Your Benefit Summary

Option Advantage Plus

Pacific Northwest Consulting Engineers Health & Welfare Trust Gold \$1,500



Copay

\$30/\$60

What You Pay In-Network

30% coinsurance (after deductible) What You Pay Out-of-Network

> 50% coinsurance (after deductible; UCR applies)

Calendar Year In-Network Out-of-Pocket Maximum

\$5,000 per person **\$10,000** per family (2 or more)

Calendar Year Out-of-Network Out-of-Pocket Maximum

\$10,000 per person \$20,000 per family (2 or more) Year
In-Network
Deductible

\$1,500 per person \$3,000 per family (2 or more) Calendar Year Out-of-Network Deductible

\$3,000 per person **\$6,000** per family (2 or more)

Important information about your plan

This summary provides only highlights of your benefits. To view your plan details, register and log in at myprovidence.com.

- The individual deductible applies if there are no dependents enrolled. If two or more members are enrolled, the individual deductible applies for each member only until the family deductible is met.
- The individual out-of-pocket maximum applies if there are no dependents enrolled. If two or more members are enrolled, the individual out-of-pocket applies for each member only until the family out-of-pocket is met.
- Your deductible(s) are included in the out-of-pocket maximum amount(s) listed above.
- In-network and out-of-network services accumulate separately.
- Some services and penalties do not apply to out-of-pocket maximums.
- Prior authorization is required for some services.
- To get the most out of your benefits, use the providers within the Providence Signature network. View a list of in-network providers and pharmacies at **ProvidenceHealthPlan.com/findaprovider**
- If you choose to go outside the network, you may be subject to billing for charges that are above Usual, Customary and Reasonable charges (UCR). Benefits for out-of-network services are based on these UCR charges.
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.

Option Advantage Plus Benefit Highlights	After you pay your calendar year deductible(s), then you pay the following for covered services:	
No deductible needs to be met prior to receiving this benefit.	In-Network Copay or Coinsurance (after deductible, when you see an in-network provider)	Out-of-Network Copay or Coinsurance (after deductible, when you see a non-network provider)
On-Demand Provider Visits		
 Providence ExpressCare Virtual 	Covered in full	Not covered
Providence ExpressCare Retail Health Clinic	Covered in full	Not applicable
Preventive Care		
 Periodic health exams and well-baby care 	Covered in full	50% ´
Routine immunizations; shots	Covered in full	50%
• Colonoscopy (Age 45+)	Covered in full	50%
Gynecological exam (calendar year) and PAP test	Covered in full	50% ´
Mammograms	Covered in full	50%
Nutritional counseling	Covered in full	50% ´
 Tobacco cessation, counseling/classes and deterrent medications 	Covered in full	Not covered
Physician / Provider Services		
Office visits to Primary Care Provider (In-person)	\$30 / visit *	50% ´
Office visits to Primary Care Provider (Virtually)	\$10 / visit *	50% ´
 Office visits to Specialists/Other Providers (In-person & Virtually) 	\$60 / visit *	50% ´
 Office visits to Alternative Care Provider (such as Naturopath) 	\$30 / visit *	50% ′
 Chiropractic Manipulations (limited to 20 visits per calendar year) 	\$30 / visit *	\$30 / visit*
 Acupuncture (limited to 12 visits per calendar year) 	\$30 / visit *	\$30 / visit*
 Allergy shots and serums 	30% *	50%
 Infusions and injectable medications 	30%	50%
 Surgery; anesthesia in an office or facility 	30%	50%
 Inpatient hospital visits 	30%	50%
Diagnostic Services		
 X-ray, lab services, and testing services (includes ultrasound) (Covered in full, deductible waived, for the first \$500 of in-network services in a calendar year, then deductible and coinsurance.) 	30%	50%
 High-tech imaging services (such as PET, CT or MRI) 	30%	50%

PNCE 0122 PNC-128A Oregon - Large Group

Option Advantage Plus Benefit Highlights (continued)	In-Network Copay or Coinsurance	Out-of-Network Copay or Coinsurance
Emergency and Urgent Services		
• Emergency services (For emergency medical conditions only. If admitted to hospital, copayment is not applied; all services subject to inpatient benefits.)	\$350	\$350
Urgent care services (for non-life threatening illness/minor injury)	\$60 / visit*	50%
Emergency medical transportation (air and/or ground)	30%	30%
(Emergency medical transportation is covered under your in-network benefit, regardless of	30 /0	30 70
whether or not the provider is an in-network provider)		
Hospital Services		
 Inpatient/Observation care 	30%	50%
• Rehabilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental	30%	50%
Health Services.)		
• Habilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental Health Services.)	30%	50%
 Skilled nursing facility (Limited to 60 days per calendar year) 	30%	50%
 Temporomandibular joint (TMJ) services (Inpatient and/or outpatient services 	50%	Not covered
combined limit of \$1,000 per calendar year/\$5,000 per lifetime)		
Outpatient Services	/	
 Outpatient surgery, infusion, dialysis, chemotherapy, radiation therapy, 	30%	50%
osteopathic manipulation, pain management (multi-disciplinary)		
program	/	/
Outpatient Surgery at an Ambulatory Surgical Center (ASC)	20%	50%
Temporomandibular joint (TMJ) service	50%	Not covered
(Inpatient and/or outpatient services combined limit of \$1,000 per calendar year/\$5,000 per lifetime)		
Colonoscopy (Non-preventive) at a Hospital-based facility	30%	50%
Colonoscopy (Non-preventive) at an Ambulatory Surgical Center (ASC)	20%	50%
Outpatient rehabilitative services: physical, occupational, and speech	30% ´	50%
therapy (Limited to 30 visits per calendar year. Limits do not apply to Mental Health	50 /0	30 /0
Services)		
 Outpatient habilitative services: physical, occupational and speech 	30% ´	50%
therapy (Limited to 30 visits per calendar year. Limits do not apply to Mental Health		
Services.)		
 Cardiac rehabilitation (In-network, first 16 visits covered in full, deductible waived, 	30%	50%
then deductible and coinsurance)		/
• Biofeedback for specified diagnosis (limited to 10 vists per lifetime, limits	30%	50%
do not apply to Mental Health Services)		
Maternity Services		
 Prenatal office visits 	Covered in full	50%
 Delivery and postnatal services 	30%	50%
 Inpatient hospital/facility services 	30%	50%
Routine newborn nursery care	30%	50%
Medical Equipment, Supplies and Devices		
 Medical equipment, appliances, prosthetics/orthotics and supplies (Hearing 	30%	50%
aids limited to 1 per ear every 3 calendar years)	2001	F00/
Diabetes supplies (Such as lancets, test strips, needles, blood and continuous glucose	30% '	50%
monitors) • Removable custom shoe orthotics (Limited to \$200 per calendar year)	30% ′	50% ′
	30%	50%
Oral Sleep Apnea Appliance (Out-of-Network limited to \$2,000 per calendar year) Montal Health (Chamical Dependency)	JU /0	JU /0
Mental Health / Chemical Dependency		
Services except outpatient provider office visits must be prior authorized.	200/	E00/
Inpatient and residential services Pay treatment, intensive outpatient and partial hospitalization services.	30%	50%
Day treatment, intensive outpatient and partial hospitalization services Applied behavior analysis.	30%	50%
Applied behavior analysis Output instrument arguidant office visits (30%	50%
Outpatient provider office visits (In-person) Outpatient provider office visits (In-person)	\$30 / visit*	50% *
Outpatient provider office visits (Virtually)	\$10 / visit*	50%
Home Health and Hospice	200/	500/
Home health care	30%	50%
Hospice care	Covered in full	Covered in full

Option Advantage Plus Benefit Highlights (continued)	In-Network Copay or Coinsurance	Out-of-Network Copay or Coinsurance
Routine Vision Exam		
Provided by VSP		
VSP Choice Network (for Customer Service call 800-877-7195)		
Your copays do not apply to your plan's medical out-of-pocket maximums		
 Pediatric WellVision Exam® (under age 19) - Every 12 months 	Covered in full	Covered up to \$45
 Adult WellVision Exam® - Every 12 months 	\$10 ′	Covered up to \$45

Your guide to the words or phrases used to explain your benefits

Coinsurance

The percentage of the cost that you may need to pay for a covered service.

Copay

The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

Deductible

The dollar amount that an individual or family pays for covered services before your plan pays any benefits within a calendar year. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements
- Copays and coinsurance for services that do not apply to the deductible.

Formulary

A formulary is a list of FDA-approved prescription drugs developed by physicians and pharmacists, designed to offer drug treatment choices for covered medical conditions. The Providence Health Plan formulary includes both brand-name and generic medications.

In-Network

Refers to services received from an extensive network of highly qualified physicians, health care providers and facilities contracted by Providence Health Plan for your specific plan. Generally, your out-of-pocket costs will be less when you receive covered ervices from in-network providers.

Limitations and Exclusions

All covered services are subject to the limitations and exclusions specified for your plan. Refer to your Member Handbook or contract for a complete list.

Office Visits Virtually

Scheduled visits with the member's PCP or Specialist using a teleconferencing application such as Zoom.

Out-of-network

Refers to services you receive from providers not in your plan's network. Your out-of-pocket costs are generally higher when you receive covered services outside of your plan's network. An out-of-network provider does not have contracted rates with Providence Health Plan and so balance billing may apply. To find an in-network provider, go to ProvidenceHealthPlan.com/findaprovider.

Out-of-Pocket Maximum

The limit on the dollar amount that an individual or family pays for specified covered services in a plan year. This plan has both in-network and out-of-network out-of-pocket maximums. These out-of-pocket maximums accumulate separately and are not combined. Some services and expenses do not apply to the individual or family out-of-pocket maximum. See your member handbook for details

Primary Care Provider

A qualified physician or practitioner that can provide most of your care and, when necessary, will coordinate care with other providers in a convenient and cost-effective manner.

Prior authorization

Some services must be pre-approved. In-network, your provider will request prior authorization. Out-of-network, you are responsible for obtaining prior authorization.

Providence ExpressCare Retail Health Clinic

A walk-in health clinic, other than an office, urgent care facility, pharmacy or independent clinic that is located within a retail operation. A Retail Health Clinic provides same-day visits for basic illness and injuries.

Providence ExpressCare Virtual

Sevices for common conditions (such as sore throat, cough, or fever, etc.) using Providence's web-based platform through a tablet, smartphone, or computer for same day appointments.

Usual, Customary & Reasonable (UCR)

Describes your plan's allowed charges for services that you receive from an out-of-network provider. When the cost of out-of-network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your out-of-pocket maximums.

Contact us

Headquartered in Portland, our customer service professionals have been proudly serving our members since 1986.

Portland Metro Area: 503-574-7500 All other areas: 800-878-4445 TTY: 503-574-8702 or 888-244-6642



Non-discrimination Statement

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Providence Health Plan and Providence Health Assurance:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provide free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you are a Medicare member who needs these services, call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. Hearing impaired members may call our TTY line at 711.

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance
Attn: Non-discrimination Coordinator
PO Box 4158
Portland, OR 97208-4158

If you need help filing a grievance, and you are a Medicare member call 503-574-8000 or 1-800-603-2340. All other members can call 503-574-7500 or 1-800-878-4445. (TTY line at 711) for assistance. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Information

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-878-4445 (TTY: 711).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-878-4445 (TTY: 711).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-878-4445 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-878-4445 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-878-4445 (телетайп: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-878-4445 (TTY: 711) 번으로 전화해 주십시오

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-878-4445 (телетайп: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-878-4445 (TTY: 711) まで、お電話にてご連絡ください。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4445-878-800-1. (رقم هاتف الصم والبكم: (TTY: 711).

ATENŢIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-878-4445 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-878-4445 (TTY: 711)។

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-878-4445 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-878-4445 (TTY: 711).

دی ری ہے. شما ی ہرا گانی را بصورت ی زبان لاتی تسے ،دی کن ی مگفتگ و ی فارس زبان بے اگر : توجہ ف ی م باشد . با (371) 4445 (771) 878-878 نصاس

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-878-4445 (ATS : 711).

เรียน: ถ้าคุณพูคภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-878-4445 (TTY: 711)