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Research Interests	Natural Language Processing: Socially intelligent and equitable NLP, explainable NLP. Other: human-computer interaction, multimodal machine learning, theory of mind.	
Education	Carnegie Mellon University , Pittsburgh, PA PhD in Computer Science (Language Technologies).	Aug 2022
	Georgia Institute of Technology , Atlanta, GA PhD in Computer Science.	Sep 2021-Aug 2022
	University of Washington , Seattle, WA M.Sc in Computational Linguistics. Advisor: Noah Smith	Sep 2019–Jun 2021
	Nanjing University , Nanjing, China B.Sc in Statistics, Department of Mathematics Advisor: Shujian Huang	Sep 2015–Jun 2019
	University of California Berkeley (visiting student), Berkeley, CA	Aug 2017-May 2018
Publications (* Equal contribution)	Annotators with Attitudes: How Annotator Beliefs And Identities Bias Toxic Language Detection Maarten Sap, Swabha Swayamdipta, Laura Vianna, Xuhui Zhou , Yejin Choi, Noah A. Smith In <i>Proceedings of NACCL, 2022</i>	
	Emergent Communication Fine-tuning (EC-FT) for Pretrained Language Models Shane Steinert-Threlkeld, Xuhui Zhou , Zeyu Liu, C. M. Downey In <i>Proceedings of ICLR EmeCom, 2022</i> 🏆 Runner-up Best Paper	
	Extracting and Inferring Personal Attributes from Dialogue Zhilin Wang, Xuhui Zhou , Rik Koncel-Kedziorski, Alex Marin, Fei Xia In <i>Proceedings of ACL ConvAI, 2022</i>	
	Challenges in Automated Debiasing for Toxic Language Detection Xuhui Zhou , Maarten Sap, Swabha Swayamdipta, Noah A. Smith, Yejin Choi In <i>Proceedings of EACL, 2021</i>	
	Linguistically-Informed Transformations (LIT): A Method for Automatically Generating Contrast Sets Chuanrong Li*, Lin Shengshuo*, Zeyu Liu*, Xinyi Wu*, Xuhui Zhou* and Shane Steinert-Threlkeld In <i>Proceedings of EMNLP BlackboxNLP, 2020</i>	
	Multilevel Text Alignment with Cross-Document Attention Xuhui Zhou , Nikolaos Pappas, Noah A. Smith In <i>Proceedings of EMNLP, 2020</i>	
	Evaluating Commonsense in Pre-trained Language Models Xuhui Zhou , Yue Zhang, Leyang Cui, Dandan Huang In <i>Proceedings of AAAI, 2020</i>	
	RPD: A Distance Function Between Word Embeddings Xuhui Zhou , Zaixiang Zheng, Shujian Huang In <i>Proceedings of ACL Student Research Workshop, 2020</i>	

Manuscripts	Learning to translate by learning to communicate C.M. Downey, Leo Z. Liu, Xuhui Zhou , Shane Steinert-Threlkeld arXiv 2022	
Research Experience	Machine Intelligence @ Apple Research Intern Mentors: Sarthak Garg , Shayne Longpre , Joachim Daiber	March 2021–Sep 2021
	Noah’s Ark @ University of Washington Research assistant Mentors: Maarten Sap , Swabha Swayamdipta , Nikolaos Pappas	Sep 2019–June 2021
	CLMBR @ University of Washington Research assistant Mentor: Shane Steinert-Threlkeld	Jan 2019–Now
	Text Intelligence Lab @ Westlake University Research assistant Mentor: Yue Zhang	May 2019–Sep 2019
	SUTD NLP @ Singapore University of Technology and Design Research intern Mentor: Yue Zhang	Jun 2018–Aug 2018
	DSS @ University of California, Berkeley Research committee member	Jun 2017–Apr 2018
Technical Skills	<i>Programming Languages:</i> Python, C/C++, Java, Bash, R <i>Machine Learning Toolkits:</i> PyTorch, Tensorflow, AllenNLP, Hugging Face Transformers and Datasets, scikit-learn	
Service	Volunteer: EACL 2021, EMNLP 2020, ACL2020, 2018 Singapore Symposium on NLP Program Committee & Reviewing: ACL 2021-2022, NLP4PI 2021	