## Networking And Its Purpose

### Tools For Successful Networking

## **Growing Your Network**

#### 1. Networking and its purpose:

- Good networking is like asking for directions. It is not manipulation or trying to make use of people.
- Access hidden jobs through referrals in a multi-prong approach, combined with social media, recruiting/employment firms, and other forms of outreach.
- Explore careers with professionals in similar or different organizations, job roles, as well as industries.
- Gain trusted advice from mentors, domain experts, industry practitioners and experienced leaders in different fields.
- Build your brand to let others know who you are and your unique value propositions.
- "Weak ties" build bridges to new and unique information, such as job openings.

#### 2. Tools for successful networking:

- Adopting a growth mindset (reduces networking barriers).
- Having a sharp elevator pitch (practising and refining it makes your more confident; use VMock).
- Being curious in the way you ask (open-ended) questions (be authentic and interested in what the other party is saying).

#### 3. Growing your network:

- Start with your current network.
- Through casual conversations.
- In career fairs and industry events.
- At virtual networking platforms.
- Via informational interviews.
- Reciprocity is key in maintaining and strengthening a healthy network.

# Resources

Learning Points

#### Hyperlinks to useful resources:

Belli, G. (2022, June 23). How many jobs are found through	Career advisory
networking, really? Payscale.	
Granovetter, M. S. (1973). The strength of weak ties. American	CFG online resources
Journal of Sociology, 78(6), 1360–1380.	
Seaman, A. (2021, February 9). Shining a light on the hidden job	VMock Interviews
market. LinkedIn.	

