



Crew Participation Agreement — FairSeas Program

xplorVR Media Group - FZCO
Premises No., DSO-IFZA, IFZA Properties, Dubai Silicon Oasis, UAE
Email: info@xplor.io

Eligibility & Acceptance

Active/recent Crew on listed yachts; valid KYC; acceptance of this Agreement and Platform Terms.

CRI+ & Allocation

Pro-rata share based on CRI+ Score over the Qualification Period; see Schedule CRI+.

Conduct

Confidentiality; no misrepresentation; comply with Owner/Manager policies; anti-bribery; no unauthorised solicitation.

Independent Status

FairSeas is not salary; no employment relationship is created with Company.

Governing Law & Arbitration

Governing law: ADGM law (Abu Dhabi Global Market).

Dispute resolution: Arbitration under the arbitrateAD Rules administered by the ADGM Arbitration Centre, seat Abu Dhabi (ADGM), language English.

DocuSign merge placeholders (map these as tabs/roles):

- [[FULLNAME::CREW]] [[TITLE::CREW]] [[EMAIL::CREW]]

[[SIGNATURE::CREW]] [[DATE::CREW]]

- [[FULLNAME::COMPANY]] [[TITLE::COMPANY]] [[EMAIL::COMPANY]]

[[SIGNATURE::COMPANY]] [[DATE::COMPANY]]