



# GRIEVANCE REPORT

STEP#: \_\_\_\_\_  
BARGAINING UNIT: 509

GRIEVANT(S): \_\_\_\_\_

JOB TITLE: \_\_\_\_\_ AGENCY START DATE (if known): \_\_\_\_\_

AGENCY: D.D.S. REGION: \_\_\_\_\_ WORK LOCATION: \_\_\_\_\_

MANAGER(S): \_\_\_\_\_

Employer is in violation of Article(s) \_\_\_\_\_ and any other relevant provisions of the Agreement.

## STATEMENT BY GRIEVANT OR UNION

Use additional sheets of paper if necessary. The statement should include:

1. Nature of the contract violation (i.e. what action did the employer take or fail to take which violated the Contract)
  2. The date(s) of the violation and, where appropriate (as in promotions, demotions, transfers, reassignments, etc.), the relevant title(s) and work location(s).
- 
- 

## RELIEF OR REMEDY SOUGHT

\_\_\_\_\_ ...and make grievant(s) whole.

Grievant Signature(s)

Date

Steward/Union Rep Signature

Date

## ALLIANCE WAIVER OF RIGHT TO APPEAL DISCIPLINARY ACTION TO CIVIL SERVICE COMMISSION

Collective Bargaining Agreement between the Alliance, AFSCME/SEIU, AFL-CIO Units 8 & 10, effective January 1, 2014 to December 31, 2016.

I wish to submit the attached grievance under Article 23A, Grievance Procedure and Article 23, Arbitration of Disciplinary Action, appealing my demotion, suspension or discharge effective on \_\_\_\_\_. I hereby waive any and all rights to appeal this disciplinary action to the Civil Service Commission. I have not initiated any appeal of this disciplinary action at the Civil Service Commission.

Grievant Signature(s)

Date

Steward/Union Rep Signature

Date

## ACKNOWLEDGEMENT OF ALLIANCE WAIVER OF RIGHT TO ARBITRATE CLAIMS OF DISCRIMINATORY TERMINATION FILED IN MULTIPLE FORUMS

Collective Bargaining Agreement between the Alliance, AFSCME/SEIU, AFL-CIO Units 8 & 10, effective January 1, 2014 to December 31, 2016.

I wish to submit the attached grievance under Article 23A, Grievance Procedure and Article 23, Arbitration of Disciplinary Action, appealing my discharge effective on \_\_\_\_\_. I acknowledge that, pursuant to Section 4 of Article 23, if I file a charge of discrimination covered by Article 6 with a state or federal agency or a state or federal court, arising from termination of employment, the Commonwealth and the Union agree that the Union waives its right to arbitrate any grievances based on a claim of a violation of Article 6 relating to the same claim of discrimination. If I withdraw my charge with prejudice, other than in the case of a mutually agreeable settlement, the grievance shall be arbitrable if otherwise timely and appropriate.

Grievant Signature(s)

Date

Steward/Union Rep Signature

Date