XP CONFERENCE INDIA 2016

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A journey with XP - Case study

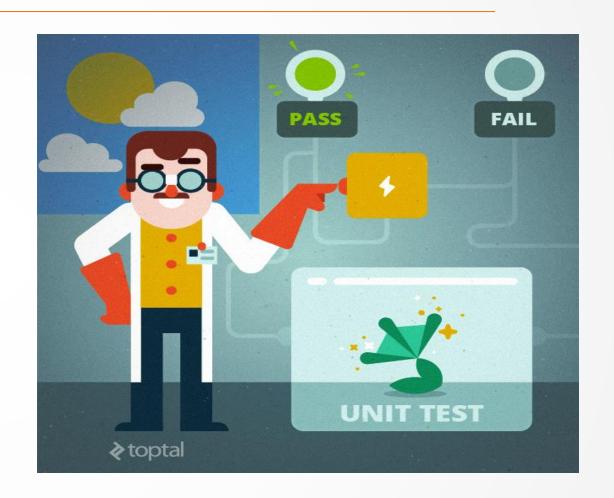
Why we needed XP practices

Lots of problems got exposed through agile practises



All unit tests passing-All the time

At the same time defects also got passed



Automate every test at the System Level

Automation was a big head ache





Big sized user stories



Teams situation





CI infrastructure

Other problems.....

Long debugging cycles
Multilayered architecture
Legacy Code
Always spill overs

What we had

- 1. Scrum teams
- 2. Leadership teams
- 3. An infra structure for CI
- 4. Unit tests and integration tests
- 5. Agile trainings



First trial of our journey

- Created a team of champions, from various projects
- Trainings on XP practices with live code
- Put them back to their projects



Result after 4 sprints

- Leadership focused on deliveries
- ➤ Not Interested in Engineering practices
- Objectives of project change
- ➤ No support to champions
- Escalations
- Champions searched other jobs
- > Don't know how to do bla bla bla



Second trial of our journey



- ➤ Identified a target project (Eligible for transformation)
- Leader ship team and customer was educated
- > 3 targeted scrum teams
- Sprint based goals
- Inspect and adapt methods

Then came our way

- ➤ Not deviating much from the existing work flow, tools and technology
- > A big heap of legacy code
- ➤ How to write Unit tests?
- ➤ Multilayered architecture- where to stop? Where to start?
- Different technologies in each layer
- ➤ No test frame works in few components
- Very few experts in all the areas
- ➤ People mind set



What's next?



- Organize teams based on features and experience
- Workshops
- Backlog with simpler user stories (Across the layers)
- > Explore new technologies to fill up gap
- ➤ Brain storm on handling multi layered, multi component based architecture (Aligning tools, frame work, technologies etc.)

On the court

- Vertical way of tasking
- Deriving BDD scenarios
- Identify the impacted layers
- Deriving test pyramid

- Using existing tools and technologies in a different way
- ➤ Unit tests and its importance
- > Integration tests
- Controlled coding



After 4 sprints

- > Less spill overs
- Sense of accomplishment
- Easy way of automating tests
- > Easy debugging
- > Easy integration tests
- ➤ No transferring defects



Results (10 sprints)

- > Team is self driven
- New champions
- > Targeted team were 3, infected team were 6
- > Started TDD
- Pair programming
- > New experiments
- ➤ One complete feature was delivered with Zero P1 defects



What did not go well

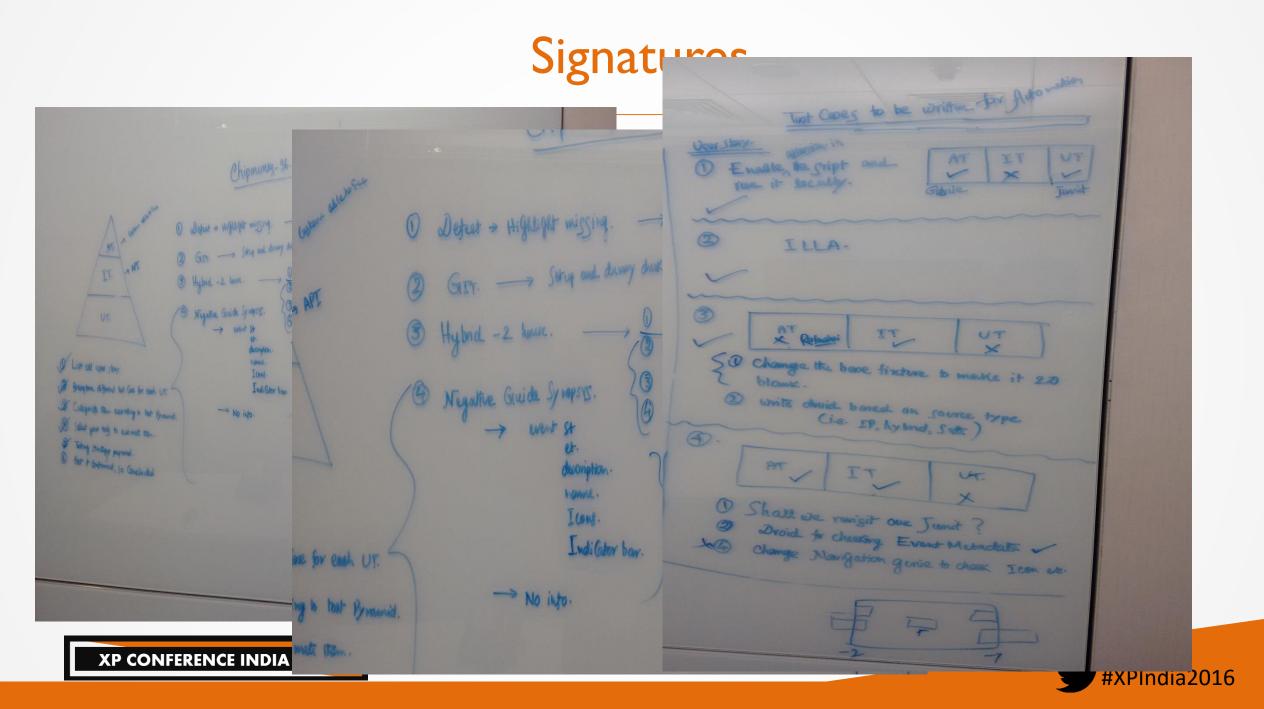
On the second engagement....

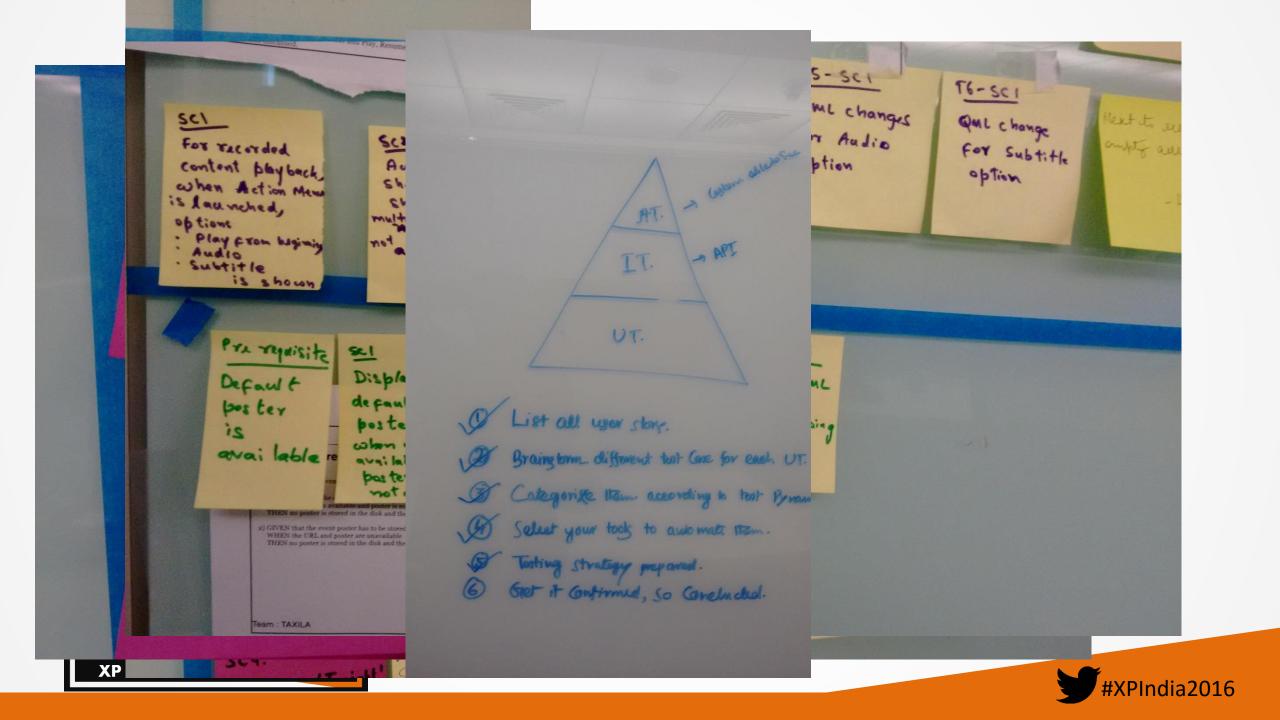
- Partnering customer
- Partnering higher management
- As an opportunity to the team
- Sustainability
 - We put a logical end after 6 sprints



Where are we now

- One account with 9 Scrum teams is on XP (70 people)
- ➤ One more account with 6 scrum teams is in the path of break through(40 people)
- > Third account with 7 scrum teams is not fully transformed (56 people)
- > 15 senior contributors infected by XP





Questions

I will try to answer from my experience ©

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