

You have successfully submitted a wage complaint to the NJ Division of Wage and Hour Compliance.

**Complainant Name: Devon T. Barber**

**Complaint Date: 10/12/2025 07:28 pm**

**Confirmation No.: 369572**

**Please check the status of your complaint at**

**<https://wagehour.dol.state.nj.us/WHATS.Public.CheckStatus/#/EN/ConfirmationNumber>**

**PLEASE RETAIN A COPY OF THIS EMAIL FOR YOUR RECORDS.**

Please add domain name "@dol.nj.gov" to your email safe list to prevent important notices from being filtered into your spam/junk folder.

Your complaint will be reviewed by the NJ Division of Wage and Hour Compliance. If further information is required, you will be contacted by email, telephone or regular mail.

If you have any changes or corrections to this complaint, please do not file a new complaint. Email [wage.hour@dol.nj.gov](mailto:wage.hour@dol.nj.gov) or call [609-292-2305](tel:609-292-2305) with your changes and be sure to provide your Confirmation No. Division staff will then update your complaint accordingly.

<b>Complaint Type</b>	
<b>Who is filing this complaint?</b>	Self

<b>Employer information</b>	
<b>Business name</b>	JOES PAINTING AND RENOVATIONS 11, LLC
<b>Street address</b>	40 CHAPMAN BLVD
<b>City</b>	Somers Point
<b>State</b>	NJ
<b>Is mailing address different than street address?</b>	No
<b>Do you know the name(s) of the owners or the officers of this company?</b>	Yes

<b>First name</b>	<b>Last name</b>	<b>Title</b>	<b>Phone</b>	<b>Email</b>
Joseph	Hardemon	Owner		
Joshua	Hardemon	Co owner		

**Nature of business**

Licensed New Jersey home improvement contractor

<b>Has this employer filed for bankruptcy?</b>	Not Sure
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**Complainant information**

<b>Month and year of birth</b>	12/1997
<b>First name</b>	Devon
<b>Last name</b>	Barber
<b>Middle initial</b>	T
<b>Mailing address</b>	325 E Jimmie Leeds Rd, Suite 7
<b>City</b>	Galloway
<b>State</b>	NJ
<b>Zip code</b>	08205 - 8205
<b>Phone number</b>	<a href="tel:609-665-9350">609-665-9350</a>
<b>Email</b>	DTB33@ProtonMail.com
<b>Social security number</b>	XXX-XX-XXXX
<b>Are you, or were you a member of a union when employed with JOES PAINTING AND RENOVATIONS 11, LLC</b>	No

**Employment information****Location details #1**

<b>Did you work for this employer at the street address you provided?</b>	No
<b>Job site</b>	Rehabilitation project
<b>Street address</b>	1525 W. Aloe Street
<b>City</b>	Galloway
<b>State</b>	NJ
<b>Zip code</b>	08205

**Employment details**

<b>First day worked</b>	11/07/2019
<b>Last day worked</b>	07/11/2022
<b>Are you still working at this location?</b>	No
<b>Job title</b>	Renovation specialist

**Provide a brief description of your job duties at this location**

Performed a wide range of construction and renovation tasks, including mitering and installing trim, caulking, painting, demolishing plaster and lath, installing and finishing drywall, preparing surfaces for painting, grouting and cleaning tile showers, and installing kitchen backsplash tiles. Additionally, I handled property maintenance such as mowing the grass and purchasing two air conditioners. My personal electric mower was left on-site involuntarily.

<b>Supervisor name</b>	Joseph Hardemon Jr.
<b>Supervisor title</b>	Owner
<b>Rate of pay</b>	Per day
<b>Gross amount</b>	\$200.00
<b>Pay frequency</b>	Weekly
<b>What is your normal pay date?</b>	Friday
<b>What is the last date you were paid?</b>	06/03/2022

**If date details are not available, please provide the following:****Time period**

June 5, 2022 - July 11, 2022.

<b>What is the total amount of wages (before tax deductions) you believe the employer owes you? (If you are not sure, please provide an estimate.)</b>	\$4000.00
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**Complaint reason details**

- Wages not paid
- Paycheck Bounced or Unable to cash paycheck

- Last paycheck not paid
- Improperly Classified as an Independent Contractor in the Construction Industry N.J.S.A. 34:20-1 et seq.

**You have indicated that this employer does OWE you wages or money. If there are other reasons for filing this complaint, please select the reason(s) from the below list.**

I am filing this complaint regarding unpaid wages from my employment with Joseph Hardemon Jr. I previously filed a complaint and now have IRS records proving I was misclassified as an independent contractor and never paid. In 2022, I left for another contractor, after which I experienced retaliation, including being falsely accused, arrested, and charged in connection to the wage dispute.

<b>Did you ask your supervisor or any employer representative for the money you believe is due?</b>	Yes
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<b>Supervisor name</b>	Joseph Hardemon Jr.
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<b>Supervisor title</b>	NJ HIC, owner
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#### **What was the outcome?**

Joseph Hardemon Jr. did not pay. He claimed his father interfered with our agreement and said my living on the construction site counted as payment, but the agreed \$200/day rate was never honored.

#### **Documents**

Document type	File name	File size	File type
OTHER	ProofofEmploymentwithJoe.pdf	31.06 KB	.pdf
OTHER	Proofofemployment2020.pdf	33.99 KB	.pdf
OTHER	ProofofemploymentwithNAC2022.pdf	110.01 KB	.pdf
OTHER	IMG_2975.jpeg	325.74 KB	.jpeg
OTHER	AmendedComplaint.pdf	202.46 KB	.pdf
		2.03	

OTHER	PassportCard-DevonBarber.pdf	MB	.pdf
OTHER	PostConvictionReliefandLegalMemorandum.pdf	8.11 MB	.pdf

### Certification

I request the NJ Division of Wage and Hour Compliance investigate this complaint against **JOES PAINTING AND RENOVATIONS 11, LLC.**

I understand that acceptance of this complaint by the NJ Division of Wage and Hour Compliance does not imply that the employer is in violation of any labor law or regulation.

I understand that acceptance of this complaint by the NJ Division of Wage and Hour Compliance does not guarantee collection of any wages due.

I understand that in general, the public has the right, under the Open Public Records Act (OPRA), to request most information kept as part of any public record however, the New Jersey Department of Labor and Workforce Development will endeavor to protect the confidentiality of a complainant or a witness to the maximum extent allowable by law.

I understand that authorized personnel from the NJ Division of Wage and Hour Compliance may communicate with me via email regarding this complaint. These communications will be sent to: *DTB33@ProtonMail.com*