EMPLOYMENT CONTRACT

This Employment Contract (the "Contract") is made effective as of 12.03.2026, by and between InnovateTech Solutions Inc., a corporation organized and existing under the laws of the State of California, with its principal office located at 123 Innovation Street, Tech City, CA 54321 ("Company"), and Michael Davis, ("Employee").

POSITION AND DUTIES The Company hereby agrees to employ the Employee in the position of Marketing Manager. The Employee agrees to perform the duties and responsibilities assigned by the Company faithfully and to the best of their ability.

TERM OF EMPLOYMENT The term of employment shall commence on 12.03.2026 and shall terminate on 20.06.2057, unless otherwise terminated in accordance with the provisions of this Contract. The employee is employed on a full-time basis.

SALARY The Company shall pay the Employee a monthly salary of $7,000 USD, payable on a weekly basis in USDC to the Employee's wallet address as follows: **0x1f4d70d81484c6cc6c5f78af41e54e80ae240ff5**. Payment shall be made on the last business day of each month.

CONFIDENTIALITY The Employee agrees to keep all proprietary information of the Company confidential and not to disclose it to any third parties during and after the term of their employment.

GOVERNING LAW This Contract shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the Parties have executed this Employment Contract as of the date first above written.

COMPANY: By: [Authorized Signatory] Name: [Name of Authorized Company Representative] Title: [Title of Authorized Company Representative]

EMPLOYEE: Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name: Michael Davis

Top of Form