



## Crew Payout Letter of Direction (FairSeas)

xplorVR Media Group - FZCO

Premises No., DSO-IFZA, IFZA Properties, Dubai Silicon Oasis, UAE

Email: info@xplor.io

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I, [[CREW\_FULLNAME]] (Nationality [[NATIONALITY]], Passport [[PASSPORT]]), serving as [[RANK]] aboard [[YACHT\_NAME]], authorise the Escrow Agent to pay my FairSeas Crew Share to:

Method: [[PAYOUT\_METHOD]] Account Holder: [[ACCOUNT\_HOLDER]] IBAN/Acct: [[IBAN]] Bank: [[BANK\_NAME]] / [[BANK\_COUNTRY]] SWIFT: [[SWIFT]] Wise/PayPal: [[ALTERNATIVE\_EMAIL]]

Tax Form attached: [[W8BEN\_OR\_W9]] KYC Docs: [[KYC\_DOCS]]. I am responsible for taxes; payments may be adjusted for refunds; sanctions/AML checks may delay/deny payment.

### Governing Law & Arbitration

Governing law: ADGM law (Abu Dhabi Global Market).

Dispute resolution: Arbitration under the arbitrateAD Rules administered by the ADGM Arbitration Centre, seat Abu Dhabi (ADGM), language English.

DocuSign merge placeholders (map these as tabs/roles):

- [[FULLNAME::CREW]] [[TITLE::CREW]] [[EMAIL::CREW]]

[[SIGNATURE::CREW]] [[DATE::CREW]]

- [[FULLNAME::ESCROW\_AGENT]] [[TITLE::ESCROW\_AGENT]]  
[[EMAIL::ESCROW\_AGENT]]

[[SIGNATURE::ESCROW\_AGENT]] [[DATE::ESCROW\_AGENT]]

- [[FULLNAME::COMPANY]] [[TITLE::COMPANY]] [[EMAIL::COMPANY]]

[[SIGNATURE::COMPANY]] [[DATE::COMPANY]]