

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Foreign Labor Certification

Public Disclosure File: H-1B iCERT LCA  
Federal Fiscal Year: 2018  
Reporting Period: October 1, 2017, through September 30, 2018

*Important Note: This public disclosure file contains administrative data from employers' Labor Condition Applications (ETA Forms 9035 & 9035E) and the certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration where the date of the determination was issued on or after October 1, 2017, and on or before September 30, 2018. All data were extracted from the Office of Foreign Labor Certification's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for H-1B nonimmigrant workers.*

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to the Chicago National Processing Center.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Withdrawn," Denied," and "Withdrawn".
CASE_SUBMITTED	Date and time the application was submitted.
DECISION_DATE	Date on which the last significant event or decision was recorded by the Chicago National Processing Center.
VISA_CLASS	Indicates the type of temporary application submitted for processing. Values include H-1B, E-3 Australian, H-1B1 Chile, and H-1B1 Singapore.
EMPLOYMENT_START_DATE	Beginning date of employment.
EMPLOYMENT_END_DATE	Ending date of employment.
EMPLOYER_NAME	Name of employer submitting labor condition application.
EMPLOYER_BUSINESS_DBA	Trade Name or dba name of employer submitting labor condition application, if applicable.
EMPLOYER_ADDRESS	Contact information of the Employer requesting temporary labor certification.
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
AGENT_REPRESENTING_EMPLOYER	Y = Employer is represented by an Agent or Attorney; N = Employer is not represented by an Agent or Attorney.
AGENT_ATTORNEY_NAME	Name of Agent or Attorney filing an H-1B application on behalf of the employer.

FIELD NAME	DESCRIPTION
AGENT_ATTORNEY_CITY	City information for the Agent or Attorney filing an H-1B application on behalf of the employer.
AGENT_ATTORNEY_STATE	State information for the Agent or Attorney filing an H-1B application on behalf of the employer.
JOB_TITLE	Title of the job.
SOC_CODE	Occupational code associated with the job being requested for temporary labor condition, as classified by the Standard Occupational Classification (SOC) System.
SOC_NAME	Occupational name associated with the SOC_CODE.
NAICS_CODE	Industry code associated with the employer requesting permanent labor condition, as classified by the North American Industrial Classification System (NAICS).
TOTAL_WORKERS	Total number of foreign workers requested by the Employer(s).
NEW_EMPLOYMENT	Indicates requested worker(s) will begin employment for new employer, as defined by USCIS I-29.
CONTINUED_EMPLOYMENT	Indicates requested worker(s) will be continuing employment with same employer, as defined by USCIS I-29.
CHANGE_PREVIOUS_EMPLOYMENT	Indicates requested worker(s) will be continuing employment with same employer without material change to job duties, as defined by USCIS I-29.
NEW_CONCURRENT_EMPLOYMENT	Indicates requested worker(s) will begin employment with additional employer, as defined by USCIS I-29.
CHANGE_EMPLOYER	Indicates requested worker(s) will begin employment for new employer, using the same classification currently held, as defined by USCIS I-29.
AMENDED_PETITION	Indicates requested worker(s) will be continuing employment with same employer with material change to job duties, as defined by USCIS I-29.
FULL_TIME_POSITION	Y = Full Time Position; N = Part Time Position.
PREVAILING_WAGE	Prevailing Wage for the job being requested for temporary labor condition.
PW_UNIT_OF_PAY	Unit of Pay. Valid values include "Daily (DAI)," "Hourly (HR)," "Bi-weekly (BI)," "Weekly (WK)," "Monthly (MTH)," and "Yearly (YR)".
PW_WAGE_LEVEL	Variables include "I", "II", "III", "IV" or "N/A."
PW_SOURCE	Variables include "OES", "CBA", "DBA", "SCA" or "Other".
PW_SOURCE_YEAR	Year the Prevailing Wage Source was Issued.
PW_SOURCE_OTHER	If "Other Wage Source", provide the source of wage.
WAGE_RATE_OF_PAY_FROM	Employer's proposed wage rate.
WAGE_RATE_OF_PAY_TO	Maximum proposed wage rate.
WAGE_UNIT_OF_PAY	Unit of pay. Valid values include "Hour", "Week", "Bi-Weekly", "Month", or "Year".
H-1B_DEPENDENT	Y = Employer is H-1B Dependent; N = Employer is not H-1B Dependent.
WILLFUL_VIOLATOR	Y = Employer has been previously found to be a Willful Violator; N = Employer has not been considered a Willful Violator.
SUPPORT_H1B	Y = Employer will use the temporary labor condition application only to support H-1B petitions or extensions of status of exempt H-1B worker(s); N = Employer will not use the temporary labor condition application to support H-1B petitions or extensions of status for exempt H-1B worker(s);

FIELD NAME	DESCRIPTION
	N/A = not applicable.
LABOR_CON_AGREE	Y = Employer agrees to the responses to the Labor Condition Statements as in the subsection; N = Employer does not agree to the responses to the Labor Conditions Statements in the subsection.
PUBLIC_DISCLOSURE_LOCATION	Variables include "Place of Business" or "Place of Employment."
WORKSITE_CITY	City information of the foreign worker's intended area of employment.
WORKSITE_COUNTY	County information of the foreign worker's intended area of employment.
WORKSITE_STATE	State information of the foreign worker's intended area of employment.
WORKSITE_POSTAL_CODE	Zip Code information of the foreign worker's intended area of employment.
ORIGINAL_CERT_DATE	Original Certification Date for a Certified_Withdrawn application.