#5 Giving & Receiving Feedback

Task 1

Tony Wijaya(helpful) (A1221569@bangkit.academy)

Thank you for your giving me your template. I've noticed that your template have some mistake cases. There are a several run-on sentences and sentences with comma splices instead of accurate punctuation.

Weslie Leonardo(unhelpful) (A1221567@bangkit.academy)

"You are so messy!". Please fix your sentences.

Task 2 Explain me about the agenda four things according to your opinion?

1. Growth mindset vs Fixed mindset
   Fixed mindset ⇒ We believe their basic abilities, their intelligence, their talents, are just fixed traits.
   Growth mindset ⇒ We understand our talent and we believe we can develop anything.

2. How we practice to giving a mindset
   Do ⇒ Be positive
   Don't ⇒ Overreact emotionally

3. How we practice to receiving feedback
   Do ⇒ Ask for suggestion
   Don't ⇒ Be Defensive

4. 3 Task to practice our soft skills in Giving&Receiving Feedback
   In our practice we can see the pattern about giving a good feedback and how we talk another feedback to our friend.

Task 3 Explain all examples

Example 1

Truly helpful

"I'm impressed you've been so dedicated on moving this project forward quickly. I've noticed, however, that others haven't had a chance to express their ideas. I think the project could benefit from more perspectives, and I recommend creating time for other people to share their thoughts."

Er...not so helpful...

"You're pretty 'Type A.' Don't be so clueless about the rest of us here."

bangk!t

Helpful Feedback ⇒ In this feedback he start using an amaze expression, then he end it by saying his perspectives and recommendation to develop ourself. With recommendation and his opinion we can develop ourself to be more better in the future.

Unhelpful Feedback ⇒ In this feedback he start using praise expression and just tell do not hesitate in the condition. In this condition i think we don't know what we should do to don't hesitate.

Example 2

Truly helpful	Er...not so helpful...
"Thanks for your hard work on this morning's presentation. I notice your slide deck was packed with a lot of detailed graphs. Admittedly, I tuned out during the calibration plots. Could I suggest condensing it to a few main takeaways?"	"Your presentation was dry and ineffective. You're losing people while you present."

bangk!t

Helpful Feedback ⇒ In this feed it always with a same way start with thankyou expression, at the end it will be his perspective and suggestion. The last thing it must be polite.

Unhelpful Feedback ⇒ in this feed we get the problem for ourself but no problem solving.

Example 3

Truly helpful

"I'm intrigued and compelled by the problem statement in your design doc. I'm having trouble, however, seeing how the main feature of your app addresses the problem statement. I suggest revisiting your original design doc with your team."

Er...not so helpful...

"Your design doc is ok, but in practice, your app leaves a lot to be desired."

bangkit

Helpful Feedback ⇒ I think from the 3 example it has a similarity pattern that is an expression and have a perspective and suggestion.

Unhelpful ⇒ from the 3 example it has a similarity too there is just a problem not have a problem solving.