1 To what extent do Job Role, Age Group, Gender, Marital Status, Commute Distance, and Business Travel influence Employee Retention and Attrition rates?

2 How does Salary vary across Job Roles, Age Groups, Genders, Marital Status categories, and Education Levels?

3 Which demographic factors (Department, Age Group, Education Level, Gender, Marital Status) most significantly influence Promotion decisions?

4 How do Employee Performance Scores and Manager Ratings differ based on Job Role, Age Group, Education Level, Gender, and Marital Status?

5 How do various dimensions of Employee Satisfaction—including Job Satisfaction, Self-Rating, Work Environment Satisfaction, and Work-Life Balance—vary across the workforce?

6 How do Manager Ratings and Employee Self-Ratings collectively impact Overall Job Satisfaction?

7 What mechanisms can be implemented to ensure effective and continuous tracking of individual Employee Performance over time?