

**Lesson Objectives****Develop self-awareness****Develop industry awareness****Develop awareness on the job/internship application process****Learning Points****1. Develop self-awareness:**

- Do self-assessment exercises/tests such as VIPS (Values, Interests, Personality, Skills) and Ikigai (What you love, what the world needs, what you can be paid for, what you are good at) to help with career development and planning (refer to links below).
- Identify technical skills (specific skills such as coding needed to perform a particular job) and transferable skills (generic skills such as communication needed to perform most jobs).
- You can download the NUS career+ app for a customised list of skills (refer to link below).

**2. Develop industry awareness:**

- Be aware of the top in-demand jobs and skills in Singapore (refer to relevant articles below).
- Identify skill gaps and utilise online learning platforms such as NUS edX and NUS Coursera.
- Refer to the SSG Skills Framework for key information on sectors, career pathways, occupations/job roles, as well as core skills required (use the link below to access the SSG Framework). There are 35 sectors identified in the framework to date.
- Refer to the most recent Graduate Employment Survey (GES) (refer to link below) for information on latest employment rates and starting salaries. Use the information as a benchmark to manage your expectations during job application and salary negotiation.

**3. Develop awareness on the job/internship application process:**

- Hiring cycle for Engineering, Healthcare, Public Sector: Jan – Mar
- Hiring cycle for Banking & Finance, Consulting and InfoComm Technology: Aug – Oct
- Use TalentConnect (TC) to apply for internships and jobs (employers and jobs listed on TC have been reviewed and approved by NUS - refer to link below). You can also use TC to book a coaching session with a career advisor.
- Start applying for internships one to two semesters ahead of the period you hope to be hired in or based on the application window cited on TalentConnect and/or other job portals.

**Resources****Hyperlinks to useful resources:**

<a href="#">VIPS</a>	<a href="#">SSG Skills Framework</a>
<a href="#">Ikigai</a>	<a href="#">Graduate Employment Survey</a>
<a href="#">Top In-Demand Jobs in SG</a>	<a href="#">TalentConnect</a>
<a href="#">Top In-Demand Skills in SG</a>	<a href="#">NUS Career+ App</a>
<a href="#">NUS edX</a>	<a href="#">NUS Coursera</a>