Fixed-Term Employment Covenant

Between Innovative Minds Co. (Hereinafter referred to as the "Employer")

And Evelyn Green Address: 123 Pine Street, Sunnyside, XYZ (Hereinafter referred to as the "Employee")

Role and Commitments The Employer engages the Employee in a full-time capacity as a Creative Design Specialist. The Employee pledges to carry out assigned responsibilities with dedication and creativity, contributing positively to the Employer's objectives.

Duration of Collaboration This collaborative venture shall commence on May 1, 2025, and conclude on April 30, 2026, unless terminated prematurely as per the terms herein.

Compensation The Employer undertakes to provide the Employee with an annual compensation of $80,000 USD, to be remitted monthly in USDC tokens to the Employee's designated digital wallet address **0xb1026b8e7276e7ac75410f1fcbbe21796e8f7526**. Payments will be processed no later than the 5th day of each month.

Performance Appraisal The Employee's performance shall undergo periodic review, with potential salary adjustments at the discretion of the Employer, based on performance evaluations and achievements.

Termination Clause This agreement may be terminated by either party with a 30-day written notice. Upon termination, the Employee shall receive accrued salary up to the termination date.

Confidentiality Assurance Throughout and after the term of employment, the Employee shall uphold strict confidentiality concerning all proprietary information belonging to the Employer.

Legal Parameters This pact shall be governed by the laws of the jurisdiction where the principal office of the Employer is located.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures as of the date indicated below.

Employer's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_