From: Hae\_Sin Thomas hthomas@efcps.net 🏴

Subject: YOUR LEADERSHIP! Date: January 25, 2016 at 11:33 PM

To: James Harris james@mmqsf.com, James Harris james.harris@ousd.k12.ca.us



Thanks. I appreciate you. A LOT. Your speech at the end - well, it was the right closing note. So don't TELL me you aren't returning to the school board. Because you know your leadership is INTEGRAL to move some shit forward and to retain our superintendent.

NOW, some feedback...

I am worried about "who" gets engaged in these engagements. Can you please send me all of the board engagement dates for the remainder of the school year so I can bring some less "white" voice to the engagements? How many d7 voices? Hmmm... I appreciate they came out, but the army of white women talking serious shit about my schools was getting on my nerves... I called Nikki and told her to find the angry "colorful' voices... cause we have some. Ask an 8th grader about the number of applications they are filling out right now... Ask a parent at Cox about their middle school options. Ask an ASCEND or Lazear parent about paying "rent" or suddenly not getting parcel tax dollars because they switched "allegiance". I need some notice to get the people in the room. And WHENEVER you need me or my folks, you email/call and we will come. Real folks (not the "charter" folks...)... like Olis, like Jeff Andrade, like kids and teachers and families...

Thanks. Don't go anywhere. I mean it. We got some shit to do.

Hae-Sin



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COX ACADEMY was recently renewed at Alameda County Office of Education. Check out all that is happening at COX!