

The organized hierarchy of top management in our software company, along with their roles:

1. **Chief Executive Officer (CEO): Dr. Jusper Wendo (Founder)**

- Role: The CEO is the highest-ranking executive in the company, responsible for overall strategy, decision-making, and the company's performance. Dr. Jusper Wendo works closely with the board of directors and sets the vision for the organization.

2. **Chief Technology Officer (CTO): Fidel Omondi (Lead Developer and Software Engineer)**

- Role: The CTO is responsible for the company's technological direction. Fidel Omondi oversees the development of technology and ensures that it aligns with the company's business goals. As the lead developer, he collaborates with other executives to implement technology solutions and innovations.

3. **Chief Information Officer (CIO): Brandon Opere (Backend Engineer)**

- Role: The CIO is responsible for managing the company's information technology strategy, systems, and infrastructure. Brandon Opere, as a Backend Engineer, focuses on ensuring that the technology supports the organization's objectives and helps improve efficiency and productivity.

4. **Chief Product Officer (CPO): Benjamin Njoroge (Software Engineer)**

- Role: The CPO is responsible for the development and execution of the company's product strategy. Benjamin Njoroge, as a Software Engineer, works closely with the development and marketing teams to ensure that the products meet customer needs and contribute to the company's success.

5. **Chief Operating Officer (COO): Mbuthi Mungai (Software Engineer)**

- Role: The COO oversees the day-to-day operations of the company, ensuring that business processes are efficient and effective. Mbuthi Mungai, as a Software Engineer, may also be responsible for overseeing technology, product development, and other key functions.

6. **Chief Financial Officer (CFO): Dr. Jusper Wendo-Company CEO**

The CFO is responsible for managing the company's financial aspects, including financial planning, budgeting, and reporting. They work closely with other executives to make informed financial decisions and ensure the company's financial health.

7. **Chief Marketing Officer (CMO): Sarah Mueni**

- Role: The CMO is responsible for the company's marketing strategy, including branding, advertising, and market research. Sarah Mueni works to promote the company's products or services and ensures a strong market presence.

8. **Chief Human Resources Officer (CHRO): Daniel Gitonga (Software Engineer)**

- Role: The CHRO is responsible for managing the company's human resources, including hiring, training, and employee relations. Daniel Gitonga, as a Software

Engineer, plays a crucial role in developing and maintaining a positive and productive work environment.

9. **Judy Njenga: Development Manager/Engineering Manager**

- **Position:** Development Manager/Engineering Manager
- **Role:** Judy Njenga will oversee a team of software developers or engineers, ensuring the timely and successful delivery of projects. She may collaborate with the CTO and CPO to align development efforts with the overall company strategy.

10. **Ishmael Chepsoi: Project Manager**

- **Position:** Project Manager
- **Role:** Ishmael Chepsoi will manage specific projects from initiation to completion, ensuring that they are delivered on time and within budget. He may collaborate with development and other teams to coordinate efforts.

11. **Sophie Owaga: Quality Assurance (QA) Manager**

- **Position:** Quality Assurance (QA) Manager
- **Role:** Sophie Owaga will oversee the quality control processes in software development. She is responsible for ensuring that software products meet specified standards and are free of defects.