

# XINTONG CHEN

<http://xintongchen.github.io>

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1-646.241.8178

## EDUCATION

M.A.

Instructional Technology

Columbia University,

Teachers College

2014 - 2016 New York, NY

B.S.

Educational Technology

Beijing Normal University

2010 - 2014 Beijing, China

## SKILLS

Requirements Gathering

User Flows

User Interviews

Surveys

Competitive Analysis

Usability Testing

Concept Testing

Card Sorting

Wireframing

Prototyping

Design System

Design Workshop

HTML

CSS/SCSS/LESS

## TOOLS

Sketch

InVision

Zeplin

Principle

UserZoom

Qualtrics

Adobe CC

## UX Designer

@ Lifion by ADP

01/2019 - Present, New York

Lifion provides an HR system that helps organizations and people grow

- Led redesign of New Hire app which helped reduce HR practitioners' frustrations when setting up new hires in the system
- Designed OSHA (an HR compliance app) that allowed clients to get rid of heavy paper forms and manage work injury records more efficiently
- Leading design and research of Goals and Performance Review (iOS, web) which helps organizations to track progress and drive performance

## Product Designer

@ Spring (acquired by Shoprunner in 2018)

07/2018 - 11/2018, New York

Spring is a fashion & beauty ecommerce marketplace

- Redesigned search experience for high-intent customers, which led customers to do natural language search with less friction
- Revamped mobile Returns experience (iOS), and alleviated customer frustrations when returning products and tracking returns
- Designed Credit Rewards experience across desktop, mobile, and email to increase customer return rates

## Product Designer

@ Grovo (acquired by Cornerstone in 2018)

08/2017 - 05/2018, New York

Grovo is a workplace learning platform based on Microlearning theory

- Drove design from concept to delivery of Grovo Explore, which showcased Grovo's strengths to potential clients and effectively opened the sales funnel
- Built and maintained design system for Grovo Product Design team, which improved product design consistency and efficiency
- Designed Multi-Language Closed Caption experience to make learning content more accessible to Grovo's multi-national clients

## UX Designer

@ The Corcoran Group

06/2016 - 08/2017, New York

Corcoran is a real estate firm that helps people find and sell homes

- Conducted user research, redesigned Corcoran Intranet, and boosted satisfaction ratings from 45% to 85%
- Redesigned Ad Ordering & Budget Management App for Corcoran agents and reduced agent complaints by 50%

## Web Designer and Developer

@ Web Office, Teachers College

09/2015 - 04/2016, New York

Redesigned and built mobile friendly user interfaces for 40+ micro-sites