To whom it may concern,

In response to the request of Xiaoqin Feng, I would like to write this recommendation letter in support of her application to your renowned program. Through our contacts, I regarded Xiaoqin as a person of passion and motivation, who really deserves an advanced learning opportunity to further cultivate her academic competence.

I got familiar with Xiaoqin as her leader during her internship period at TAL Education Group. During this time, Xiaoqin demonstrated great enthusiasm and motivation for learning. Xiaoqin got along very well with the staff in all departments of the company. She actively communicated with associates on work-related issues and shared her new ideas and insights. In addition to learning new knowledge in our field of research, she also actively participated in technical or research sharing in other departments of the company and explored new areas of knowledge. Her passion for learning were unanimously recognized by everyone, which drove the enthusiasm for learning of the people around her.

Xiaoqin has a strong learning ability as well. She learns new knowledge quickly and is able to apply the theoretical knowledge she has acquired into practice. When she first joined the company, her knowledge of machine learning and NLP was general, especially in our collaborative research, which was challenging to her. However, through continuous learning, she demonstrated sensitivity to research as she conducted rich data mining which helped us find many breakthroughs in our research. She also dared to try out new approaches in the final solution. During the collaboration, I found her adept at making smart wheels to get her work done. Having both research and engineering skills is crucial and essential for researchers. As a result of her excellent performance, she was eventually awarded the title of Outstanding Intern and was given the opportunity to convert to a full-time employee, and published an academic paper with me at *International Conference on Artificial Intelligence in Education (2019)*.

In light of the established quality and capacity that Xiaoqin possesses, I believe that she has qualified herself as an ideal Ph.D. candidate and can undertake advanced research. I highly recommend her to your institution. Therefore, I would appreciate your favorable consideration of her application. If you have any further questions, please feel free to contact me. Thank you!

Yours Sincerely,

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