

Page Navigator :

Over View

KPI Insights

Employee Name

All

EducationLevel

All

SatisfactionLevel

All

RatingLevel

All

Department

All

Total Employees

1.47K

Attrition Count

237

Attrition Rate

16.12%

Performance Alignment

52.7%

Low Work-Life Balance

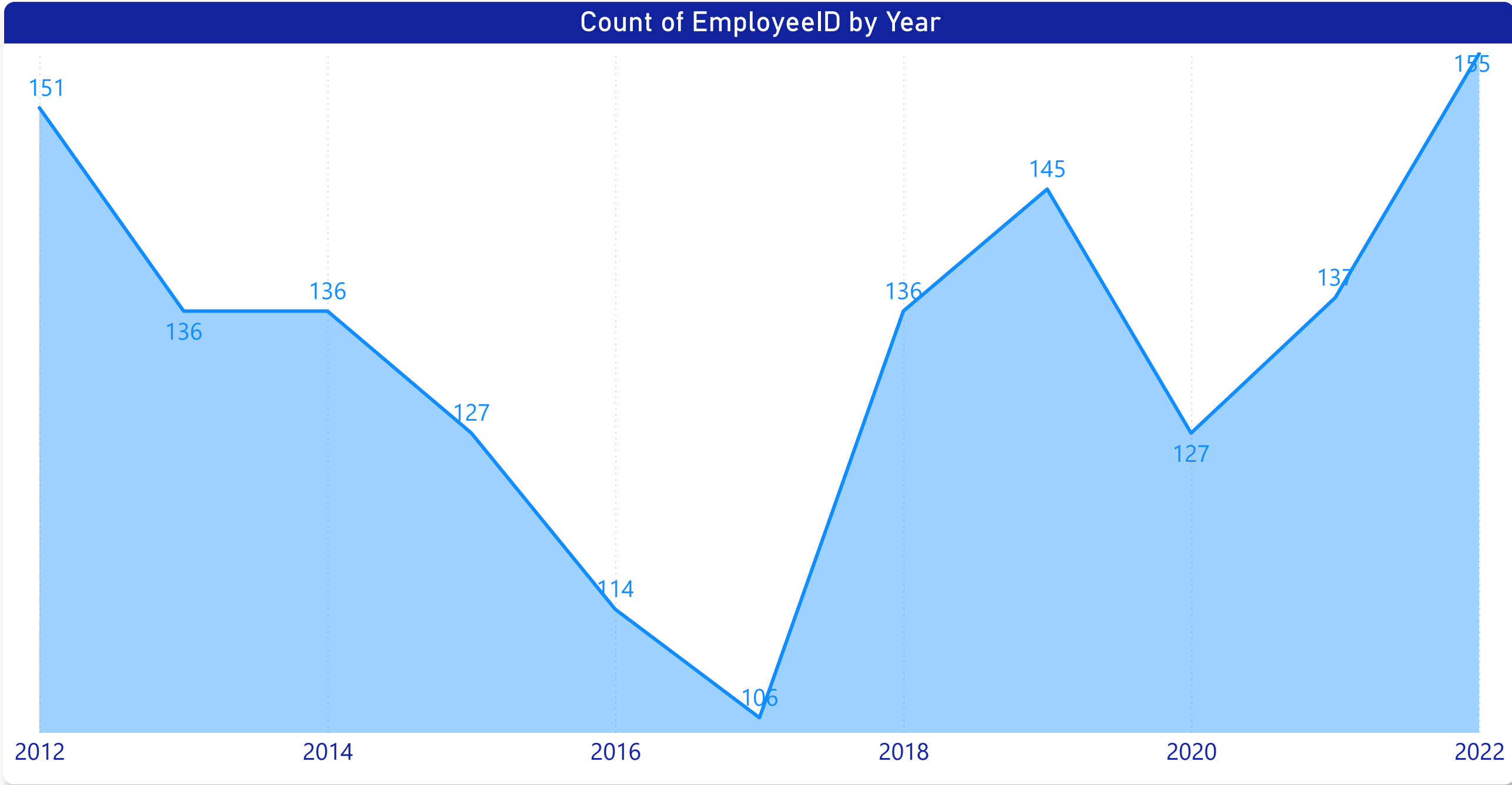
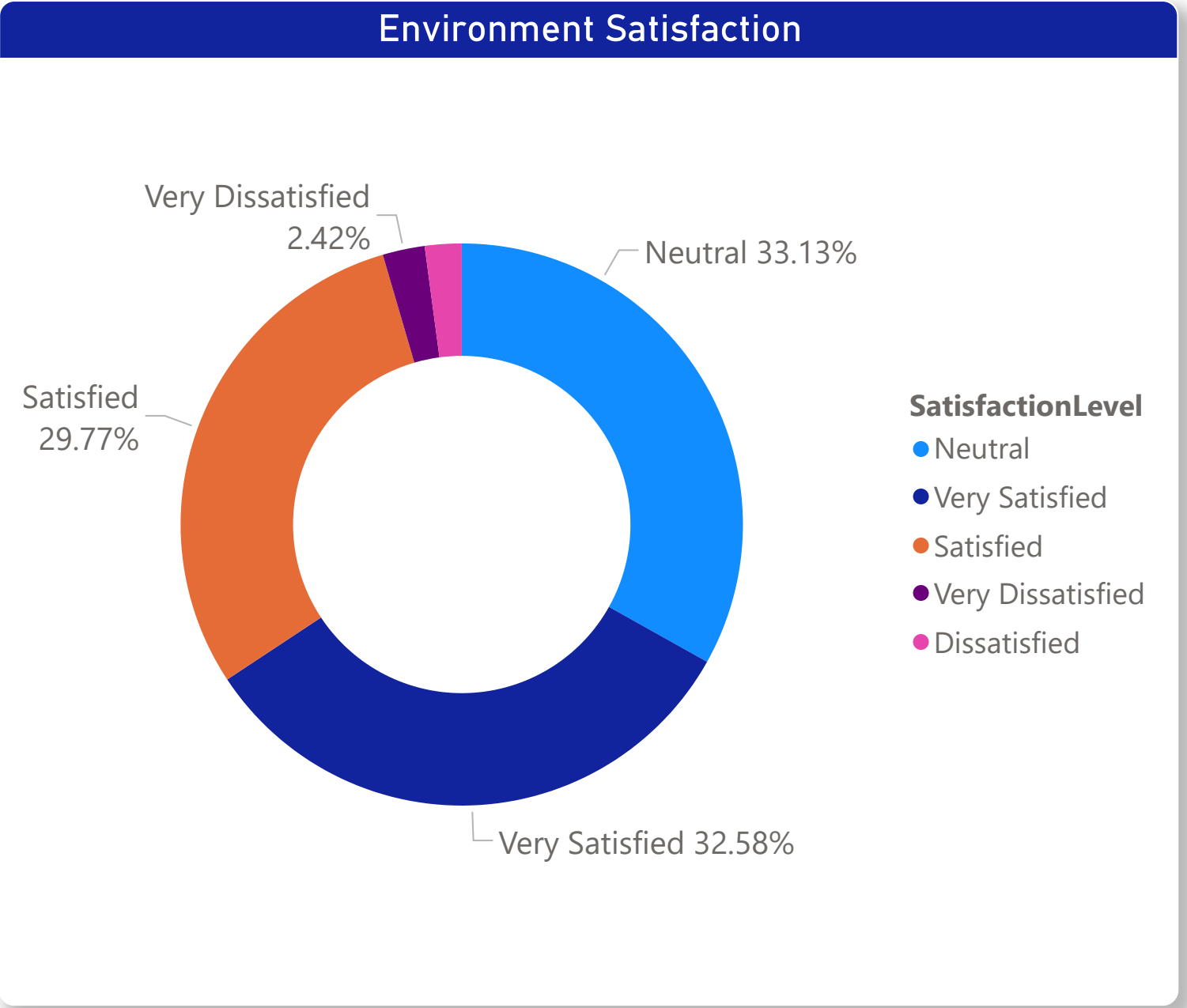
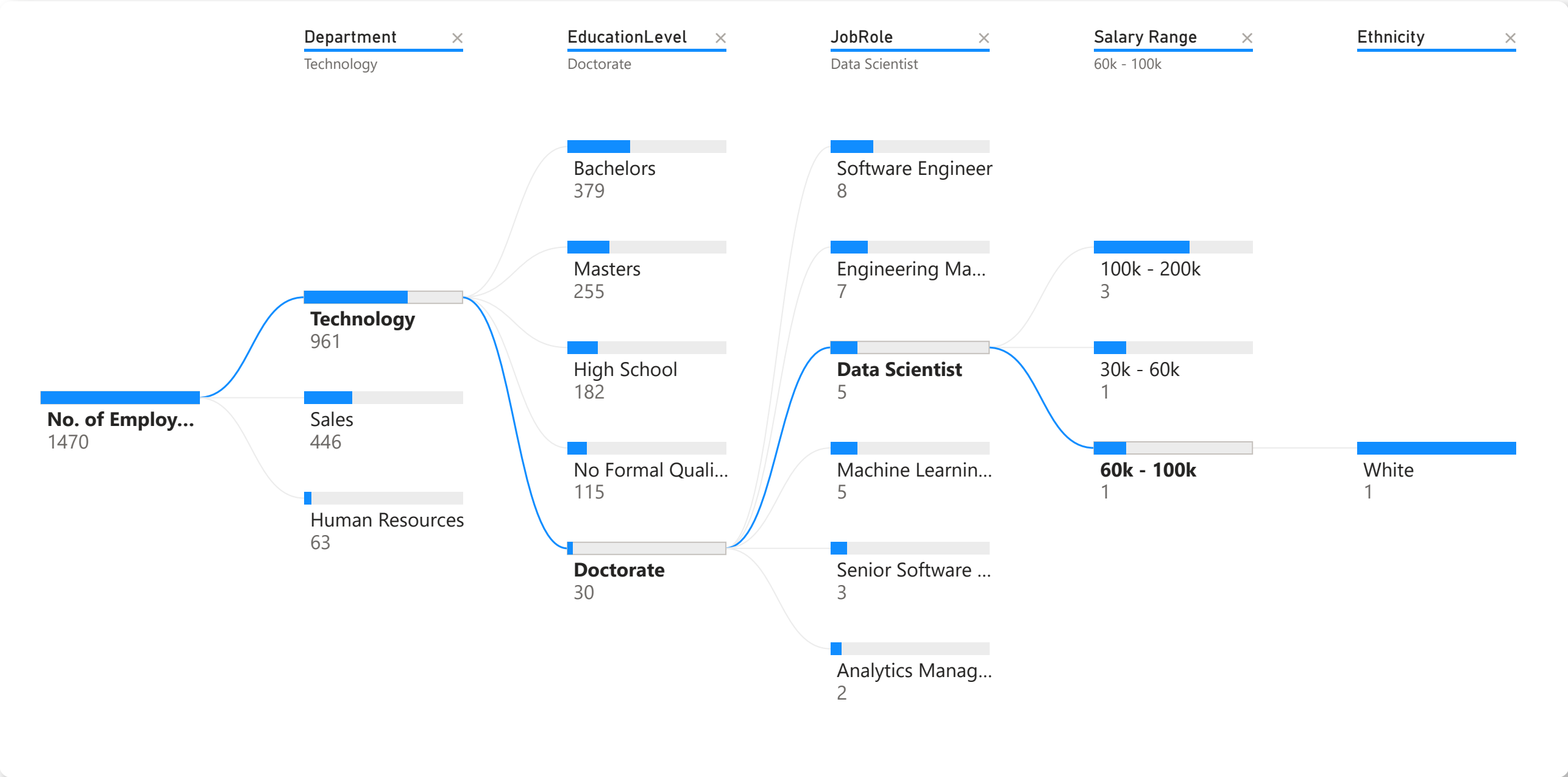
26%

Training Engagement

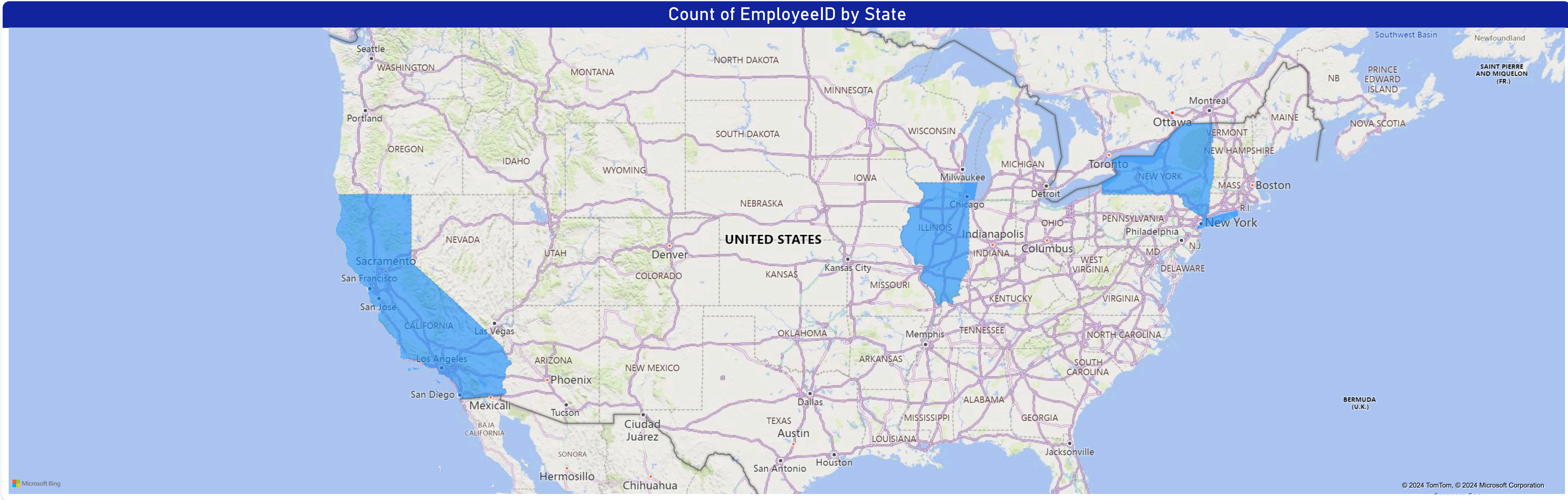
99.1%

Positive Manager Rating

81.3%



Ethnicity	Female	Male	Non-Binary	Prefer Not To Say	Total
<input type="checkbox"/> American Indian or Alaska Native	20	24	5	1	50
Divorced	2	4		1	7
Married	11	12	3		26
Single	7	8	2		17
<input type="checkbox"/> Asian or Asian American	53	48	11	1	113
Divorced	17	10	1	1	29
Married	19	25	3		47
Single	17	13	7		37
<input checked="" type="checkbox"/> Black or African American	89	97	18	3	207
<input checked="" type="checkbox"/> Mixed or multiple ethnic groups	99	81	16	2	198
<input type="checkbox"/> Native Hawaiian	12	9	5		26
Divorced	4	2	1		7
Married	5	5	2		12
Single	3	2	2		7
<input type="checkbox"/> Other	8	8			16
Divorced		3			3
Married	4	3			7
Single	4	2			6
<input type="checkbox"/> White	394	384	69	13	860
Divorced	70	79	8	2	159
Married	167	153	27	5	352
Single	157	152	34	6	349
Total	675	651	124	20	1470





HR Analytics Dashboard

Last Refresh : 5 November, 2024

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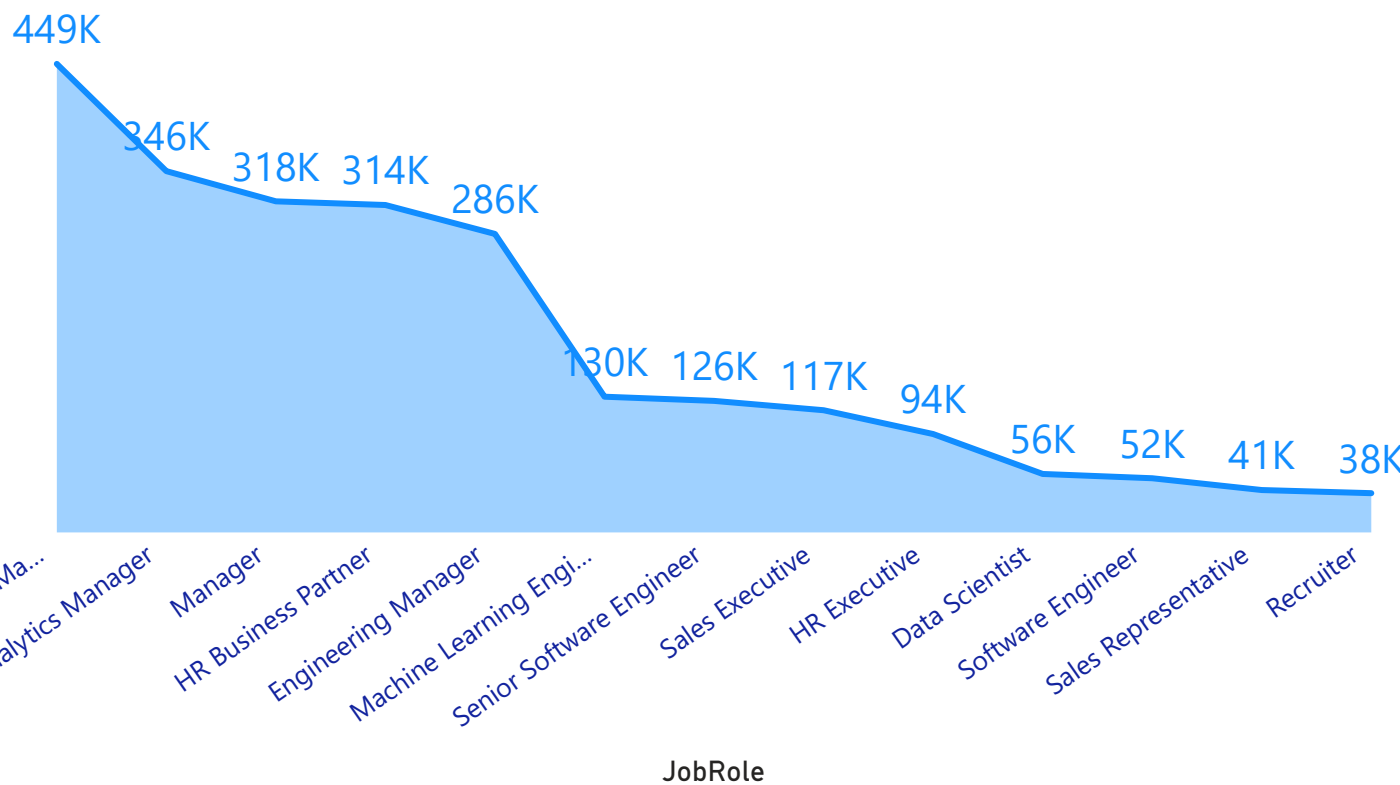
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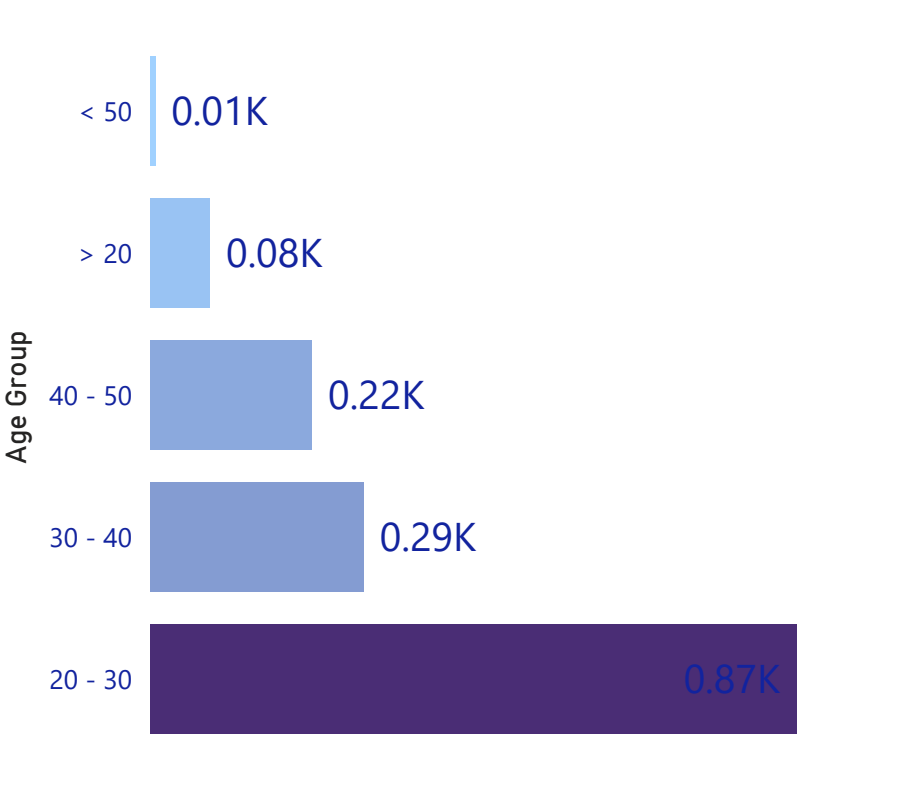
Average of Salary by Job Role



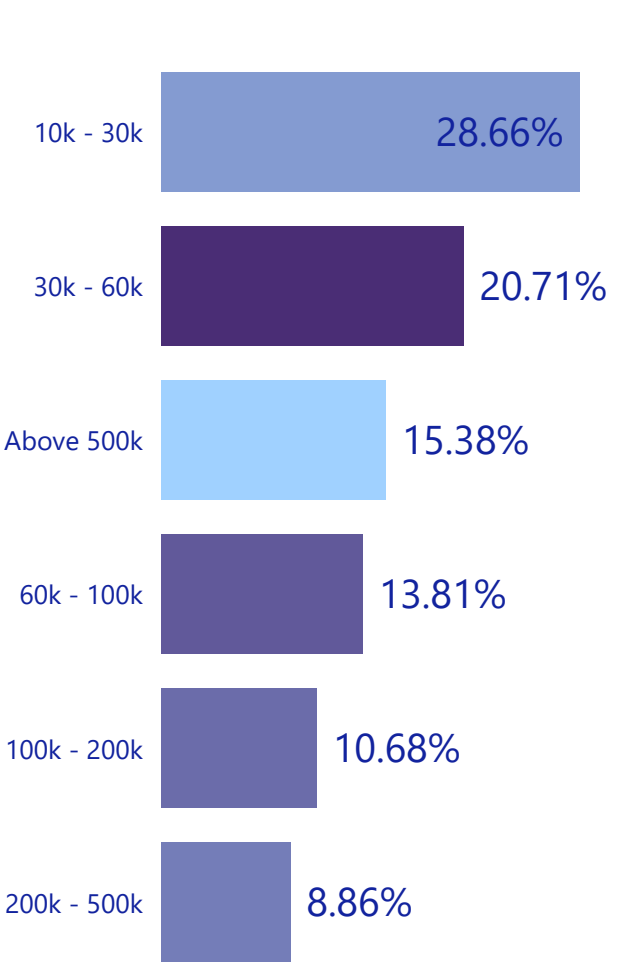
Environment Satisfaction

JobRole	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Total
Software Engineer	5	8	85	74	83	255
Senior Software Engineer	4	2	39	34	35	114
Sales Representative	1		26	16	29	72
Sales Executive	6	4	88	79	104	281
Recruiter		1	7	7	6	21
Manager			10	15	7	32
Machine Learning Engineer	3	5	40	44	30	122
HR Manager			2		1	3
HR Executive	2	2	5	6	9	24
HR Business Partner		1	2	2		5
Engineering Manager	2	1	23	22	22	70
Data Scientist	8	1	79	67	79	234
Analytics Manager		2	18	15	13	47
Total	31	27	424	381	417	1280

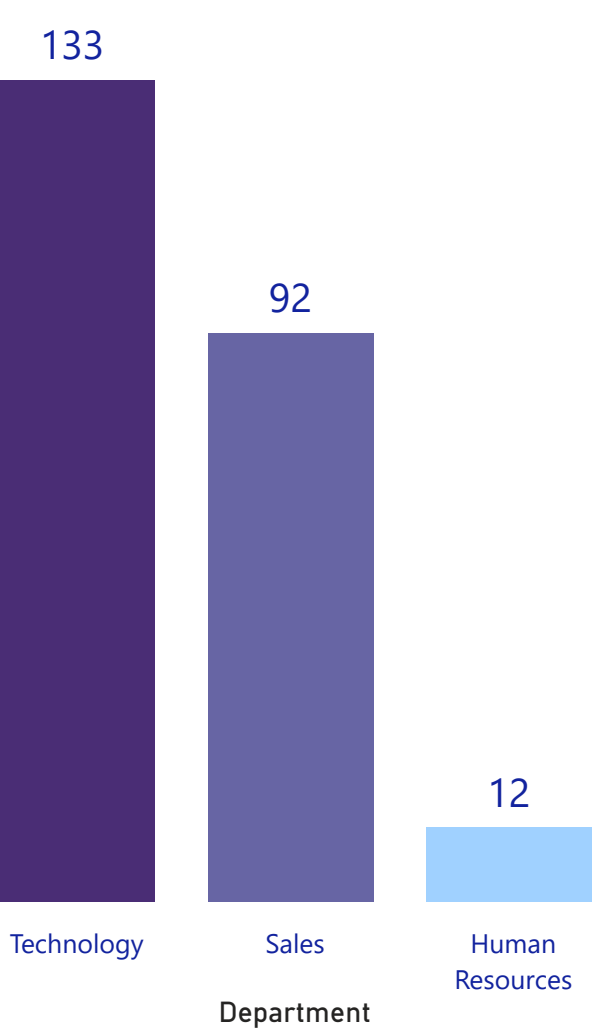
Employees By Ages



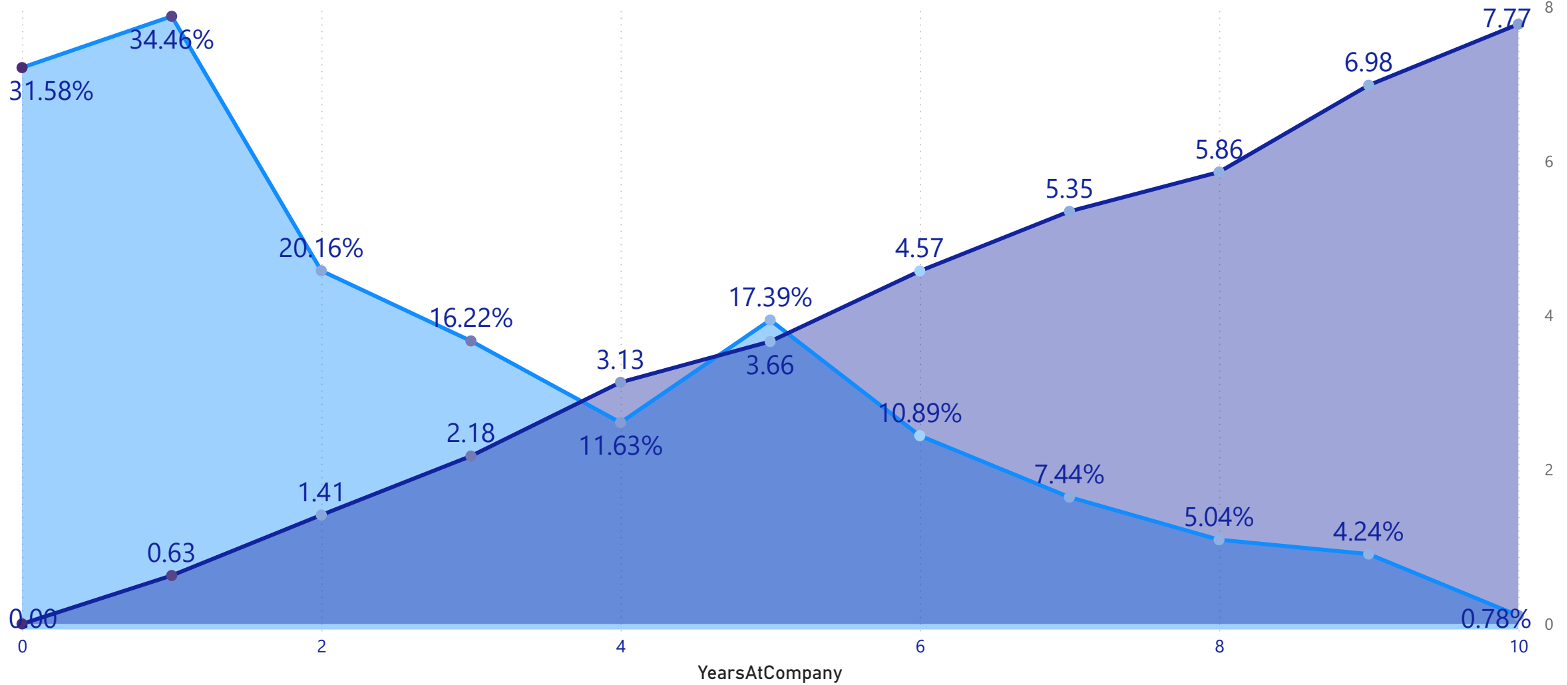
Attrition Rate by Salary Range



Attrition Count by Department

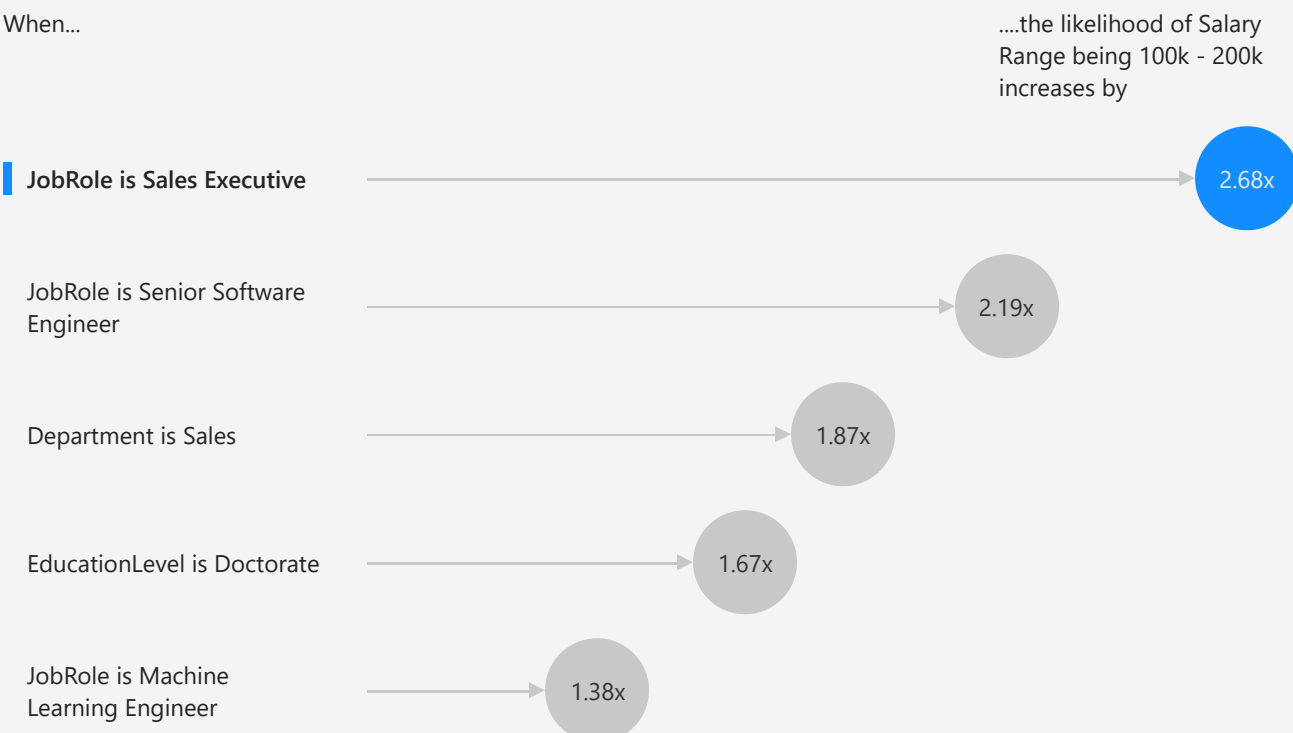


Attrition Rate and Average of YearsSinceLastPromotion by YearsAtCompany

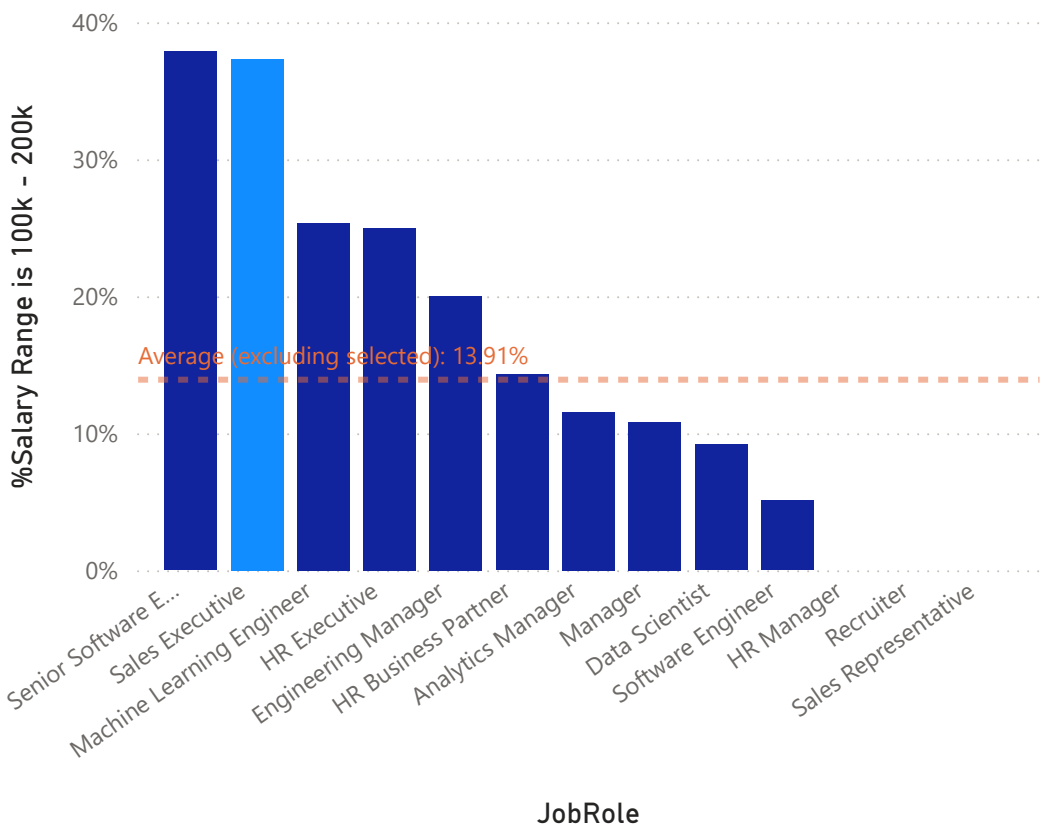


Key influencers Top segments

What influences Salary Range to be 100k - 200k ?



Salary Range is more likely to be 100k - 200k when JobRole is Sales Executive than otherwise (on average).



Only show values that are influencers

Top 5 Department benefiting from Training Opportunities

