

## TEAM Overview Chart

Training and Enrichment for Adult Members (TEAM)						February 2014																											
* <b>Safe Guide</b> is mandatory for adult Members to complete within 6 months of their Join Date.																																	
	Programming				Membership Administration																												
Stream	Unit Guider		Outdoor Activity Leadership		District Commissioner/ACL	Administrator																											
Foundations	New Guiders	Guiders Changing Branches	Getting Outside	Residential Camping	Getting Started																												
	Building Unit Guider Skills All About Your Branch *Safe Guide	About the Girl Programming for the Girl Quick Start Putting the Pieces Together	Getting Outside - Unit Meetings and Day Camps	Leading Planning Food & Nutrition Camp Life	Foundation of Your Position District Administration Human Resources Building Your District Risk Management	Effective Communication Time Management Building Strong Teams Conflict Management Module of choice relevant to role																											
🔄	Red pin	Red pin	Green pin		Orange pin	Blue pin																											
	Unit Guider Enrichment		Tent Camping	Adventure Camping	More Depth	Personal Development Enrichment																											
Enrichment: Role Specific	Dramatic Arts Exploring the Branches Guiding and the Promise & Law International Guiding Leading Active Games Communicating with Girls Girl EmPower Girls for Safer Communities Girls United: Helping Girls Connect in Healthy Ways		**Residential Camping modules or equivalent experience Planning & Packing Tents & Tarps Kitchens & Cooking Activities & Program Overnight	**Tent Camping modules or equivalent experience Trip Design and Structure Risk Assessment and Management Leadership Styles and Group Dynamics Navigation Adventure Camping Gear Adventure Camping Food Campsite Management Expedition(s)	Foundation of Your Position District Administration Human Resources Building Your District Risk Management	Bias Awareness and Equity Building Strong Teams Conflict Management Effective Communication Event Planning Financial Management Mentor Training Time Management **Understanding the Adult Learner Volunteer Management Ontario Treasurer Training																											
🔄	Yellow pin		Yellow pin	Dark Green pin	Yellow pin	Yellow pin																											
	<table><tr><td rowspan="3">Trainer</td><td colspan="6">** Pre-requisite: Understanding the Adult Learner or equivalency</td></tr><tr><td colspan="2">Needs Assessment</td><td colspan="2">Training Design</td><td colspan="2">Training Delivery</td></tr><tr><td colspan="2">Facilitation Skills</td><td colspan="2">Training the Streams</td><td colspan="2"></td></tr><tr><td>🔄</td><td colspan="6">Purple pin</td></tr></table>							Trainer	** Pre-requisite: Understanding the Adult Learner or equivalency						Needs Assessment		Training Design		Training Delivery		Facilitation Skills		Training the Streams				🔄	Purple pin					
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🔄 Pins	Red	Unit Guider training: One pin for completion of the three New Guider modules. One pin for completion of the four Changing Branches modules.																															
	Green	OAL Residential Camping Training: Completion of four modules selected from Getting Outside and Residential Camping, two of which must be Planning and Food and Nutrition																															
	Orange	District Commissioner Training: Completion of the Getting Started District Commissioner modules.																															
	Blue	Administrator Training: Completion of Effective Communication, Time Management, Building Strong Teams, Conflict Management, plus choice of one enrichment module relevant to your position																															
	Purple	Trainer Training: Completion of the Understanding the Adult Learner and the Trainer modules																															
	Dark Green	OAL Adventure Camping: Completion of the OAL Adventure Camping modules																															
	Yellow (OAL)	OAL Tent Camping Training: Completion of the OAL Tent Camping modules																															
Yellow	Enrichment Training: Completion of any five Programming and/or Membership Administration Enrichment modules																																