

CONTACT ⚡ <https://xudongolivershen.github.io>
 ⚡ <https://www.linkedin.com/in/oliverxudongshen>
 ✉ xudong.shen@u.nus.edu
 📞 (+65) 88296866 or (+86) 18658143615

EDUCATION Ph.D. in Computer Science, *National University of Singapore*, Singapore 2019–Present
 B.A. in Naval. Arch. & Ocean Eng., *Zhejiang University*, China 2015–2019

SKILLS **Responsible & Safe AI:**
 Familiar with (i) the technical methods for ensuring the social alignment of AI (LLMs, text-to-image models,...) and (ii) the legal and policy aspects of AI regulation.
Machine Learning (ML):
 Experienced with (i) the ML pipeline in Python; (ii) with image, sensor, sequential, language, and FinTech data; and (iii) with vision, NLP, generative, and multimodal models.
Statistical Modeling:
 Big data analysis and structural modelling using the R and Python stack. Experienced with survival modelling, financial default analysis, and social network data analysis.

EXPERIENCE *Doctoral Researcher, N-CRiPT Centre*, NUS, Singapore 2019–Present
 (a) Conduct research in ML and FinTech: (i) guarantee fairness in downstream tasks via pre-trained fair representations, (ii) structural modeling of million online peer-to-peer lending transaction data to estimate default risk, profitability, and discrimination.
 (b) Communicated scientific insights to both academic and industry audience in 9 papers (4 first-authored) and 3+ talks.
 (c) Assisted teaching the course *Computational Methods for Business Analytics* twice, totally 150+ hours to 200+ undergraduate students. Prepared weekly recap materials, videos, and Q&A sessions.
 (d) Actively contributed (60+ commits) to community-driven projects in NLP, including [BIG-Bench](#), [BigScience](#), and [NL-Augmenter](#), and [LLM's Inverse Scaling](#).
 (e) Worked on responsible AI through (i) the Algorithms, Law, and Policy working group at [MD4SG](#) and (ii) facilitating the Responsible, Regutable AI working group at NUS.
Research Intern, Sea AI Lab, Sea Limited, Singapore Nov. 2022–Sep. 2023
 (a) Worked on finetuning text-to-image diffusion models for fairness, driving collaboration with 5 researchers from 2 institutes (NUS & Sea AI Lab).
Undergrad Researcher, Second Institute of Oceanography, China Jul. 2017–Jul. 2019
 (a) Worked on the full stack of satellite remote sensing image segmentation using Python & Matlab, incl. data preprocessing, labeling, neural net training and validating.
Undergrad Researcher, Waseda University, Japan Sep. 2018–Feb. 2019
 (a) Analyzed the effectiveness of Japan's policy toward the elimination of Persistent Organic Pollutants (POPs), and proposed policy recommendations to China.
Undergrad Researcher, York University, Canada May–Aug. 2018
 (a) Worked on fluid dynamics simulation of a hydrodynamically focused printing process for printed electronics, using COMSOL and FLUENT, in collaboration with 5 other researchers.

PUBLICATIONS 1. **Xudong Shen**, Hannah Brown, Jiashu Tao, Martin Strobel, Yao Tong, Akshay Narayan, Harold Soh, Finale Doshi-Velez, "Directions of Technical Innovation for Regulatable AI Systems", In *Communications of the ACM*, (forthcoming).

2. **Xudong Shen**, Chao Du, Tianyu Pang, Min Lin, Yongkang Wong, Mohan Kankanhalli, "Fine-tuning Text-to-Image Diffusion Models for Fairness", In *ICLR* (2024), (Oral, top 1.2%).
3. **Xudong Shen**, Tianhui Tan, Tuan Q. Phan, Jussi Keppo: "Gender Animus Can Still Exist Under Favorable Disparate Impact: a Cautionary Tale from Online P2P Lending". In *ACM Conference on Fairness, Accountability, and Transparency (FAccT)* (2023).
4. **Xudong Shen**, Yongkang Wong, Mohan Kankanhalli: "Fair Representation: Guaranteeing Approximate Multiple Group Fairness for Unknown Tasks". In *IEEE Trans. PAMI* (2023).
5. Ian McKenzie, ..., **Xudong Shen**, ..., "Inverse Scaling: When Bigger Isn't Better", In *TMLR* (2023).
6. Kaustubh D Dhole, ..., **Xudong Shen**, ...: "NL-Augmenter: A Framework for Task-Sensitive Natural Language Augmentation". In *Northern European Journal of Language Technology (NEJLT)* (2023).
7. Aarohi Srivastava, ..., **Xudong Shen**, ...: "Beyond the Imitation Game: Quantifying and Extrapolating the Capabilities of Language Models". In *JMLR* (2023).
8. Yizhong Wang, ..., **Xudong Shen**, ...: "Benchmarking Generalization via In-Context Instructions on 1,600+ Language Tasks". In *EMNLP* (2022).
9. Ziwei Xu, **Xudong Shen**, Yongkang Wong, Mohan Kankanhalli: "Unsupervised Motion Representation Learning with Capsule Autoencoders". In *NeurIPS* (2021).

PREPRINTS

1. Ayse Gizem Yasar, Andrew Chong[†], Evan Dong[†], Thomas Krendl Gilbert[†], Sarah Hladikova[†], Roland Maio[†], Carlos Mougán[†], **Xudong Shen**[†], Shubham Singh[†], Ana-Andreea Stoica[†], Savannah Thais[†], "Integration of Generative AI in the Digital Markets Act: Contestability and Fairness from a Cross-Disciplinary Perspective", (2024), under review for LSE working papers series. ([†] = equal contribution.)
2. **Xudong Shen**, Tianhui Tan, Tuan Q. Phan, Jussi Keppo, "Improved Identification of Gender Discrimination Drivers in Online P2P Lending", (2023), working paper.

INVITED TALKS

<i>International Conference on Smart Finance 2022</i> , Online (Hong Kong)	2022
N-CRiPT Seminar, <i>National University of Singapore</i> , Singapore	2022
Workshop on Enormous Language Models, <i>ICLR 2021</i> , Online	2021

SERVICE

Organizer: MD4SG Algorithms, Law, and Policy working group AY 2023/2024 spring term.
Area Chair: NeurIPS 2023 Regulatable ML Workshop.
Reviewer: EMNLP 2022, ICLR 2023, WACV 2023, ACL 2023.

ADDITIONAL TRAINING

Master Kong Dream Scholarship Program, <i>Waseda University</i> , Japan	Sep. 2018-Feb. 2019
Globalink Research Internship, <i>York University</i> , Canada	May.-Aug. 2018
Erasmus+ Student Mobility, <i>Università di Trento</i> , Italy	Feb.-Jun. 2017