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# **Site Security Manager**

## Scope, purpose and nature of rôle

Reporting to the Chief Information Security Officer, the Site Security Manager (SSM) is accountable for achieving and maintaining adequate physical security for the organization’s tangible assets. The SSM manages the security guards and outsourced security contracts. Working in conjunction with other professionals, the SSM offers specialist support and advice to management, for example assisting in the assessment of physical security risks and the selection and implementation of suitable controls.

## Distinguishing characteristics of the ideal candidate

The following personal characteristics are high on our wish-list:

* ‘Firm yet fair’: sufficiently assertive and physically capable to deal effectively with intruders, thieves, saboteurs, unruly employees *etc*. without being overtly or excessively violent;
* A good judge of character, able to spot and deal with trouble makers *before* trouble flares up;
* Brains *and* brawn, shows restraint and negotiates a calm outcome;
* Good in a crisis: reacts coolly and calmly when others panic;
* A competent, solid, dependable and supportive manager, able to work with staff, other managers and subcontractors;
* Personable with a good sense of humor.

## Relevant qualifications, skills and experience

The following qualifications and experience are considered relevant and desirable for this rôle:

* **Site Security management:** at least 2 years as a Site Security Manager, Shift Leader or equivalent.
* **Site Security background:** at least 8 years’ service in commercial security, or at least 4 years in military security or policing. Demonstrably competent to manage and use physical security equipment, searching and screening procedures, physical key management, rostering, first aid and so forth.
* **Qualifications:** verifiable evidence ofrelevant qualifications, career path *etc*.
* **General:** at least 10 years’ cumulative employment record; a career security specialist with a clean record *i.e*. no serious criminal convictions or jail time; competent at writing effective, professional business communications including management reports.

Candidates must be willing to undergo extensive background checks to verify their identity, character, claimed qualifications and experience.

## For more information

Please contact the Information Security Manager or Human Resources for more about this rôle and the recruitment process, or to apply.