Employment Contract

This Employment Contract ("Contract") is made and entered into as of April 3, 2024, by and between InnovateNow Solutions LLC, a limited liability company organized and existing under the laws of the State of Texas, with its principal place of business at 123 Innovation Avenue, Austin, referred to as the "Company," and John Davis, an individual residing at 456 Elm Street, Austin, referred to as the "Employee."

1. Position and Responsibilities: 1.1 The Company hereby employs the Employee as a Senior Software Developer. The Employee shall be responsible for designing, coding, and testing software applications, as well as providing technical support and guidance to junior developers.

2. Term of Employment: 2.1 The employment shall commence on April 3, 2024, and shall continue for an initial term of one year, terminating on April 3, 2025, unless terminated earlier as provided herein. The employee is employed on a full-time basis.

3. Compensation: 3.1 In consideration of the services provided, the Company agrees to pay the Employee a salary of $8,500 per month. Payment shall be made on a monthly basis via direct deposit to the Employee's bank account or USDC wallet address: **0x2487cb1a359c942312259bbc64a01cee32e9f539**.

4. Termination: 4.1 Either party may terminate this Contract upon giving 30 days' written notice to the other party. 4.2 The Company reserves the right to terminate the Employee's employment immediately for cause, including but not limited to gross misconduct, violation of Company policies, or failure to perform duties satisfactorily.

5. Confidentiality Agreement: 5.1 The Employee agrees not to disclose any confidential information of the Company, including but not limited to source code, proprietary algorithms, and client data.

6. Governing Law: 6.1 This Contract shall be governed by and construed in accordance with the laws of the State of Texas.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

InnovateNow Solutions LLC.

By: [Authorized Signatory]

John Davis

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [Employee Signature]

Date: April 3, 2024

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