



Gangmasters & Labour Abuse Authority

PO Box 10272
Nottingham NG2 9PB
www.gla.gov.uk

t: 0345 602 5020
e: licensing@gla.gov.uk

VENU Nil VIJAYAN
STRAPHAELS ACADEMY
St.Raphaels Academy For Excellence
XIII/500,
Mudiyoorkkara,
Gandhi Nagar
Kottayam
686008
India

Your ref:
Our ref: STRA0011
Email: licensing@gla.gov.uk

18 November 2021

Dear VENU VIJAYAN

Your application for a Gangmasters and Labour Abuse Authority (GLAA) licence has been approved and a licence has been granted. Please find enclosed a copy of your licence certificate. This shows your licence expiry date.

NEW BUSINESS

Your licence is currently classed as a "new business" on the GLAA Public Register of licence holders. This indicates that you have not yet started trading in the GLAA sectors. GLAA Licensing Standard 1.3 requires "new business" licence holders to notify the GLAA within 20 working days of trading in the regulated sectors. This standard is "Critical". If you do not notify us once you have started trading, your licence may be revoked.

When you notify us that you have started trading, please can you also provide the following information:

- name and the full address of the labour users, and
- the nationalities and number of workers being supplied.

LICENSING STANDARDS

It is also a requirement of the licence that you and your organisation continue to comply with the GLAA's licensing conditions, the applicable licensing standards and continue to be classed as "fit and proper" to hold a licence.

FURTHER GUIDANCE

Working in partnership to protect vulnerable and exploited workers

As a licence holder you will be sent regular GLAA Briefs which provide updates on current issues and developments. Copies of previous GLAA Briefs can be found at www.gla.gov.uk. This includes GLAA Brief 34 which explains licence maintenance issues and explains when licence holders should notify the Authority of changes in details.

Please contact us if you have any queries regarding this letter.

Yours sincerely

GLAA Licensing Team