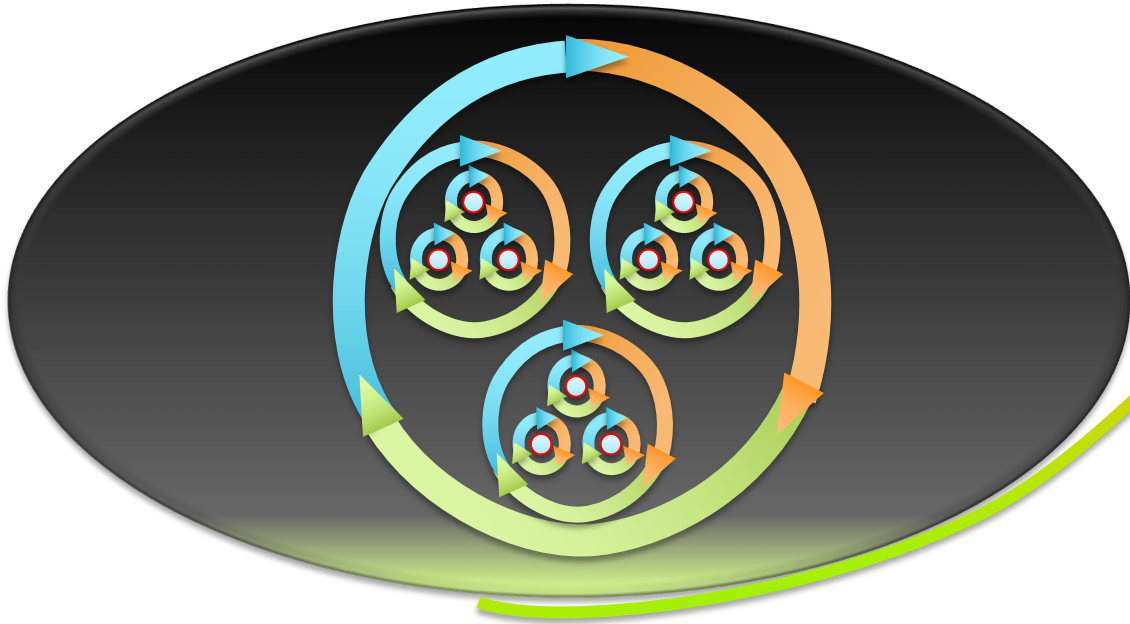


XSCALE Alliance certifies that on **October 24, 2021**

Barjinder Anandpuri



completed all requirements necessary
to become a
Practitioner
of
XSCALE Business Agility

XSCALE Alliance is a network of independent agilists coaching self-directing ecosystems of self-managing streams of self-organizing teams.
XSCALE Business Agility is a toolkit that aligns and accelerates flows of work, value, and learning through and across these ecosystems.

authorized by Peter Merel, CEO, XSCALE Alliance

Peter Merel.