

XINLEI BAI , CPA

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Education

University of Wisconsin- Whitewater

Master of Professional Accountancy GPA: 3.6/4.0

Skills

CPA, financial planning and reporting, forecasting, budgeting, month-end closing, advanced excel skills, SQL, SAP, Hyperion, experiences in manufacturing/consumed packaging goods/pharmaceutical industry.

Employment

Senior Finance Analyst

Aptar

11/01/2017-Current

- Support financial budget/forecast/projection, monthly end closing and reporting, strategic planning and capital investment financial analysis.
- Focus on improvements to planning & reporting processes and enhance leveraging of the systems.
- Develop, standardize, and automate operational metrics/dashboards to provide financial visibility to operational business partners.
- Collaborate with other teams including marketing, purchasing, R&D to support the financial analysis.
- Support sensitivity analysis on Revenue and Profitability and variances analysis.

Finance and commercial Analyst

Kerry

01/01/2013-10/30/2017

Finance Analyst

- Responsible for multiple tasks in area of Financial Control, General Ledger, Month-End Close Financial Reporting, Balance Sheet Reconciliations, Forecasting and Budgeting.
- Assist with monitoring and measuring financial performance against Key Performance Indicators. This includes working closely with commercial finance teams and business finance leads to analyze and report drivers of performance on a regular basis.
- Assist with standardizing of processes, highlighting and implementing changes within finance team to drive efficiencies.
- Work with Regional Financial Controller and Finance Director on ad-hoc project work as required

Commercial Analyst

- On-going margin analysis, root cause categorization, opportunity identification and implementation of corrective actions to optimize margin and mitigate risks.
- Manage new business pipeline reporting and assess impact of new opportunities on the business portfolio.
- Pricing lead on SAP implementation project for Profit Margin Management for Europe and Asia Sites, collaborating with business demand, design and develop solution.
- Trouble shooting with SAP pricing and Costing issues