

Joyaux Exhibit 3.2. Values statement of the Audubon Society of Rhode Island.

The following values guide ASRI decisions and actions. These values belong to everyone in the organization.

Natural World — Nature is a web of symbiotic relationships. We value the deep connectedness of all things. We appreciate the natural world and its biodiversity. We recognize that preservation of the natural world is essential for human life.

Good Science and Sound Knowledge — Objective empirical science sets the standard for the preservation of natural systems. We promote good science and sound knowledge. We believe that people deserve to be fully informed.

Civic Engagement, Community and Action — Civic engagement—acting individually or collectively—is essential to sustainable development and global stewardship of the earth’s resources and the environment. We recognize human responsibility to the global environment. We believe in grassroots collaborative action in order to live in harmony with nature.

Excellence and Permanence — Integrity, trustworthiness, and quality are essential to permanence. We pursue excellence in every area of our work. We successfully adapt due to our external focus, network connectedness, inquisitiveness, and innovation. We are committed to future generations, passing on a strong organization and a sustainable environment.

Respect, Diversity, and Access — The earth and all living organisms deserve respect. Our world and its people are rich in diversity. We embrace inclusion and access regardless of race, ethnicity, culture, language, gender, age, socioeconomic status, physical challenges, sexual orientation, or any other difference. We embrace inclusion and access regardless of differences in background or life experience. We welcome ideas and provide opportunities to our guests, donors, volunteers and employees.

Tradition and Accomplishments — The past provides important perspective and insight for today and tomorrow. We respect our history, honor our accomplishments, and embrace change for the future.

Does WPWA have anything similar? What is used for decision making to see if the organization is following its set of values?