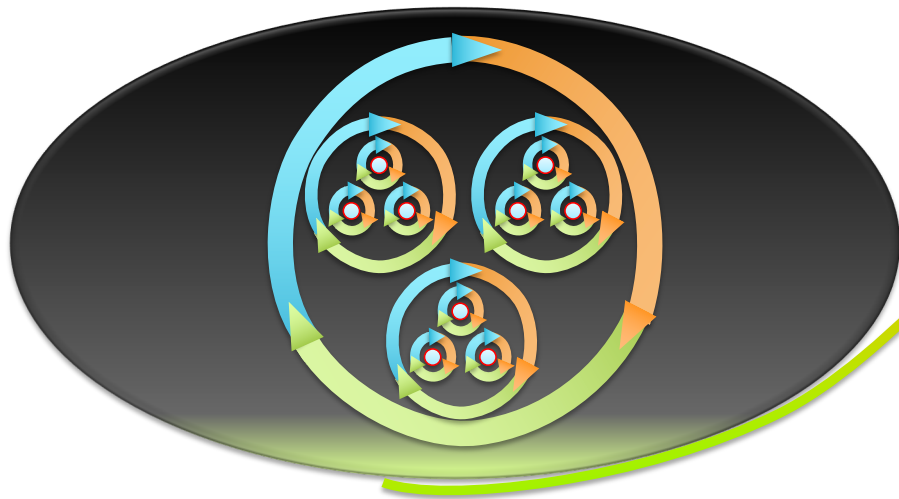**XSCALE Alliance** certifies that on **October 21, 2020**

Benjamin AuYeung

completed all requirements necessary
to become a

Practitioner

of

XSCALE Business Agility

XSCALE Alliance is a global ecosystem promoting the principles of Agile Organization. XSCALE Business Agility is a pattern language that generates self-directing portfolios of self-managing streams of self-organizing teams. XBA descales hierarchies, accelerates market adaptation, and breaks through throughput bottlenecks to enable organizations to embrace and leverage disruptive change.

authorized by Peter Merel, CEO, XSCALE Alliance

Peter Merel.