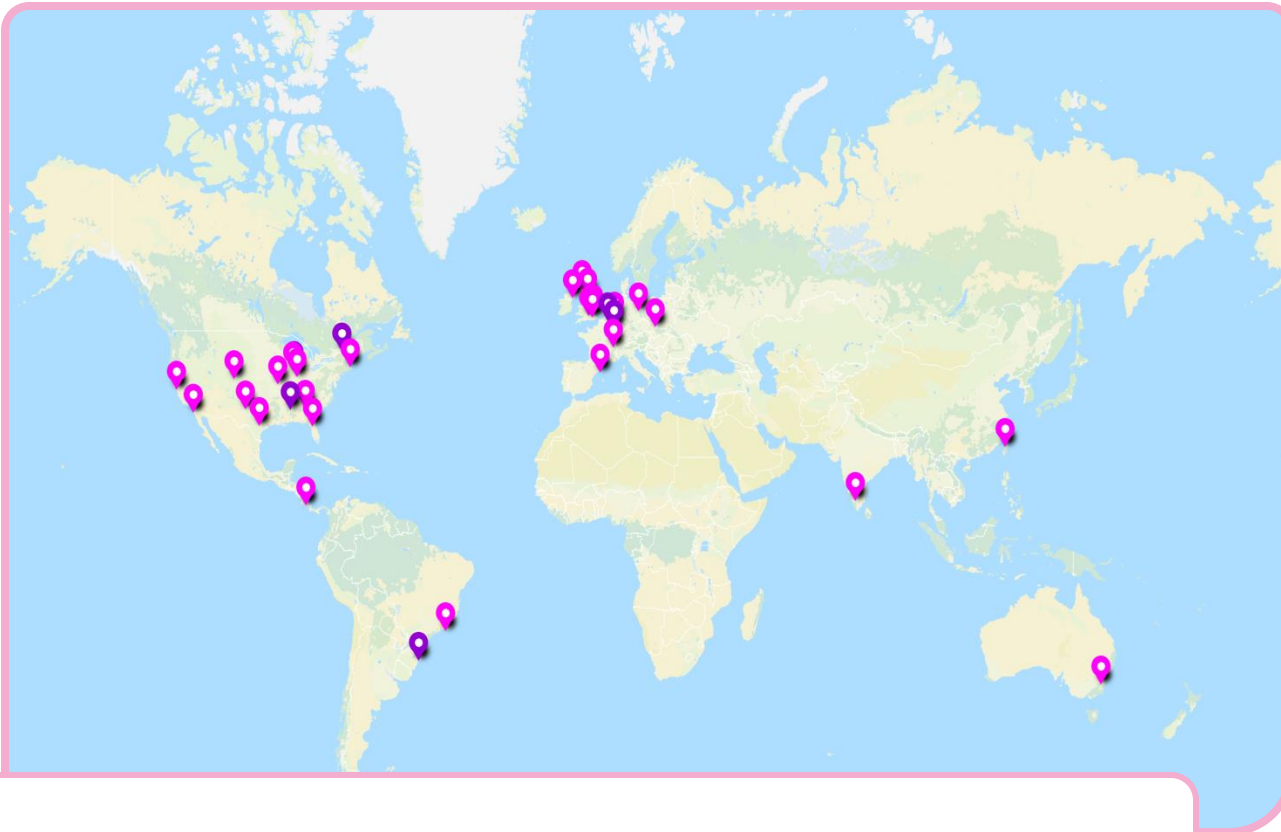
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Day-to-day support

Our goal is to bring the community together and inspire everyone to embrace
Equality, Diversity and Inclusion (EDI).

**Raising the
standard for
EDI**

WHPC Chapters and Affiliates



- Separately organised groups of volunteers who serve their local communities
- Develop tailored programmes to address EDI goals for their unique environment
- Delivering personal support, fellowship and community to their local WHPC members
- Self-managed, self-funded
- Organise local events, training, mentoring, funding

We currently have 33 Chapters and Affiliates and growing!

6 Chapters in the UK!

**EPCC, NaG, N8 CIR, Ireland,
Cambridge&EastAnglia, London**

International visibility at events

Regular participation at major international conferences: SC and ISC

- Friendly and welcoming space to make connections and build networks
- Highlight role models and achievements
- Technical work, career development, lived experiences
- Early-career support:
 - Designated opportunities to present technical work via talks and posters
 - Funding to support attendance



Raising standards around EDI

- We have a huge body of knowledge, lived experiences and lessons learned around *how* to improve diversity and inclusion.
- Offer consulting, advice, best practice guidance to lower the barrier to achieving this.



Photo by [Heidi Fin](#) on [Unsplash](#)

Welcome to WHPC!



womeninhpc.org

Join us as a member to receive regular updates and support our cause!

Volunteering:

- WHPC is ran by volunteers, and it's a huge amount of work.
- **To change a community, you need a community.**
- Give back and volunteer if you can.

Why should diversity be important to me?

The objective of today's session is to show you, rather than tell you

Working as a team on your table, you will brainstorming ideas/strategies to solve key challenges related to HPC service delivery.

Take care to be open to different backgrounds, experiences and perspectives.

Back of room

How can we make HPC services more **sustainable** and support users in aligning their research practices with **environmental sustainability** goals?

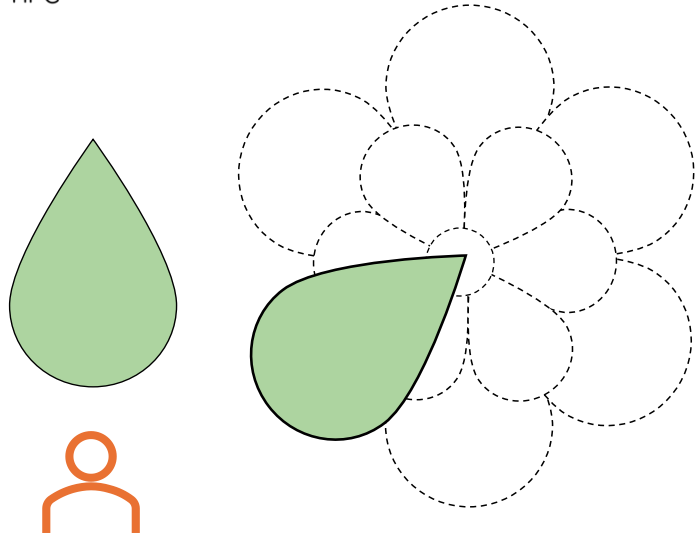
What specific changes (e.g., interface design, support structures, or outreach to underrepresented communities) can we make to improve **accessibility and inclusivity** across our services?

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What support can we implement to help **early-career researchers** gain confidence and skills in using HPC resources?

What engagement models (e.g., recognition, gamification, expert spotlights) can we adopt to encourage users to share **knowledge and collaborate**?

Stage/Projector



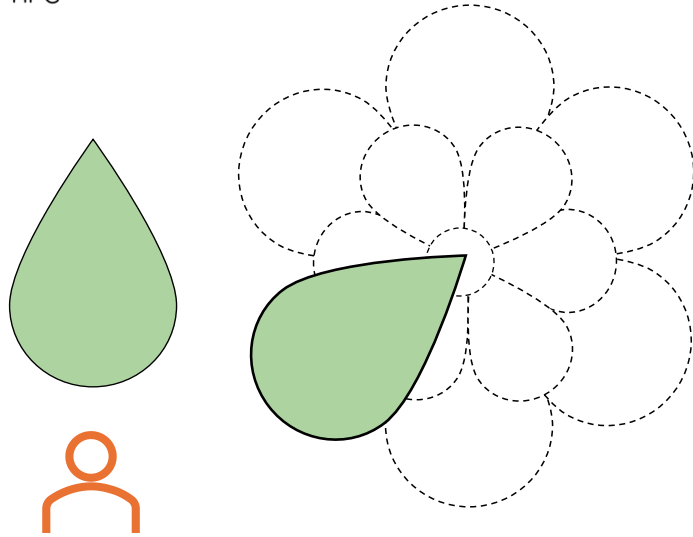
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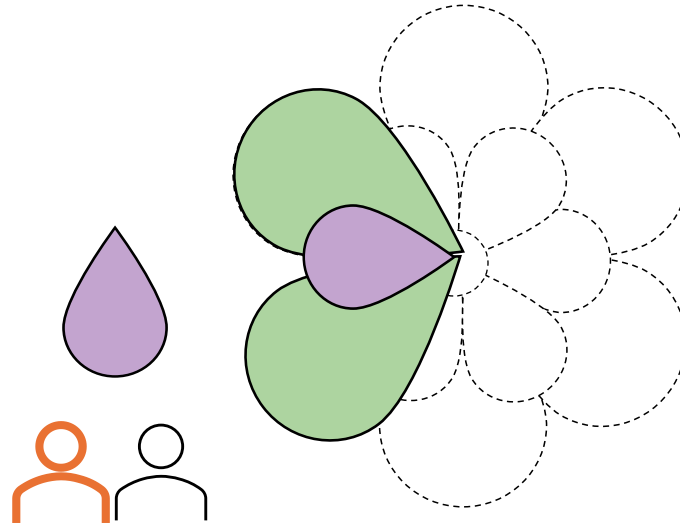
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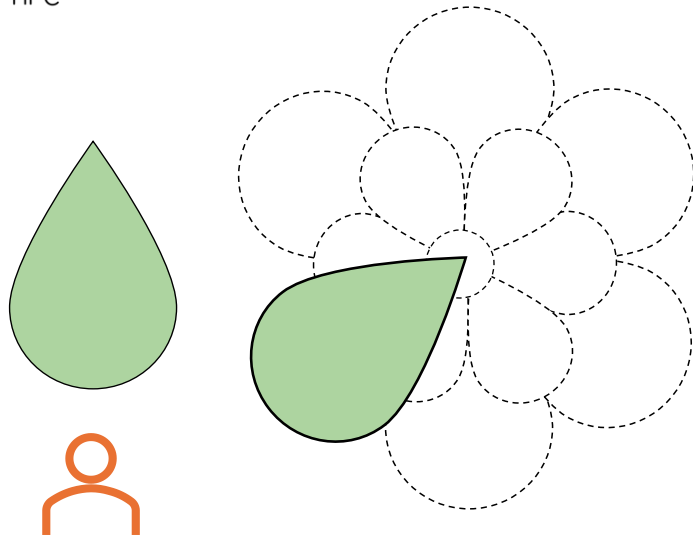
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Write this down on a small petal and place in the flower.

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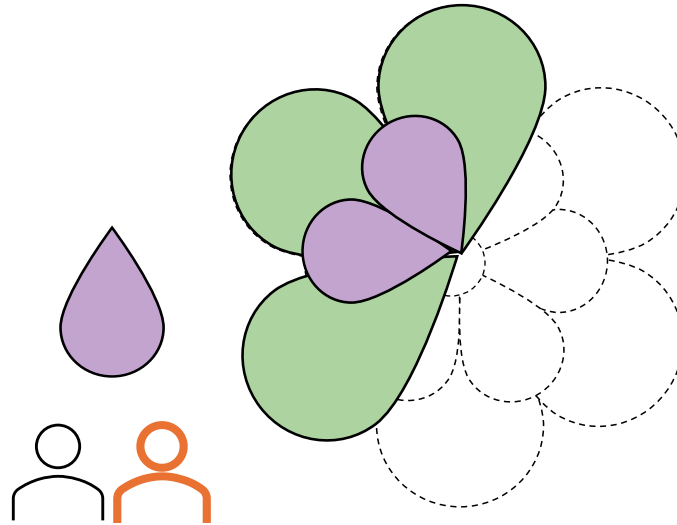
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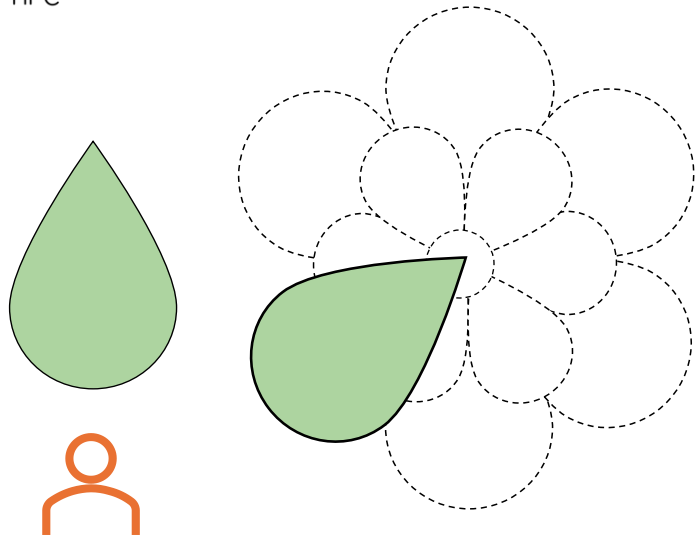
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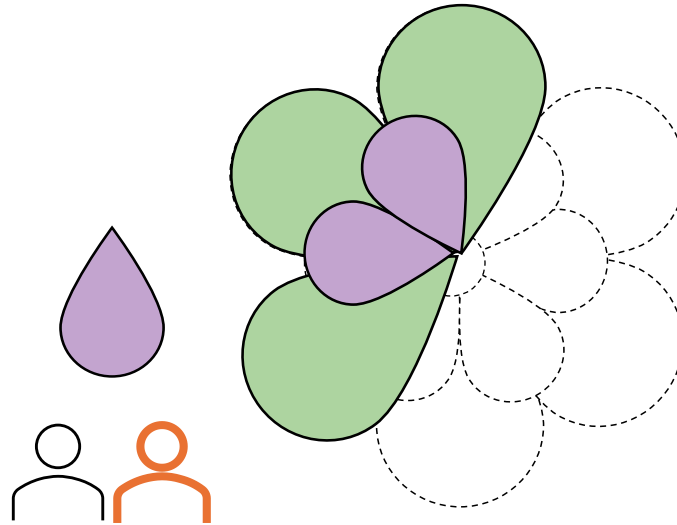
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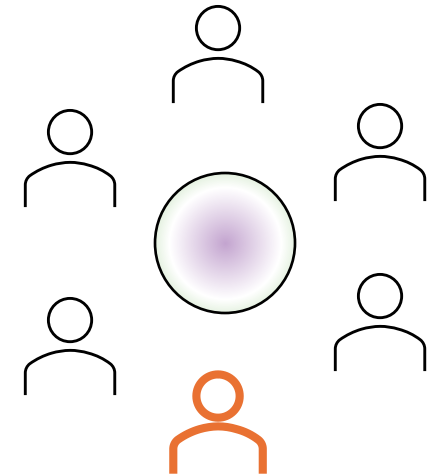
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Come together as a group, share ideas and **evolve them** into one to **complete the flower**.

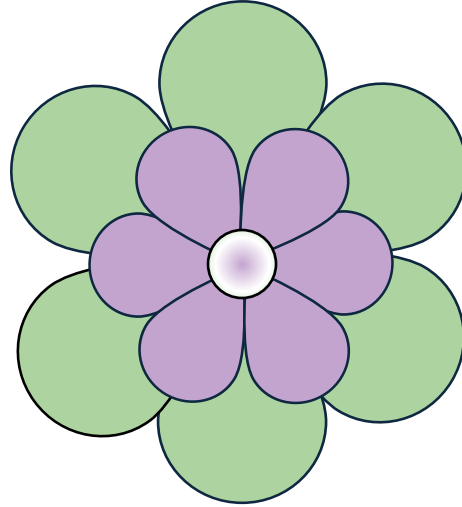
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Time to share!



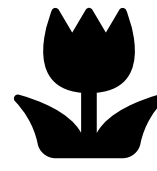
Nominate a spokesperson to share the idea you have bloomed!

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Blooming Good Ideas

1. Diversity in backgrounds, experiences, perspectives and skills strengthens teams and leads to better idea generation.
2. You should feel confident in sharing your ideas, perspectives and experiences.
3. All voices should be valued as you never know what might bloom!

Why should diversity be important to me?

- Equality, Diversity and Inclusion benefits us all equally.
- Better ideas = better research.
- Inclusion isn't just an issue for those who are underrepresented - it's everyone's responsibility to advocate for positive change so you can reap the rewards of a diverse workplace.

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Join WHPC!

www.womeninhpc.org



Get in touch:

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