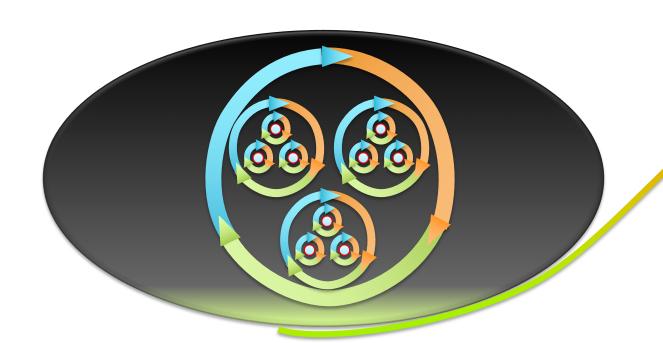
XSCALE Alliance certifies that on March 8, 2023



Alessandra Mondini

completed all requirements necessary to become a Practitioner of XSCALE Business Agility

XSCALE Alliance is a global ecosystem promoting the principles of Enterprise Agility. XSCALE Business Agility is a practice=pattern language that empowers self-directing portfolios of self-managing streams of self-organizing teams. XBA descales power hierarchies and breaks through bottlenecks in order to accelerate the flow of learning and embrace, generate and leverage disruptive change.

authorized by Peter Merel, CEO, XSCALE Alliance

Peter Merel.