

CONTACT

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EDUCATION

Ph.D. in Integrative Sci. & Eng. (Comput. Sci. Focus), *National Univ. of Singapore* 2019–Present
 B.A. in Naval. Arch. & Ocean Eng., *Zhejiang Univ.*, China 2015–2019

TECHNICAL SKILLS

Machine Learning (ML):

Experienced with (i) the complete ML pipeline in Python (numpy, scikit-learn, pandas, PyTorch, HuggingFace,...); (ii) with image (face), sensor (satellite remote sensing), sequential (skeleton time sequence), language, and FinTech (P2P lending) data; and (iii) with vision, NLP, multimodal, and generative models.

Statistics:

Big data analysis and structural modelling using frequentist and Bayesian approaches using the R (survival, rms,...) and Python (PyMC3,...) stack. Experienced with survival modelling, financial default analysis, and social and network data analysis.

Development:

Experienced with dev tools Git, Docker, Kubernetes, AWS.

EXPERIENCE

Doctoral Researcher, N-CRiPT Centre, NUS, Singapore 2019–Present

- (a) Designed and executed research in ML and finance: (i) delivered solutions in Python to mitigate unfairness in large ML systems, e.g., face recognition, (ii) theoretical and empirical modeling of million P2P lending data using Python (PyMC3) & R (survival, rms,...) to estimate default risk, profitability, and discrimination.
- (b) Actively contributed (60+ commits) to community-driven projects on biases and robustness in NLP and AI, such as [BIG-Bench](#), [BigScience](#), and [NL-Augmenter](#).
- (c) Communicated scientific insights to both academic and industry audience in 6 papers (2 first-authored, 3 published in leading journals and conferences) and 3+ talks.
- (d) Assisted teaching the course *Computational Methods for Business Analytics* twice, totally 150+ hours to 200+ undergraduate students. Prepared weekly recap materials and videos, and delivered weekly Q&A sessions.

Research Intern, Sea AI Lab, Sea Limited, Singapore

2022–Present

- (a) Drive research projects involving 5+ researchers from 2 institutes (NUS & Sea) on bias and safety issues of diffusion-based image generation models, e.g., fair language representation and its impact on image generation.

Undergraduate Researcher, Second Institute of Oceanography, China

Jul. 2017–Jul. 2019

- (a) Handled the full stack of satellite remote sensing image segmentation using Python & Matlab, incl. data preprocessing, labeling, neural net training and validating.

Undergraduate Researcher, Waseda University, Japan

Sep. 2018–Feb. 2019

- (a) Analyzed the effectiveness of Japan's policy toward the elimination of Persistent Organic Pollutants (POPs), and proposed policy recommendations in China.

Undergraduate Researcher, York University, Canada

May–Aug. 2018

- (a) Worked on fluid dynamics simulation (based on the Navier-Stokes PDE) of a hydrodynamically focused printing process for printed electronics, using COMSOL and FLUENT, in collaboration with 5 other researchers.

PUBLICATIONS

1. Ziwei Xu, Xudong Shen, Yongkang Wong, Mohan Kankanhalli: “Unsupervised Motion Representation Learning with Capsule Autoencoders”. In *NeurIPS* (2021).

2. Xudong Shen, Yongkang Wong, Mohan Kankanhalli: "Fair Representation: Guaranteeing Approximate Multiple Group Fairness for Unknown Tasks". In *IEEE Trans. PAMI* (2022).
3. Yizhong Wang, Swaroop Mishra, Pegah Alipoormolabashi, Yeganeh Kordi, ..., Xudong Shen, ...: "Benchmarking Generalization via In-Context Instructions on 1,600+ Language Tasks". In *EMNLP* (2022).
4. Aarohi Srivastava, Abhinav Rastogi, Abhishek Rao, Abu Awal Md Shoeb, ..., Xudong Shen, ...: "Beyond the Imitation Game: Quantifying and Extrapolating the Capabilities of Language Models". In *JMLR* (2023).
5. Kaustubh D Dhole, Varun Gangal, Sebastian Gehrmann, Aadesh Gupta, ..., Xudong Shen, ...: "NL-Augmenter: A Framework for Task-Sensitive Natural Language Augmentation". In *Northern European Journal of Language Technology (NEJLT)* (2023).
6. Xudong Shen, Tianhui Tan, Tuan Q. Phan, Jussi Keppo: "Gender Animus Can Still Exist Under Favorable Disparate Impact: a Cautionary Tale from Online P2P Lending". In *ACM Conference on Fairness, Accountability, and Transparency (FAccT)* (2023).

INVITED TALKS

Workshop on Enormous Language Models, <i>ICLR 2021</i> , Online	2021
N-CRiPT Seminar, <i>National University of Singapore</i> , Singapore	2022
<i>International Conference on Smart Finance 2022</i> , Online (Hong Kong)	2022

SERVICE

Referee: EMNLP 2022, ICLR 2023, WACV 2023, ACL 2023.

ADDITIONAL TRAINING

Master Kong Dream Scholarship Program, <i>Waseda University</i> , Japan	Sep. 2018-Feb. 2019
Globalink Research Internship, <i>York University</i> , Canada	May.-Aug. 2018
Erasmus+ Student Mobility, <i>Università di Trento</i> , Italy	Feb.-Jun. 2017