

## CONTACT

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## EDUCATION

Ph.D. in Integrative Sci. & Eng. (Comput. Sci. Focus), *National Univ. of Singapore* **2019–Present**  
 B.A. in Naval. Arch. & Ocean Eng., *Zhejiang Univ.*, China **2015–2019**

## TECHNICAL SKILLS

### Machine Learning (ML):

Experienced with the complete ML pipeline in Python (numpy, scikit-learn, pandas, PyTorch, HuggingFace,...). Experience with image (face), sensor (satellite remote sensing), sequential (skeleton time sequence), language, and FinTech (P2P lending) data; and vision, NLP, multimodal, and generative models.

### Statistics:

Big data analysis and structural modelling using frequentist and Bayesian approaches using the R (survival, rms,...) and Python (PyMC3,...) stack. Experienced with survival modelling, financial default analysis, and social and network data analysis.

### Development:

Experienced with dev tools Git, Docker, Kubernetes, AWS.

## EXPERIENCE

*Doctoral Researcher*, **N-CRiPT Centre**, NUS, Singapore **2019–Present**

- (a) Designed and executed research in ML and finance: (i) mitigate bias in large ML systems, e.g., face recognition, (ii) analyze million P2P lending data to estimate default risk and profitability, gender discrimination, and what drives gender discrimination.
- (b) Actively contributed to community-driven research projects on biases and robustness in NLP and AI, such as [BIG-Bench](#), [BigScience](#), and [NL-Augmenter](#).
- (c) Communicated scientific insights to both academic and industry audience in 6 papers (2 first-authored, 3 published in leading journals and conferences) and 3+ talks.
- (d) Taught the course *Computational Methods for Business Analytics* twice, totally 150+ hours to 200+ undergraduate students. Prepared course materials and weekly recap videos, and delivered regular Q&A sessions.

*Research Intern*, **Sea AI Lab**, Sea Limited, Singapore

**2022–Present**

- (a) Drive research projects involving 5+ researchers from 2 institutes (NUS & Sea) on bias and safety issues of diffusion-based image generation ML models, e.g., fair language representation and its impact on image generation.

*Undergraduate Researcher*, **Second Institute of Oceanography**, China

**Jul. 2017–Jul. 2019**

- (a) Worked on the full stack of image segmentation in satellite remote sensing, incl. sensor data preparation, image manual segmentation, neural net arch., and model testing.

*Undergraduate Researcher*, **Waseda University**, Japan

**Sep. 2018–Feb. 2019**

- (a) Analyzed the effectiveness of Japan's policy toward the elimination of Persistent Organic Pollutants (POPs), and proposed policy recommendations in China.

*Undergraduate Researcher*, **York University**, Canada

**May–Aug. 2018**

- (a) Worked on fluid dynamics simulation of a hydrodynamically focused printing process for printed electronics, using COMSOL and FLUENT, in collaboration with 5 other researchers.

## PREPRINTS

1. Kaustubh D Dhole, Varun Gangal, Sebastian Gehrmann, Aadesh Gupta, ..., Xudong Shen, ...; "NL-Augmenter: A Framework for Task-Sensitive Natural Language Augmentation". In *arXiv preprint, arXiv:2112.02721* (2021).

2. Aarohi Srivastava, Abhinav Rastogi, Abhishek Rao, Abu Awal Md Shoeb, ..., Xudong Shen, ...: "Beyond the Imitation Game: Quantifying and Extrapolating the Capabilities of Language Models". In *arXiv preprint, arXiv:2206.04615* (2022).
3. Xudong Shen, Tianhui Tan, Tuan Q. Phan, Jussi Keppo: "Unwarranted Gender Disparity in Online P2P Lending: Evidence of Affirmative Action". In *arXiv preprint, arXiv:2210.07864* (2022).

- PUBLICATIONS**
1. Ziwei Xu, Xudong Shen, Yongkang Wong, Mohan Kankanhalli: "Unsupervised Motion Representation Learning with Capsule Autoencoders". In *NeurIPS* (2021).
  2. Xudong Shen, Yongkang Wong, Mohan Kankanhalli: "Fair Representation: Guaranteeing Approximate Multiple Group Fairness for Unknown Tasks". In *IEEE Trans. PAMI* (2022).
  3. Yizhong Wang, Swaroop Mishra, Pegah Alipoormolabashi, Yeganeh Kordi, ..., Xudong Shen, ...: "Benchmarking Generalization via In-Context Instructions on 1,600+ Language Tasks". In *EMNLP* (2022).

- INVITED TALKS**
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| Workshop on Enormous Language Models, <i>ICLR 2021</i> , Online            | 2021 |
| N-CRiPT Seminar, <i>National University of Singapore</i> , Singapore       | 2022 |
| <i>International Conference on Smart Finance 2022</i> , Online (Hong Kong) | 2022 |

**SERVICE**      *Referee:* EMNLP 2022, ICLR 2023, WACV 2023.

- ADDITIONAL TRAINING**
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|---|---------------------|
| Master Kong Dream Scholarship Program, <i>Waseda University</i> , Japan | Sep. 2018-Feb. 2019 |
| Globalink Research Internship, <i>York University</i> , Canada          | May.-Aug. 2018      |
| Erasmus+ Student Mobility, <i>Università di Trento</i> , Italy          | Feb.-Jun. 2017      |