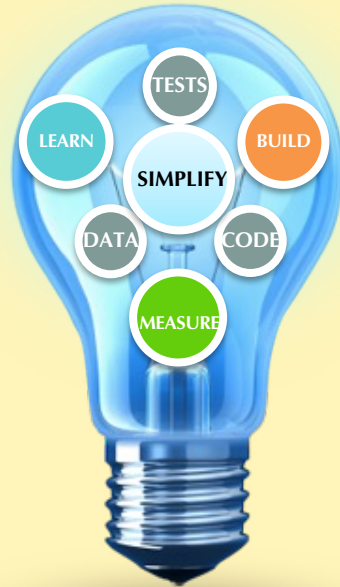


XSCALE Alliance certifies that on November 14, 2021

Barjinder Anandpuri



completed all requirements necessary
to become a
Practitioner
of
XSCALE Product Agility

XSCALE Alliance is a network of independent agilists coaching self-directing ecosystems of self-managing streams of self-organizing teams..
XSCALE Product Agility accelerates value streams by continuously aligning them to changing markets, constraints and business drivers.

authorized by Peter Merel, CEO, XSCALE Alliance

Peter Merel.