Отработка 5
Employment

Task 1 (page 1, ex. A)

In my opinion, the most important factors for getting a job are intelligence, qualifications and appearance. If a person has qualifications and is able to demonstrate their intellectual skills at an interview, they are least likely to see a red flag. However, even with good intelligence and qualifications, it is necessary to carefully monitor the appearance, it makes the first impression when meeting. I could also attribute communication skills, learning ability and striving for development to important factors. These qualities cannot be falsified, but in my opinion they are very important everywhere, be it personal life and hobbies or work. The least important factor is my blood type, which is not interesting to any employer, as well as age and gender. If a company does not judge a person by their skills, then most likely this company will lose competitiveness due to a lack of specialists.

Task 2 (page 1, ex. B (1, 2))

At the moment, I have worked only two jobs, my past place of work was a fast food restaurant, and my current one is the Yandex IT company. There is no point in talking about an interview at the first place of work, because it is formal, but the work itself is very difficult both physically and mentally. Initially, I was very unlucky with the boss and I couldn't stand her, but after she changed, I was generally satisfied with everything, especially the team. All the guys help each other and support each other, but as in any fast food, employees are constantly quitting and new ones are coming. Considering my current place of work, I can say that this job brings me pleasure. I work as a quality assurance engineer. I have a very cool boss, as well as very friendly colleagues who are always ready to help. Interviews with this company were my first experience of serious IT interviews. In total, I had two interviews, the first technical, and the

second with the head of the testing group. At the first interview, there were interesting questions, including logic questions, which I could think out loud, thereby demonstrating my logic, and not a learned theory. The second interview was conducted in order to evaluate my soft skills, to see how I can talk and answer trick questions or questions without the right answer. But probably the most unpleasant question for me was and always will be the question: who do you see yourself in a few years?

Task 3 (page 2)

Ex. A

1	2	3	4	5	6
e	c	a	b	f	d

Ex. C

1. resume   4. interview

2. application form   5. psychometric test

3. covering letter   6. probationary period

Ex. D

Four months ago, I got an internship at Yandex and recently joined the staff. During my internship, I had to overcome many problems, including adapting to new teams. During the internship, I identified four main qualities in myself that helped me successfully complete the internship, these are motivation, meticulousness, determination and the ability to adapt. These qualities helped me a lot when, in the middle of the internship, I was offered to change the team due to the departure of an employee, after which in less than 2 weeks I was able to adapt and already start solving tasks in a new team. And

meticulousness and motivation to work help me to find the strangest bugs in the program even now.

The future of work is here

- What does the word resume mean?

Resume means to sum up. (not res**u**me that means to start again)

- What are the problems of modern resumes? (2-3)

The future work is here. There are new jobs being posted every day and those jobs are jobs that never existed before, so you can't use some boring words from a resume to get an innovative awesome job. The biggest skill that you need in the future of work is being able to know what you're really awesome at and the difference that you make.

Whoever you are in your resume is who you have to be in your interview, and whoever you are in your interview is who you need to be in your job.

- What is the most important question one should ask him/herself when thinking about the new job?

What am I most proud of doing at my current job?

- What 4 relevant skills of a modern employee are there?

- Collaboration

- Creativity

- Communication

- Solving Problems

- What does Career Stories Method imply? Do you find it useful?

Career Stories Method:

She wrote out a story of work that she was really proud of for seven days, all on a little index card and after seven days she took those cards and flipped them over. She read them and on the back of them she identified the strengths that she used in each of those stories. It might be collaboration, organization, good to other people, helping those kinds of things, so she wrote those stories

out. Then she looked and went, what skills keep pumping out like keep kind of popping up for her. There were three different categories of skills and that's the story that she started to share.

This method may be used by someone else, but not by me. I work in the IT, where the primary assessment is based on your hard skills, so a resume is rather a very concise set of specific information about your skills and places of work. I have my own resume, which was written when applying for an internship, which I am currently gradually updating. I'm updating my list of skills, because I'm learning new working tools all the time. And I also remove from it the information that is superfluous.

- What is the main message of a speech?

If you do the index card method right, you do the career stories method and then what you can figure out from that when you know you're free is you can introduce yourself in a new way. You can say "I am great at …" and if you take a little bit of extra time to think about where you do your ideal work and who you do your ideal work with. Then you can say "I do my best work with …".

Therefore, the main idea of the speech is a call to abandon templates. You don't need to describe yourself using template phrases and examples, you need to evaluate your strengths and conditions that are comfortable for you. It is this approach that will allow you to demonstrate yourself from the best side.