**Employment Agreement**

This Employment Agreement ("Agreement") is entered into on February 27, 2024, between:

**TechPros Innovations Inc.**, a corporation organized and existing under the laws of California, with its principal place of business at 789 Innovation Avenue, San Francisco, CA 94105 (hereinafter referred to as the "Employer"),

and

**Jessica Parker**, an individual residing at 456 Maple Street, Los Angeles, CA 90001 (hereinafter referred to as the "Employee").

**Engagement:**

The Employer hereby engages the Employee as a Senior Software Developer on a full-time basis, effective from the Start Date.

**Position:**

The Employee shall assume the responsibilities of designing, developing, and maintaining software applications, ensuring high-quality code and timely delivery of projects.

**Term:**

This Agreement shall commence on April 1, 2024, and shall remain in effect until terminated by either party in accordance with the terms herein.

**Salary:**

In consideration of the services provided, the Employer shall pay the Employee a monthly salary of $8,500, subject to applicable taxes and withholdings. Payment to be made to employees USDC address: **0xba12222222228d8ba445958a75a0704d566bf2c8**

**Benefits:**

The Employee shall be eligible for participation in the Employer's benefits program, including health insurance and retirement plans, following the completion of the probationary period.

**Probationary Period:**

The Employee's performance will be subject to a probationary period of 90 days, during which either party may terminate this Agreement with immediate effect.

**Confidentiality:**

The Employee agrees to maintain the confidentiality of all proprietary information belonging to the Employer, both during and after the termination of this Agreement.

**Termination:**

This Agreement may be terminated by either party upon providing 30 days' written notice to the other party.

**Governing Law:**

This Agreement shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

**TechPros Innovations Inc.**

By: John Doe

Name: John Doe

Title: CEO

Date: February 27, 2024

**Jessica Parker**

By: Jessica Parker

Name: Jessica Parker

Date: February 27, 2024