Employment Contract

This Employment Contract ("Contract") is made and entered into as of February 27, 2024, by and between XYZ Tech Solutions, Inc., a corporation organized and existing under the laws of the State of New York, having its principal place of business at 789 Tech Avenue, New York, referred to as the "Company," and Jane Smith, an individual residing at 123 Elm Street, New York, referred to as the "Employee."

1. Position and Duties: 1.1 The Company hereby employs the Employee as a Software Engineer. The Employee shall perform all duties and responsibilities assigned by the Company related to this position.

2. Term of Employment: 2.1 The employment shall commence on February 27, 2024, and continue for a period of one year, terminating on February 27, 2025, unless terminated earlier as provided herein The employee is employed on a full-time basis.

3. Compensation: 3.1 In consideration of the services provided, the Company agrees to pay the Employee a salary of $6,500 per month, payable on the last business day of each month, via direct deposit to the Employee's bank account or USDC wallet address: **0x70284c0c2dfa98a972c5c8cbe32a0b7f90b3b578**.

4. Termination: 4.1 Either party may terminate this Contract upon written notice to the other party. 4.2 The Company reserves the right to terminate the Employee's employment immediately for cause, including but not limited to gross misconduct, violation of Company policies, or failure to perform duties satisfactorily.

5. Confidentiality and Non-Compete: 5.1 During the term of employment and thereafter, the Employee shall not disclose any confidential information belonging to the Company or engage in any activities that may compete with the Company's business interests.

6. Governing Law: 6.1 This Contract shall be governed by and construed in accordance with the laws of the State of New York.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

XYZ Tech Solutions, Inc.

By: [Authorized Signatory]

Jane Smith

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Jane Smith

Date: February 27, 2024

Top of Form