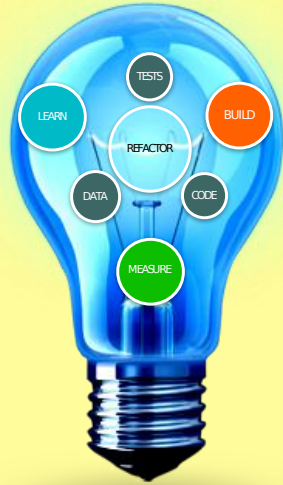


XSCALE Alliance certifies that on 19 February, 2019

**Shingi Kanhukamwe**



completed all requirements necessary  
to become a  
**Coach and Trainer**  
of  
**XSCALE Product Management**

XSCALE Alliance is a global ecosystem promoting the principles of Agile Organization. XSCALE Product Management is a practice pattern language enabling self-organizing teams composed of business, design and technical authorities to continuously reduce market dynamics and business drivers to well-formed, maximum impact product backlogs in order to optimize throughput and thereby ROI.

authorized by Peter Merel, CEO, XSCALE Alliance

*Peter Merel.*