Your Benefit Summary

Pacific Northwest Consulting Engineers Health & Welfare Trust Silver \$3,000

Option Advantage Premium

Copay

\$35/\$70

What You Pav In-Network

30% coinsurance (after deductible)

What You Pay Out-of-Network

50% coinsurance (after deductible; UCR applies)

Calendar Year In-Network Out-of-Pocket Maximum

\$7,500 per person \$15,000 per family (2 or more)

Calendar Year Out-of-Network Out-of-Pocket Maximum

\$15,000 per person \$30,000 per family (2 or more)

Calendar Year In-Network Deductible \$3,000 per

person **\$6,000** per family (2 or more)

Calendar Year Out-of-Network Deductible

Providence

\$6,000 per person \$12,000 per family (2 or more)

Important information about your plan

This summary provides only highlights of your benefits. To view your plan details, register and log in at myprovidence.com.

- The individual deductible applies if there are no dependents enrolled. If two or more members are enrolled, the individual deductible applies for each member only until the family deductible is met.
- The individual out-of-pocket maximum applies if there are no dependents enrolled. If two or more members are enrolled, the individual out-of-pocket applies for each member only until the family out-of-pocket is met.
- Your deductible(s) are included in the out-of-pocket maximum amount(s) listed above.
- In-network and out-of-network services accumulate separately.
- Some services and penalties do not apply to out-of-pocket maximums.
- Prior authorization is required for some services.
- To get the most out of your benefits, use the providers within the Providence Signature network. View a list of in-network providers and pharmacies at ProvidenceHealthPlan.com/findaprovider
- If you choose to go outside the network, you may be subject to billing for charges that are above Usual, Customary and Reasonable charges (UCR). Benefits for out-of-network services are based on these UCR charges.
- Limitations and exclusions apply to your benefits. See your Member Handbook for details.
- Learn more about covered preventive services rated "A" or "B" by the U.S. Preventive Services Task Force at ProvidenceHealthPlan.com/PreventiveCare.

Option Advantage Premium Benefit Highlights	After you pay your calendar year deductible(s), then you pay the following for covered services:	
No deductible needs to be met prior to receiving this benefit.	In-Network Copay or Coinsurance (after deductible, when you see an in-network provider)	Out-of-Network Copay or Coinsurance (after deductible, when you see a non-network provider)
On-Demand Provider Visits		
 Providence ExpressCare Virtual 	Covered in full	Not covered
Providence ExpressCare Retail Health Clinic	Covered in full	Not applicable
Preventive Care		
 Periodic health exams and well-baby care 	Covered in full	50% ′
 Routine immunizations; shots 	Covered in full	50% ´
 Colonoscopy (Age 45+) 	Covered in full	50%
Gynecological exam(calendar year) and PAP test	Covered in full	50% ′
Mammograms	Covered in full	50%
Nutritional counseling	Covered in full	50% ´
 Tobacco cessation, counseling/classes and deterrent medications 	Covered in full	Not covered
Diabetes self management education	Covered in full	Covered in full

Option Advantage Premium Benefit Highlights (continued)	In-Network Copay or Coinsurance	Out-of-Network Copay or Coinsurance
Physician / Provider Services	Comsulance	Contourance
Office visits to Primary Care Provider or Naturopath (In-person) (First 3 in-network virtual and in-person visits: \$5, deductible waived, then copay.)	\$35 / visit '	50%
 Office visits to Primary Care Provider or Naturopath (Virtually) (First 3 in-network virtual and in-person visits: \$5, deductible waived, then copay.) 	\$10 / visit*	50% ′
Office visits to Specialists/Other Providers (In-person & Virtually)	\$70 / visit*	50% ′
Office visits to an Alternative Care Provider (In-person and Virtually)	\$35 / visit*	50% ′
Chiropractic Manipulations (limited to 20 visits per calendar year)	\$35 / visit*	\$35 / visit*
Acupuncture (limited to 12 visits per calendar year)	\$35 / visit*	\$35 / visit*
Allergy shots and serums	30% ′	50%
Infusions and injectable medications	30%	50%
Surgery; anesthesia in an office or facility	30%	50%
• Inpatient hospital visits	30%	50%
Diagnostic Services	0070	0070
• X-ray, lab services, and testing services (includes ultrasound)	30% ´	50%
High-tech imaging services (such as PET, CT or MRI)	30% ′	50%
Diagnostic and supplemental breast exam	Covered in full	50%
Emergency and Urgent Services	Covered III Idii	30 78
 Emergency services (For emergency medical conditions only. If admitted to hospital, copayment is not applied; all services subject to inpatient benefits.) 	30%	30%
Urgent care services (for non-life threatening illness/minor injury)	\$70 / visit*	50% ′
Emergency medical transportation (air and/or ground)	30%	30%
(Emergency medical transportation is covered under your in-network benefit, regardless of whether or not the provider is an in-network provider)		
Hospital Services		
• Inpatient/Observation care	30%	50%
 Rehabilitative care (Limited to 30 days per calendar year. Limits do not apply to Menta Health or Substance Use Disorder Services.) 	30%	50%
 Habilitative care (Limited to 30 days per calendar year. Limits do not apply to Mental Health or Substance Use Disorder Services.) 	30%	50%
 Skilled nursing facility (Limited to 60 days per calendar year) 	30%	50%
 Temporomandibular joint (TMJ) services (Inpatient and/or outpatient services combined limit of \$1,000 per calendar year/\$5,000 per lifetime) 	50%	Not covered
Outpatient Services		
 Outpatient surgery, infusion, dialysis, chemotherapy, radiation therapy, osteopathic manipulation, pain management (multi-disciplinary) program 	30%	50%
 Outpatient Surgery at an Ambulatory Surgical Center (ASC) 	10%	50%
 Temporomandibular joint (TMJ) service (Inpatient and/or outpatient services combined limit of \$1,000 per calendar year/\$5,000 per lifetime) 	50%	Not covered
Colonoscopy (Non-preventive) at a Hospital-based facility	30%	50%
Colonoscopy (Non-preventive) at an Ambulatory Surgical Center (ASC)	20%	50%
Outpatient rehabilitative physical therapy, occupational, and speech	\$70 / visit*	50%
therapy. (Limited to 30 visits per calendar year. Limits do not apply to Mental Health/Substance Use Disorder Services.)	Ç707 VIOIC	00 %
Outpatient habilitative physical therapy, occupational, and speech therapy. (Limited to 30 visits per calendar year. Limits do not apply to Mental	\$70 / visit*	50%
Health/Substance Use Disorder Services.) • Cardiac rehabilitation (In-network, first 16 visits covered in full, deductible waived,	30%	50%
then deductible and coinsurance) • Biofeedback for specified diagnosis (limited to 10 visits per lifetime, limits do not	30%	50%
apply to Mental Health/Substance Use Disorder Services)		
• Vision therapy (convergence insufficiency)(Limited to 12 visits per lifetime)	30% 🗸	50%
Maternity Services		
 Prenatal office visits 	Covered in full	50%
 Delivery and postnatal services 	\$350 / delivery	50%
 Inpatient hospital/facility services 	30%	50%
Routine newborn nursery care	30% ´	50%

Option Advantage Premium Benefit Highlights (continued)	In-Network Copay or Coinsurance	Out-of-Network Copay or Coinsurance
Medical Equipment, Supplies and Devices		
 Medical equipment, appliances, prosthetics/orthotics and supplies 	30%	50%
(Hearing aids limited to 1 per ear every 3 calendar years. Over-the-counter hearing aids covered for members under age 26)		
 Diabetes supplies (Such as lancets, test strips, needles, blood and continuous glucose monitors) 	30% *	50%
Removable custom shoe orthotics(Limited to \$200 per calendar year)	30% ′	50%
Oral Sleep Apnea Appliance (Out-of-Network limited to \$2,000 per calendar year)	30%	50%
Mental Health / Substance Use Disorder		
Services except outpatient provider office visits may require prior		
authorization.		
 Inpatient and residential services 	30%	50%
• Day treatment, intensive outpatient and partial hospitalization services	30%	50%
Applied behavior analysis	20%	50%
 Outpatient provider office visits (In-person)(First 3 in-network virtual and 	\$35 / visit	50%
in-person visits: \$5, deductible waived, then copay.)	\$10 / visit*	50% ′
 Outpatient provider office visits (Virtually) (First 3 in-network virtual and in-person visits: \$5, deductible waived, then copay.) 	\$107 VISIT	50 %
Home Health and Hospice		
Home health care	30%	50%
Hospice care	Covered in full	Covered in full
Routine Vision Exam		
Provided by VSP		
VSP Choice Network (for Customer Service call 800-877-7195)		
Your copays do not apply to your plan's medical out-of-pocket maximums		
Pediatric WellVision Exam® (under age 19) - Every 12 months	Covered in full	Covered up to \$45
• Adult WellVision Exam® - Every 12 months	\$10 *	Covered up to \$45

Your guide to the words or phrases used to explain your benefits

Coinsurance

The percentage of the cost that you may need to pay for a covered service.

Copay

The fixed dollar amount you pay to a health care provider for a covered service at the time care is provided.

Deductible

The dollar amount that an individual or family pays for covered services before your plan pays any benefits within a calendar year. The following expenses do not apply to an individual or family deductible:

- Services not covered by your plan
- Fees that exceed usual, customary and reasonable (UCR) charges as established by your plan
- Penalties incurred if you do not follow your plan's prior authorization requirements
- Copays and coinsurance for services that do not apply to the deductible.

In-Network

Refers to services received from an extensive network of highly qualified physicians, health care providers and facilities contracted by Providence Health Plan for your specific plan. Generally, your out-of-pocket costs will be less when you receive covered ervices from in-network providers.

Limitations and Exclusions

All covered services are subject to the limitations and exclusions specified for your plan. Refer to your Member Handbook or contract for a complete list.

Office Visits Virtually

Scheduled visits with the member's PCP or Specialist using a teleconferencing application such as Zoom.

Out-of-network

Refers to services you receive from providers not in your plan's network. Your out-of-pocket costs are generally higher when you receive covered services outside of your plan's network. An out-of-network provider does not have contracted rates with Providence Health Plan and so balance billing may apply. To find an in-network provider, go to ProvidenceHealthPlan.com/findaprovider.

Out-of-Pocket Maximum

The limit on the dollar amount that an individual or family pays for specified covered services in a plan year. This plan has both in-network and out-of-network out-of-pocket maximums. These out-of-pocket maximums accumulate separately and are not combined. Some services and expenses do not apply to the individual or family out-of-pocket maximum. See your member handbook for details

Primary Care Provider

A qualified physician or practitioner that can provide most of your care and, when necessary, will coordinate care with other providers in a convenient and cost-effective manner.

Prior authorization

Some services must be pre-approved. In-network, your provider will request prior authorization. Out-of-network, you are responsible for obtaining prior authorization.

Providence ExpressCare Retail Health Clinic

A walk-in health clinic, other than an office, urgent care facility, pharmacy or independent clinic that is located within a retail operation. A Retail Health Clinic provides same-day visits for basic illness and injuries.

Providence ExpressCare Virtual

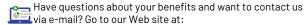
Sevices for common conditions (such as sore throat, cough, or fever, etc.) using Providence's web-based platform through a tablet, smartphone, or computer for same day appointments.

Usual, Customary & Reasonable (UCR)

Describes your plan's allowed charges for services that you receive from an out-of-network provider. When the cost of out-of-network services exceeds UCR amounts, you are responsible for paying the provider any difference. These amounts do not apply to your out-of-pocket maximums.

Headquartered in Portland, our customer service professionals have been proudly serving our members since 1986.

Portland Metro Area: 503-574-7500 All other areas: 800-878-4445 TTY: 503-574-8702 or 888-244-8642



 $\underline{www.Providence Health Plan.com/contactus}$